

2021 MARINA STATUS OF IMPLEMENTATION

I. BACKGROUND



By virtue of Presidential Decree No. 474, otherwise known as the Maritime Industry Decree of 1974, the Maritime Industry Authority (MARINA) was established on 01 June 1974 to integrate the development, promotion and regulation of the maritime industry in the country.

The MARINA, currently spearheaded by the Administrator, VADM Robert A Empedrad AFP (Ret), remains faithful throughout the years in maintaining its thrust of providing service to the stakeholders, particularly the seafarers, shipowners & other maritime-related entities by providing quality service and implementing practicable and coordinated policies, projects and programs which aims to improve the overall contributions of the maritime industry throughout the country.



Figure 1. MARINA Administrator's 10-Point Agenda

The accomplishments presented in this report are guided by the 10-Year Maritime Industry Development Plan (MIDP), a blueprint which serves as a long-term guide for the accelerated development of the Philippine maritime sector in order to realize its goals directed towards the development of a nationally-integrated and globally competitive maritime industry.

On another note, the Administrator, as head of the Agency also provided specific directives to serve as short-term guidelines for organizational capacity-building initiatives known as "The Administrator's 10-Point Agenda". This set of directives is geared towards setting the priorities of the organization to improve the quality of service and overall performance of MARINA.



As guiding principles, MARINA has set the following Vision and Mission:

Our Vision:

A globally competitive Philippine maritime industry

The MARINA envisions to realize a globally competitive maritime industry for the Philippines through the 10-Year Maritime Industry Development Plan (MIDP), accelerating its integrated and rational development.

Our Mission:

Leading a progressive maritime administration for safer people, safer ships, and cleaner environment

Anchored on the core values of professionalism, integrity, and excellence, we, at MARINA, aim to transform the agency as a progressive maritime administration to promote safer people, safer ships, and a cleaner environment.



II. ABOUT THE REPORT

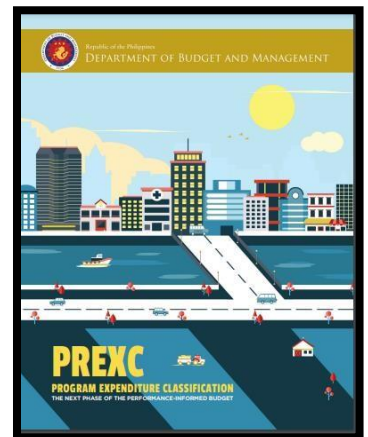
This report shall provide the readers with adequate information on the actual accomplishments of the Agency for CY 2021, which include the following:

- Key Policy Issuances
- Operational Highlights (Comparative Analysis)
- Other Important Reports
- Status of Programs / Activities / Projects Implemented
- Financial Reports for the Subject Period with Comparative Analysis
- Other Agency Accomplishments

A. KEY POLICY ISSUANCES

Since 2015, the MARINA strategically commits the formulation of sixteen (16) policies every year through the Program Expenditure Classification (PREX-C) implemented by the Department of Budget and Management (DBM).

The aforementioned program is the logical continuation of Performance-Informed Budgeting (PIB) which reflects the link between strategies, budget and results and facilitates the monitoring and evaluation of programs with the performance indicators attached to each program.



In line with such commitments, the MARINA, through its Management and Technical Working Groups (TWG) are utilizing its full capacity to review existing regulations and formulate effective policies to improve its quality of service and



respond to the needs of its stakeholders for the betterment of the maritime industry.

With these initiatives, we are pleased to inform the Department of Transportation (DOTr) that MARINA has accomplished 118% or 19/16 policies for CY 2021.

We have clustered the approved policies into two major categories - those involved in the **regulation of our shipping industry** and those that are aimed to **regulate the seafaring industry**.



1. POLICIES ON SEAFARING INDUSTRY

For the year, the MARINA published a total of ten (10) policies to regulate the seafaring industry. Most of these Memorandum Circulars are concerned with the certification and training of seafarers.

The primary offices that regulate the seafaring industry within the MARINA are the Manpower Development Service (MDS) and the STCW Office (STCWO). With its commitment to deliver effective policies every year, the MARINA secured the approval and published the following policies relating to seafarers in 2021:

a. MEMORANDUM CIRCULAR NO. SC-2021-01 – AMENDMENT TO ARTICLE V OF STCW CIRCULARS NO. 2018-08 AND 2018-09

This policy is aimed to revise specific provisions under Article V of the STCW Circulars which prescribes the rules and mandatory minimum requirements in the assessment of competence of seafarers under the relevant provisions of Chapters II and IV of the STCW Convention, 1978, as amended. (Published last 01 March 2021)

b. MEMORANDUM CIRCULAR NO. SC-2021-02 – REVISED RULES ON THE MONITORING OF APPROVED TRAINING COURSES (ATCs) CONDUCTED BY MARITIME TRAINING INSTITUTIONS (MTIs), AND ASSESSMENT OF SEAFARER’S COMPETENCE CARRIED OUT BY ACCREDITED ASSESSMENT CENTERS (ACs)

Prescribes policies, rules and procedures on the monitoring of ATCs and assessment of competence of seafarers carried out by MTIs and ACs and ensuring compliance of these entities with the requirements of the STCW Convention, 1978, as amended. (Published 18 March 2021)

c. MEMORANDUM CIRCULAR NO. SC-2021-03 – REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE AND REVALIDATION OF CERTIFICATES OF COMPETENCY (COC) FOR MASTERS, CHIEF MATES, AND OFFICERS-IN-CHARGE OF A NAVIGATIONAL WATCH ON SEAGOING SHIPS OF 500 GROSS TONNAGE OR MORE UNDER CHAPTER II AND FOR GLOBAL MARITIME DISTRESS AND SAFETY SYSTEM (GMDSS) RADIO OPERATORS ON SHIPS REQUIRED TO PARTICIPATE IN THE GMDSS UNDER CHAPTER IV OF THE STCW CONVENTION, 1978, AS AMENDED

Prescribes the rules and requirements in the issuance and revalidation of Certificates of Competency (COC) for the above-



mentioned officials in accordance with Chapter IV of the STCW Convention, as amended in line with MARINA's efforts to continually improve the certification policies and their harmonization with the MARINA Integrated Seafarers Management Online (MISMO) system. (Published 23 March 2021)

d. MEMORANDUM CIRCULAR NO. 2021-04 - REVISED RULES IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF PROFICIENCY (COP) FOR BASIC TRAINING, SURVIVAL CRAFT AND RESCUE BOATS OTHER THAN FAST RESCUE BOATS, FAST RESCUE BOATS, ADVANCED FIRE FIGHTING, MEDICAL FIRST AID, MEDICAL CARE, SHIP SECURITY OFFICER, AND SECURITY-AWARENESS TRAINING AND SEAFARERS WITH DESIGNATED SECURITY DUTIES UNDER CHAPTER VI OF THE STCW CONVENTION, 1978, AS AMENDED

Establishes the rules and requirements in the issuance and revalidation of Certificates of Proficiency (COP) for Basic Training, Survival Craft and Rescue Boats other than Fast Rescue Boats, Advanced Fire Fighting, Medical First Aid, Medical Care, Ship Security Officer and Security Awareness Training and Seafarers with Designated Security Duties under Chapter VI of the STCW Convention, 1978, as amended. (Published 23 March 2021)

e. MEMORANDUM CIRCULAR NO. 2021-05 - REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF PROFICIENCY (COP) FOR SEAFARERS SERVING ON TANKER SHIPS, SHIPS SUBJECT TO THE IGF CODE AND SHIPS OPERATING IN POLAR WATERS UNDER CHAPTER V OF THE STCW CONVENTION, 1978, AS AMENDED

The Circular was issued to prescribe the rules and requirements in the issuance and revalidation of Certificates of Proficiency under Chapter V of the STCW Convention, as amended for seafarers serving on Tanker Ships, ships subject to the IGF Code, and ships operating in Polar Waters. (Published 23 March 2021)



- f. MEMORANDUM CIRCULAR NO. SC-2021-06 - REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF COMPETENCY (COC) FOR CHIEF ENGINEER OFFICERS, SECOND ENGINEER OFFICERS, OFFICERS IN CHARGE OF AN ENGINEERING WATCH IN A MANNED ENGINE-ROOM OR DESIGNATED DUTY ENGINEER OFFICER IN A PERIODICALLY UNMANNED ENGINE-ROOM AND ELECTRO-TECHNICAL OFFICERS SERVING ON SEAGOING SHIPS POWERED BY MAIN PROPULSION MACHINERY OF 750KW PROPULSION POWER OR MORE UNDER CHAPTER III OF THE STCW CONVENTION, 1978, AS AMENDED**

Provides rules and requirements in the issuance and revalidation of Certificates of Competency for Chief Engineer Officers, Second Engineer Officers, Officers-in-Charge of an Engineering Watch in a periodically unmanned engine-room and Electro-Technical Officers serving on seagoing ships powered by main propulsion machinery of 750kW propulsion power or more in accordance with Chapter III of the STCW Convention, 1978, as amended. (Published 23 March 2021)

- g. MEMORANDUM CIRCULAR NO. SC-2021-07 - FEES AND CHARGES RELATING TO THE IMPLEMENTATION OF THE STCW CONVENTION, 1978, AS AMENDED**

Prescribes the fees and charges for services and applications to be availed in MARINA pursuant to the provisions of RA 10635 and its IRR, Executive Order No.292, and Executive Order No.197, s. 2000 regulations (Published 06 June 2021)

- h. MEMORANDUM CIRCULAR NO. SC-2021-08 – POLICIES, RULES AND REGULATIONS ON THE ACCREDITATION OF MARITIME TRAINING INSTITUTIONS AND ASSESSMENT CENTERS**

Establishes the rules and regulations on the accreditation of Maritime Training Institutions (MTIs) and Assessment Centers and implement and strengthen compliance with relevant provisions of the STCW Convention. (Published 29 December 2021)



i. MEMORANDUM CIRCULAR NO. SC-2021-09 - POLICIES, RULES AND REGULATIONS ON THE APPROVAL OF TRAINING COURSES UNDER THE STCW CONVENTION 1978, AS AMENDED

Prescribes policies, standards and guidelines in the approval of training courses offered by Maritime Training Institutions and to ensure that the training courses are in line with the pertinent provisions of the STCW Convention, 1978. (Published 29 December 2021)

j. MEMORANDUM CIRCULAR NO. SC-2021-10 – REVISED GUIDELINES ON TRAINING AND ASSESSMENT OF SEAFARERS BY DISTANCE LEARNING AND E-LEARNING IN ACCORDANCE WITH THE PROVISIONS OF REGULATION 1/6 OF THE STCW CONVENTION, 1978, AS AMENDED

Provides guidelines on the training and assessment of seafarers by distance learning and e-learning in compliance with the requirements of Regulation 1/6 of the STCW Convention, 1978, as amended. (Published 29 December 2021)

2. POLICIES ON SHIPPING INDUSTRY

MARINA, as an attached Agency to the Department of Transportation (DOTr) is also tasked to regulate, implement and enforce rules and regulations for the improvement of the shipping industry in general.

The shipping industry is subdivided into four (4) sectors, including the Shipbuilding and Domestic Shipping Sector, Overseas Shipping Sector, Ship Repair Sector and Maritime Safety Sub-Sector.

Envisioned towards the improvement of the overall functions of the maritime industry, the MARINA established four (4) internal offices to focus on each sector as above-mentioned.

The respective offices also prepared and secured approval and published these Memorandum Circulars for enforcement and implementation:

a. MEMORANDUM CIRCULAR NO. DS-2021-01 – REVISED RULES IN THE GRANT OF MISSIONARY ROUTES

Provides rules in the grant of Missionary Route Status for RORO Passenger ships and in the availment of corresponding incentives granted to vessels operating in missionary routes (Published 19 March 2021)



b. MEMORANDUM CIRCULAR NO. DS-2021-02 – RULES AND REGULATIONS ON THE TEMPORARY SUSPENSION OF REGISTRY OF PHILIPPINE-REGISTERED SHIPS

Provides rationalized guidelines in the implementation of policy on the temporary suspension of registry of Philippine-registered ships. (Published 01 October 2021)

c. MEMORANDUM CIRCULAR NO. DS-2021-03 – REVISED RULES AND REGULATIONS IN THE GRANT OF PIONEER STATUS UNDER EO 909

Prescribes rules and regulations in the grant of Pioneer Status and availment of corresponding incentives for domestic shipowners / operators. The proposed policy also establishes the scheme to encourage the modernization / improvement / upgrading of existing domestic merchant fleet and the introduction of internationally- classed brand new or newly constructed ships in the domestic shipping industry (Published 12 October 2021)

d. MEMORANDUM CIRCULAR NO. OS-2021-01 – RULES ON THE IMPLEMENTATION OF THE OVERSEAS SHIPPING SERVICE INFORMATION AND MONITORING SYSTEM

Establishes rules and guidelines for online filing of Overseas Shipping-related applications and prescribes a digital platform to streamline the processes and requirements for shipping companies, other maritime enterprises and classification societies. (Published 16 November 2021)

e. MEMORANDUM CIRCULAR NO. SR-2021-01 – REVISED RULES AND REGULATIONS ON THE TONNAGE MEASUREMENT OF PHILIPPINE-REGISTERED SHIPS

Provides rules, regulations and guidelines for the tonnagemeasurement of Philippine-registered ships aimed to ensure that ships are admeasured/re-admeasured in accordance with the International Convention on Tonnage Measurement of Ships, 1969 and all other pertinent rules and regulations (Published 10 August 2021)



f. MEMORANDUM CIRCULAR NO. SR-2021-02 – REVISED RULES AND REGULATIONS ON LOAD LINE SURVEY, ASSIGNMENT, MARKING AND CERTIFICATION FOR PHILIPPINE-REGISTERED SHIPS

Prescribes the rules and regulations for the implementation, administration and enforcement of load line survey, assignment, marking and certification of Philippine-registered ships. (Published 10 August 2021)

g. MEMORANDUM CIRCULAR NO. SR-2021-03 – REVISED GUIDELINES IN THE IMPLEMENTATION OF PRESIDENTIAL DECREE NO. 1221

Provides guidelines in the grant of exemption / waiver of a Philippine-owned and / or registered ship from the requirements under PD 1221 to undertake all repairs, improvements, rebuilding, modification, alteration, reconditioning, conversion or dry-docking with MARINA-registered ship repair yards. (Published 10 August 2021)

h. MEMORANDUM CIRCULAR NO. MS-2021-01 – RULES AND REGULATIONS GOVERNING SHIPS CARRYING / STORING / PROCESSING LIQUEFIED GASES IN BULK

Establishes the rules and regulations in accordance with the standards and requirements set under the IGC Code relative to the carriage, storage and / or processing on-board ships of liquefied gases in bulk. (Published 26 October 2021)

i. OPMF JOINT MEMORANDUM CIRCULAR NO. 2021-01 – RULES AND REGULATIONS/GUIDELINES ON THE COLLECTION AND MANAGEMENT FUND (OPMF) IN RELATION TO (SECTION 22A) OF REPUBLIC ACT (RA 9483)

The proposed policy provides internationally accepted measures and guidelines which imposes strict liability for Oil pollution to ensure efficient collection and proper management to the OPMF. (Published 10 November 2021)

Aside from these Memorandum Circulars, the MARINA also issued a total of eighty (80) MARINA Advisories, most of which are in line with the efforts of the Agency to suppress the further spread of the COVID-19 pandemic in the maritime industry.

B. OPERATIONAL HIGHLIGHTS

At the height of COVID-19 pandemic in 2020, the world experienced the worst economic fallout. In 2021, with the continuous and successful rollout of vaccines the country experienced small and steady progress. However, the resurgence of a different variant of the virus in the latter part of Dec 2021 created another setback as prolonged lockdowns and new pandemic guidelines were implemented.

In order to stir up and help our economy, countries including the Philippines started to open up businesses but at the same time imposing safety measures to minimize transitions.

Amidst the pandemic and lockdowns, the MARINA arranged alternative working arrangements in order to provide continuous service to its stakeholders. Different mechanisms were introduced and implemented so as not to disrupt the operation of MARINA while maintaining its safety guidelines for the welfare of its own people.

For the period January to December 2021, with the still unstable economy brought about by the pandemic, below statistics will show improvements in some areas, but has fallen short in other sectors.

1. SHIPS

a. Certificates of Philippine Registry (CPR)

Table 1. Comparative Issuance of Certificate of Philippine Registry (CPR) for 2020 and 2021

	CO / NCR			MROs			Total		
	New	Re-issuance	Total	New	Re-issuance	Total	New	Re-issuance	Total
2021	64	235	299	1,458	2,625	4,083	1,522	2,860	4,382
2020	43	211	254	1,329	1,676	3,005	1,372	1,887	3,259
% increase / (decrease)			18			36			34

Source: MISS-MARINA

b. Certificates of Public Convenience (CPC)

Table 2. Comparative Issuance of Franchises for 2020 and 2021

	Issuance	Renewal	Amendment	Exemption	Decision for Sale and Transfer	Issuance / Extension of Special Permit	Issuance / Renewal of PA	Total
2021	721	160	234	50	138	1,005	642	2,950
2020	533	175	254	17	247	1,276	100	2,602
% increase / (decrease)	35	(9)	(8)	194	(44)	(21)	542	13

Source: MISS-MARINA



The Certificates of Philippine Registry (CPR) are issued to ships operating in Philippine waters regardless of size and utilization while the Certificate of Public Convenience (CPC) is an authority embodied in a decision, issued by MARINA through its Franchising Service to a domestic water transport service provider to operate a vessel for commercial / public use, for which no franchise, either municipal or legislative, is required by law.

For the issuance of CPR, data above shows a 14% increase from the 3,259 issued CPR last year to the 4,382 issued this year. On franchising as reported in Table 2 above, new CPCs issued to companies increased by 35%, from 533 CPCs issued in 2020 to the issuance of 721 new CPCs this year.

This means that the domestic shipping continues to thrive despite the pandemic situation happening in the country.

c. Philippine Overseas Fleet

For the Overseas Shipping Sector, from the 100 Philippine Registered Overseas Fleet that we have in 2020, the number dropped to 97 in 2021. Vessels deleted from our registry chose to transfer to another flag of registry in 2021.

								22
Total	100	100%	2,285,840.00	5	97	100%	2,196,818.00	5

Source: MISS-MARINA

2. SEAFARERS

a. Seafarer’s Record Book (SRB) and Seafarer’s Identity Document (SID)

The Seafarers' Identity Documents Convention (Revised), 2003 (No. 185) of the International Labour Organization (ILO), which was ratified by the Philippines on 19 January 2012, requires ILO member countries, for which the Convention is in force, to issue to each of its nationals who is a seafarer and makes an application to that effect a Seafarers'



Identity Document (SID). The Convention also provides that *any seafarer who holds a valid SID issued in accordance with the provisions of the Convention shall be recognized as a seafarer.*

In view thereof, the MARINA issued and implemented Memorandum Circular (MC) No. MD-2019-01 requires that *all Filipino seafarers onboard commercial and fishing vessels of 35GT and 50GT above, respectively, must possess a valid SID and Seafarers' Record Book (SRB) at all times while onboard.* For this reason, it became mandatory for every Filipino seafarer serving on such type of vessels to secure and be in possession of a valid SID and SRB.

The SID serves as the internationally recognized identification document of the seafarer to facilitate “Shore Leave” while the ship is in port and “Transit and Transfer” for the purpose of *joining the ship or transferring to another ship, passing in transit to join the ship in another country or for repatriation.* On the other hand, the SRB is the document for the purpose of recording the seafarer’s service at sea or onboard a vessel. The SID and SRB technically replaced the then Seafarer’s Identification and Record Book (SIRB) although the existing and valid SIRB issued by MARINA shall continue to serve its purpose as official identity document and record book of the seafarer until its expiration.

Table 4. Comparative Issuance of SID and SRB processed in 2020 and 2021

Office	SID			Office	SRB		
	2021	2020	% Increase / (Decrease)		2021	2020	% Increase / (Decrease)
NCR	139,011	58,531	138%	NCR	47,048	38,204	23%
MRO 1 & 2	6,912	3,282	111%	MRO 1 & 2	3,109	2,340	33%
MRO IV	11,937	6,357	88%	MRO IV	4,757	3,316	43%
MRO V	3,907	36	10753%	MRO V	1,853	-	-
MRO VI	10,079	5,535	82%	MRO VI	6,031	3,373	79%
MRO VII	18,541	4,312	330%	MRO VII	7,986	3,695	116%
MRO VIII	4,361	1,138	283%	MRO VIII	1,575	889	77%
MRO IX	1,918	88	2080%	MRO IX	1,008	7	14300%
MRO X	6,479	2,487	161%	MRO X	2,039	1,435	42%
MRO XI	5,745	1,608	257%	MRO XI	1,542	1,399	10%
MRO XII	4,149	2,427	71%	MRO XII	1,580	1,704	-124
MRO XIII	3,083	844	265%	MRO XIII	910	466	95%
TOTAL	216,122	86,645	149%	TOTAL	79,438	56,828	40%

Source: MDS- MARINA

Computation: % increase = Increase ÷ Original Number × 100

As can be observed from the above table, the number of SID and SRB processed has increased to 149% and 40%, respectively, in the year



2021. Logically, the huge increase on the percentage SID processed during the period mentioned above is in view of the fact that Filipino seafarers are required to be in possession of a valid SID and SRB as the old SIRBs issued by MARINA expire and get obsolete gradually. Furthermore, the continuing enhancement of the SRB/SID Online Appointment System (OAS) makes it more convenient for the Filipino seafarers to apply and process their application in the venue of their choice located in the MARINA central office, satellite processing centers and regional offices nationwide. Moreover, the gradual lifting of COVID-19 restrictions and alert level status throughout the country is considered a major factor on the influx of seafarers applying for SID/SRB.

b. STCW-related Certificates

Republic Act No. 10635 establishes the MARINA as the single maritime administration responsible for the implementation and enforcement of the 1978 International Convention on Standards of Training, Certification and Watchkeeping for Seafarers, as Amended and International Agreements on Covenants Related Thereto in the Philippines.

To give effect to the provisions of RA 10365, MARINA through its STCW Office was given the task to issue appropriate certificates to qualified seafarers as well as implement appropriate measures to ensure speedy, efficient and effective certification processes.

The figure below shows the number of issued STCW Certificates for the year 2021.

Table 5. Number of STCW Certificates issued on 2021

STCW CERTIFICATES	2021
Certificate of Competency (COC)	52,604
Certificate of Endorsement (COE)	19,160
GOC for Global Maritime Distress and Safety System (GMDSS)	28,007
Certificate of Proficiency (COP)	523,509
TOTAL	623,280

Source: MARINA STCW Office

As can be gleaned from the data provided, issued Certificate of Competency (COC) for 2021 is 52,604, Certificate of Endorsement (COE) is 19,160, GOC for GMDSS is 28,007 and Certificate of Proficiency (COP) is 523,509. The COC and COE are being issued in tandem, however, the COE recorded a significant disparity with the



COC, primarily because of the issuance of MARINA Advisory No. 2021-18 in the first quarter of 2021, terminating and cancelling the issuance of STCW COE of Filipino seafarers serving the capacity as Marine Deck and Marine Engineer Officer. The COE which serves as an endorsement attesting its issuance is already incorporated in the existing COC being issued by MARINA, thus, its continued issuance is no longer required and was officially terminated.

C. OTHER IMPORTANT REPORTS

MARINA Accomplishments corresponding to the Program Expenditures Classification (PREXC) Indicators and Targets as of 31 December 2021¹

Organizational Outcome 1:

“Global competitiveness of maritime industry enhanced”

Table 6. Budget Accountability Report - Developmental

PARTICULARS	2021		2020
	TARGET	ACTUAL	ACTUAL
Maritime Industry Promotion and Development Program			
<i>Outcome Indicator(s)</i>			
1. % increase in the number of operating ships	10% or 2,413	120.45% or 2,907	173.49% or 3,456
<i>Output Indicator(s)</i>			
1. Number of Policies formulated, updated, issued and disseminated	16	96	108

Maritime Industry Promotion and Development Program. Under this program, the Maritime Industry has one (1) Outcome Indicator and one (1) Output Indicator which measures the effectiveness and efficiency of the aforementioned program.

The MARINA in CY 2020 has registered a total of 3,456 operating merchant ships. While in 2021, the MARINA registered a total of 2,907 operating merchant ships which exceeded the target for the year by 20.45%.

As to the efficiency of the program in terms of policy issuance, the MARINA has a constant target of 16 policy formulations or 4 policies per quarter in the form of Memorandum Circulars and MARINA Advisories/Flag State Administration Advisories. For CY 2020, a total of 108 policies were issued of which majority are COVID-19 related issuances. While in CY 2021, a total of 99 policies were issued and published through the MARINA website.

It can be noted that Advisories published by MARINA were also accounted for in the figure above and that out of the 99 policies, 19 are in the form of Memorandum Circulars (as mentioned in the Key Policy Issuances) while 80

¹ Formerly known as the Organizational Performance Indicator Framework;



are MARINA Advisories most of which are in line to mitigate the further spread of the COVID-19 pandemic in the maritime industry.

Organizational Outcome 2:

“Accessibility, safety and efficiency of maritime transport services improved”

MARITIME INDUSTRY REGULATION AND SUPERVISION PROGRAM

Table 7. Budget Accountability Report - Regulatory

PARTICULARS	2021		2020
	TARGET	ACTUAL	ACTUAL
Maritime Industry Regulation and Supervision Program			
<i>Outcome Indicator(s)</i>			
1. % of clients who rate the frontline services as satisfactory or better	70%	95% or 28,558	90% or 5,090
2. % increase in the number of Filipino seafarers certified as meeting the international standards	100% or 48,468	245% or 118,798	5696% or 354,074
<i>Output Indicator(s)</i>			
1. % of applications received are acted upon within the standard processing time	100%	100% or 823,521	100% or 614,127
2. % of complaints/reports of violations received are acted upon within the standard processing time	100%	100% or 838	100% or 527

Maritime Industry Regulation and Supervision Program. This program measures the effectiveness and efficiency relative to the operations of the Maritime Industry with two (2) Outcome Indicators and two (2) Output Indicators.

For the outcome indicator 1, some of the offices were able to conduct client satisfaction surveys in CY 2021 to 95% of their clients or to 28,558 respondents who rated MARINA services as Very Satisfactory. The number of respondents in the survey is 561% more than the number of respondents last CY 2020. The increase can be attributed to less travel restrictions implemented during the year. For outcome indicator 2, there were 118,798 seafarers certified as meeting the international standards through the issuance of Certificates of Competency and Proficiency under Regulations II, III and IV of the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers, 1978, as amended.

For the output indicators, there is an increase of 34% or 823,521 applications in CY 2021 that were acted upon within or earlier than the Standard Processing Time (SPT). Also, MARINA has received a total of 838 complaints/reports of maritime violations or 59% more than complaints



received in CY 2020 which were acted upon within the standard processing time (SPT) through the issuance of Show Cause Orders and/or Decisions/Resolutions.

D. PROJECTS / PROGRAMS / ACTIVITIES IMPLEMENTED

1. Ongoing

a. Maritime Industry Development Plan (MIDP)



The strategic planning and project development of the MARINA is guided by its long-term goals streamlined under the 10-Year Maritime Industry Development Plan (MIDP). The MIDP consists of ten (10) priority programs which serve as a

guide to achieve the Agency's goals – to accelerate the achievement of a nationally-integrated and globally competitive maritime industry through developing and supporting an organizational culture and practice of leading in maritime education, innovation, technology and sustainability.

The formulation of the 10 Year Maritime Industry Development Plan (MIDP) is pursuant to Presidential Decree No. 474, series of 1974 otherwise known as the Maritime Industry Decree Act of 1974 or the Charter Creating the MARINA. The entire process of formulation of the MIDP was guided by relevant national legislations and plans particularly PD 474 of 1974, Ambisyon 2040, PDP 2017-2022, Republic Act No. 11032 or the Ease of Doing Business and Efficient Government Service Delivery Act, United Nations Sustainable Development Goals (SDG 2030), and relevant Philippine Government international and regional commitments for the maritime sector.

The 10-Year MIDP initially features nine (9) priority programs and through several consultative meetings, a new MIDP Priority Program was proposed - Program 10, which will focus on the Maritime Environment Protection.



Figure 2. 10-Year Maritime Industry Development Plan (MIDP) Programs

These proposed programs are strategically formulated and categorized in order to carry out projects geared towards the following objectives: (1) increasing domestic production capacity in ship building and ship repair based on global and domestic demand for shipping, fishing and maritime tourism; (2) upgrading maritime technologies, and support localization of the supply chain; (3) development and expansion of maritime tourism routes and destinations in support of the national government's priority programs; (4) continual upgrading of higher maritime education and training program consistent with Standards for Training Certification, and Watchkeeping (STCW) Conventions; (5) development and/or supporting of best practices in maritime safety and security; (6) strengthening of inter-agency and multi-sectoral collaboration and public participation in the implementation of the MIDP; and (7) protection of the maritime environment.

In line with MARINA's vehement pursuit for the effective and efficient projects and programs committed under the 10-Year MIDP, the Agency conducted a series of TWG workshops on the committed projects for each priority program. The meeting aimed to identify the progress of each program vis-à-vis their strategic deliverables and to outline and resolve the issues and challenges encountered in relation to its implementation.

In total, the TWGs of the MIDP programs committed a total of 126 deliverables for the Calendar Year 2021, to which 42 of these projects are ongoing and 61 are yet to commence its formulation.



Table 8. Number of MIDP Strategic Deliverables per Program

Program	No. of Strategic Deliverables	On-going	Completed / Accomplished
P1	12	5	1
P2	7	3	1
P3	7	-	1
P4	5	3	-
P5	17	13	3
P6	9	5	1
P7	14	4	-
P8	32	7	4
P9	23	2	12
P10	NEW PROGRAM		

Among the deliverables, the following are some of the major accomplishments incorporated under the MIDP:

- Development of Training Regulation for Capacity-Building of Crew and Personnel Ships Utilized for Maritime Tourism;
- Integrated Domestic Shipping Information System (IDSIS)'s Phase 1;
- The Revision of PMRR (PSSRR) for Passenger under Program 6, Enhancement of Maritime Safety in the Philippines;
- Development of training regulation for capacity building of crew and personnel of ships utilized for maritime tourism; and
- Policy-related accomplishments such as:
 - Revised Policies on the issuance of COC, COP, & COE;
 - Revised Policies, Standards, & Guidelines in the Monitoring of Maritime Training Institutions & Assessment Center;
 - Policy, Rules & regulations on the Implementation of the Assessment Outcomes in Design & Development of the Table of Specifications (TOS), Test Items, Competency Assessment, Mapping, Practical Assessment Exercises, Institution of Feedback Mechanism & Other Necessary Provisions;
 - Policy on Schedule of Fees and Charges and Revised Quality Procedures (QPRs);
 - MARINA Communication Plan on New Circulars;
 - Standard Course Packages for First Year, Second Year, and Third Year Levels. Moreover, 7 of its remaining deliverables are still on-going; and
 - Revised Rules and Regulations in the Grant of Pioneer Status Under EO 909

The Agency is utilizing its full capacity to pursue the strategic deliverables committed in the 10-Year MIDP for the Calendar Year 2021, however due to fortuitous factors such as scope creeps and disruptions brought about by the COVID-19 pandemic and funding source issues, the implementation of some of these activities had to be put on hold.



b. The Administrator’s 10-Point Agenda

As earlier mentioned, the Administrator proclaimed ten (10) specific agenda of the MARINA to contribute to the Agency’s short-term goals at the start of the Calendar Year.

With these particulars to serve as guide for the Offices / Service Units of the Agency, the following projects / activities / programs were accomplished by MARINA.

Table 9. Administrator’s 10 Point Agenda Accomplishments

No.	Agenda	Activities
1	Strengthen the MARINA Organization	<ul style="list-style-type: none"> ● Approved Establishment and Operationalization of MRO II, III, and IV ● Approved MARINA Organizational Structure and Staffing Plan ● Inauguration of Satellite Office in Real, Quezon Province ● Signing of Memorandum of Agreement with the DOST-PCIEERD to boost the country’s maritime industry through Science and Technology ● Updating of Philippine Maritime Strategy based on KPIs/Targets ● Administrative Order on the Internal Establishment of the Strategy Management Service (SMS) with its two (2) Divisions namely Strategy Management Division and Strategy Review Division ● Administrative Order on the Internal Establishment and Operationalization of Quality Assurance Service (QAS) ● Administrative Order on the Internal Establishment of the Communications Service (CS) ● Administrative Order on the Designation of MARINA Committee on Anti-Red Tape (CART) ● Amendment of Administrative Order No.30-18 on the Revised guidelines in the Establishment and Implementation of MARINA Strategic Performance Management System (SPMS) ● Level II Accredited Status in PRIME-HRM
2	Capacitate the Personnel and Enhance the Morale and Welfare of Employees	<ul style="list-style-type: none"> ● Implementation of the Administrative Order on Enhanced Alternative Working Arrangement (AWA) under the New Normal; and ● Administrative Order on Enhanced Merits and Selection Plan ● Administrative Order Rules and



		<p>Regulations Governing Contract of Service / Job Order (COS/JO) Workers</p> <ul style="list-style-type: none"> • Administrative Order on the MARINA Organizational Values Policy Framework • Administrative Order on the Disciplinary Rules on Sexual Harassment Cases in MARINA
3	Compliance with Standard Health Protocols	<ul style="list-style-type: none"> • Monitoring Reports on COVID-19 • Vaccination of 93% of MARINA Employees. • Continued monitoring of Health of Employees • Signing of Memorandum of Understanding on CONDOTEL for Seafarers • Estimated 70,000 vaccination of Filipino Seafarers in coordination with LGUs and MARINO Party-list
4	Act with Urgency in Addressing the EMSA Findings	<ul style="list-style-type: none"> • Improvement of the SAM-IS • Continual development of the features and contents of the MISMO • Conducted Verification Visit to the eleven (11) MHEIs visited by EMSA from 16 August 2021 to 10 September 2021
5	Establish Systems and Processes to Ensure Eradication of Graft and Corruption	<ul style="list-style-type: none"> • Designed and developed web-based SID/SRB Expedite Systems • Enhancement of ePayment Application Systems
6	Maximize Digitalization and Speed Up Processes	<ul style="list-style-type: none"> • Development of Web-Based Issuance of SIB, CMP, CMPID, D-COC and D-COP • SRS Information System • Overseas Shipping Management Information System • Case Management System
7	Pursue with Vigor the nine (9) Priority Programs of the MIDP	<ul style="list-style-type: none"> • Administrative Order on the Reconstitution of MIDP Program Team Composition • Administrative Order on the Creation of MIDP Division at the Planning and Policy Service (PPS) • Updating of MIDP Programs and Activities until the end of the 2021
8	Elevate the Compliance with the STCW Convention	<ul style="list-style-type: none"> • Publication of relevant policies to comply with the STCW Convention. • Surveillance Audit of Bureau Veritas for ISO 9001:2015 Certification of the STCW Office
9	Strengthen Policies and Procedures to Ensure Good Governance	<ul style="list-style-type: none"> • Administrative Order on the Guidelines in the Formulation and Amendment of Policies • Update the MARINA Voyage Plan for 2022
10	Prepare for the IMO Member State Audit Scheme (IMSAS) 2022	<ul style="list-style-type: none"> • Development of OSS-QPR and Tracking System • Development of IMSAS Website / Portal



		<ul style="list-style-type: none"> • Quarterly IMSAS Progress Reports for IMSAS Council • Designation as IMSAS Single Point of Contact • Conduct of IMSAS Pre-Assessment Workshop • Conduct of IMSAS Technical Working Group (TWG) Meeting on 08 November 2021 • Hosted the Inter-Agency Writeshop on the IMSAS Pre-Audit Questionnaire (PAQ) last 19 February and 03 March 2021 • Submitted regular reports on the conduct of internal meetings to monitor the agency’s progress and compliance with the Philippine Maritime Strategy Targets/Key Performance Indicators and 2019 NELO • Facilitated the drafting and approval of Department Order No. 2021-010
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The table above highlights the Agency’s major accomplishments for each agenda based on the Administrator’s priorities. Guided by these short-term agenda, the Agency shall continue providing and implementing relevant projects and programs to thrust the maritime industry into greater heights and take tremendous strides towards attaining its strategic goals and objectives.

2. Planned

a. MARINA Voyage Plan 2028

The MARINA Voyage Plan 2028, as derived from the Maritime Industry Development Plan (MIDP) is the organizational development strategy which outlines the six-year plan of the MARINA from 2022 until its new vision year in 2028. It focuses on its aspiration to accelerate the integrated and rational development of the maritime industry of the Philippines and its dream to aggressively institute good governance in its existing infrastructure and systems.

From its inception in **2011**, formerly known as the MARINA Road Map, the MARINA Voyage Plan is continuously updated to keep pace with the innovative changes that are taking place in 2021 and beyond.

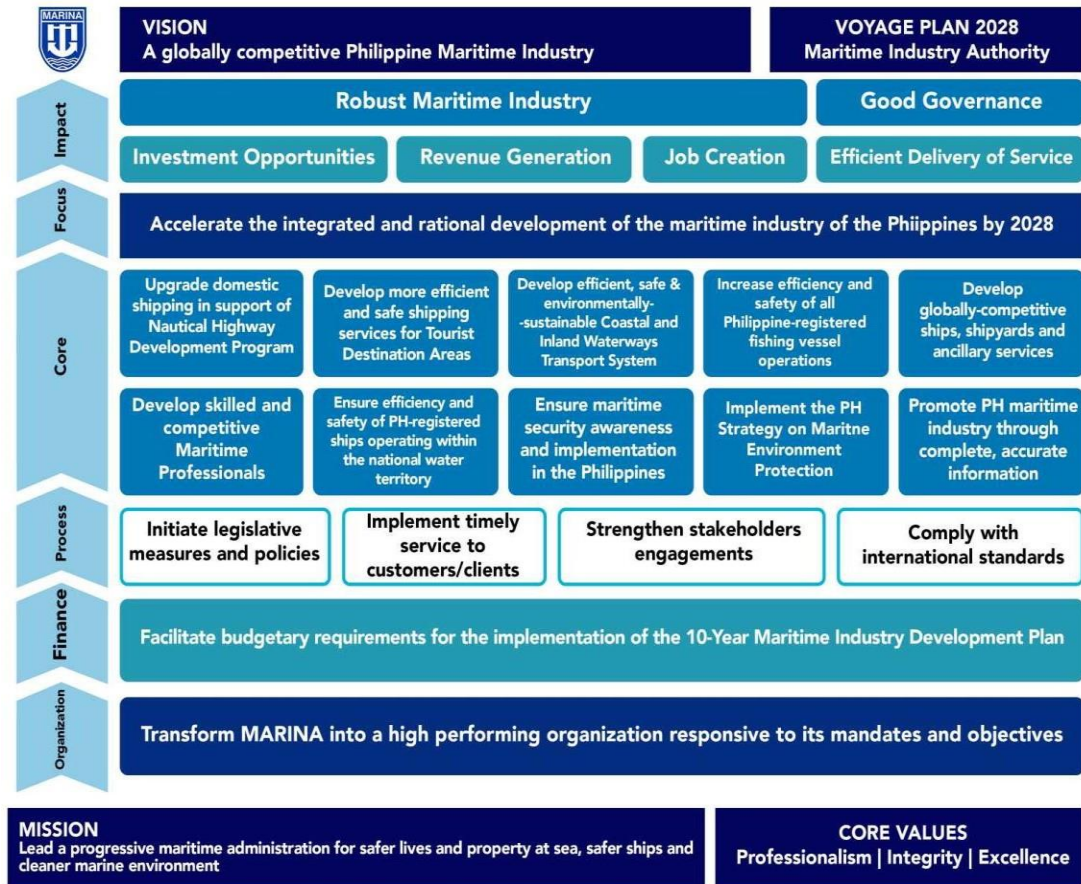


Figure 3. MARINA Strategy Map

On the other hand, the MARINA Strategy Map illustrated above basically implements deliverables committed under the MIDP. MARINA, in cooperation with partner agencies and with the support of maritime industry stakeholders, have developed programs and platforms that will accelerate the integrated and rational development of the Philippine maritime industry such as: (1) Upgrading of Domestic Shipping In Support of the Philippine Nautical Highway Development; (2) Development of Shipping Services for Tourist Destination Areas; (3) Development of Coastal and Inland Waterways Transport System; (4) Strengthening the Safety Standards for Philippine-Registered Fishing Vessels; (5) Development of a Global Maritime Hub; (6) Enhancement of Maritime Safety in the Philippines; (7) Enhancement of Maritime Security in the Philippines (8) Maritime Innovation and Knowledge Center (MIKC); and (9) Development of Competitive and Skilled Filipino Maritime Professionals. Program 10 which is the Implementation of the Philippine Strategy on the Marine Environment Protection was crafted intending to prevent and reduce marine pollution from ports, ships and shipyards. In support of these programs, two other programs were also crafted which specifically focus on the agency’s financial and organization development namely, (11)



Facilitation of the Budgetary Requirements for the 10-Year MIDP and (12) Human Capacity and Organizational Development. Guided by Strategy Map 2028, the MARINA identified Strategic Deliverables and Scorecard per Program to be delivered from 2022 - 2025.

E. FINANCIAL REPORTS

1. STATEMENT OF FINANCIAL POSITION

Table 10. Statement of Financial Position

	No.	2021	2020
ASSETS			
Current Assets			
Cash and Cash Equivalents	1	59,723,063.00	41,138,527.57
Receivables	2	209,862,438.14	274,123,267.98
Inventories	3	111,529,572.49	128,741,082.19
Other Current Assets	4	8,727,296.81	7,474,421.65
Total Current Assets		389,842,370.44	451,477,299.39
Non-Current Assets			
Investments	5	18,000.00	18,000.00
Property, Plant and Equipment	6	742,282,216.59	806,669,897.39
Intangible Assets	7	52,445,846.26	6,631,866.96
Other Non-Current Assets	8	1,311,492.00	1,451,908.25
Total Non-Current Assets		796,057,554.85	814,771,672.60
Total Assets		1,185,899,925.29	1,266,248,971.99
LIABILITIES			
Current Liabilities			
Financial Liabilities	9	7,826,812.75	85,288,440.88
Inter-Agency Payables	10	7,282,153.38	9,906,797.20
Trust Liabilities	11	54,627,708.09	57,016,615.27
Other Payables	12	318,594.17	299,920.79
Deferred Credits/Unearned Income	13	2,937,781.23	2,998,110.23
Total Current Liabilities		72,993,049.62	155,509,884.37
Total Liabilities		72,993,049.62	155,509,884.37
Total Assets less Total Liabilities		1,112,906,875.67	1,110,739,087.62
NET ASSETS/EQUITY			
Accumulated Surplus/(Deficit)	14	1,112,906,875.67	1,110,739,087.62
Total Net Assets/Equity		1,112,906,875.67	1,110,739,087.62



Accompanying Notes:

1. Cash and Cash Equivalents pertain to all cash accounts of the agency. This includes collection of revenues, cash released by the Department of Budget and Management, cash maintained in authorized government depository banks, petty cash funds and cash for tax remittance advice. **During the year, there is an increase in the balance of the account due to deposits in transit from collecting officers and deputized collecting agents namely, Pisopay and Bayad Center.**
2. Receivables refers to accounts receivables from stakeholder, advance payments to PS DBM for purchases of various supplies and equipment, transfers to Philippine International Trading Corporation (PITC) for procurement of equipment and other projects, transfers to Department of Public Works and Highways for the construction of MARINA buildings, receivables from audit disallowances and other receivables from employees. **The decrease during the year can be attributed to the reversion of various PITC projects and collections from disallowances and stakeholders for tonnage fees.**
3. Inventories represent supplies, materials, accountable forms and semi-expendable equipment which are still unissued as of the year end. **There is a decrease during the year in the said account due to the issuance of accountable forms to various regional offices and the usage of these inventories in the day-to-day operations of the agency.**
4. Other Current Assets refers to prepayments, deposits and advances of officials and employees which are still unliquidated by the end of the year. This includes payments for prepaid rent, insurance, subscription and guaranty deposits. These also include cash advances for travels and for specific undertakings like confidential expenses.
5. Investments pertains to the investment made way back to PLDT Stocks by the MARINA Central Office which was then a requirement in applying for connection of telephone lines to the aforesaid company.
6. Property, Plant and Equipment refers to the equipment which are occupied and used in the course of the operation of the agency. These include the buildings, various machinery and equipment and furniture and fixtures. **During the year, there is a decrease in the amount of PPE due to the disposal of unserviceable equipment, recognition of depreciation and reclassification to semi-expendables of equipment with a cost below the threshold of P15, 000.00.**
7. Intangible Assets represents the computer software recognized in the books of accounts. **There is a significant increase during the year due to the recognition of software related to the Seafarer's**



Identification Document project of the agency which was procured through PITC.

8. Other Non-Current refers to various unserviceable equipment that is still recognized in the books awaiting their final disposition. **The decrease during the year was due to the disposals of various equipment and unserviceable motor vehicles classified under this account.**
9. Financial Liabilities represents liabilities to suppliers and MARINA officials and employees which are still unpaid at year end. **In the CY 2021, financial liabilities from PY 2020 were mostly paid and obligations during the current year were also paid within the year, thereby reducing the ending balance of the account.**
10. Inter-Agency Payables refers to liabilities to other government agencies such as the Bureau of Internal Revenue (BIR), Government Service Insurance System (GSIS), Philippine Health Insurance Commission, Home Development Mutual Fund (HDMF), National Home Mortgage Finance Corporation (NHFMC) and Land Bank of the Philippines (LBP). This refers to remittances for amounts withheld from employees and remitted to their various agencies and financial institutions.
11. Trust Liabilities pertains to guaranty/security deposits withheld from suppliers pending the completion/satisfaction of the terms in the contract with these suppliers. This also includes withheld amounts from employees as payment for disallowances with pending appeal to the commission proper and the courts.
12. Other Payables refers to liabilities to other entities with remittances from employees. This include payables to the MARINA Employees Cooperative (MEC), Alliance of MARINA Employees (AME)
13. Deferred Credits/Unearned Income refers to the receipt of income from stakeholders which are still unearned/deferred since the service has not yet been delivered or rendered by the agency.
14. Accumulated Surplus/ (Deficit) account reflects the government equity in the books of accounts of the agency. This account represents the cumulative results of normal and continuous operations of the agency including prior period effect of changes in the accounting policy and errors and other capital adjustments.



2. STATEMENT OF FINANCIAL PERFORMANCE

Table 11. Statement of Financial Performance

	No.	2021	2020
Revenue			
Service and Business Income	15	1,034,920,565.53	758,980,929.49
Miscellaneous Income	16	1,860,378.99	622,290.48
Total Revenue		1,036,780,944.52	759,603,219.97
Less: Current Operating Expenses			
Personnel Services	17	522,761,104.74	454,651,970.45
Maintenance and Other Operating Expenses	18	322,146,878.41	331,820,030.38
Non-Cash Expenses	19	76,820,671.80	76,951,842.87
Total Current Operating Expenses		921,728,654.95	863,423,843.70
Surplus/(Deficit) from Current Operations		115,052,289.57	(103,820,623.73)
Net Financial Assistance/Subsidy	20	880,491,601.72	806,840,715.11
Other Non-Operating Income	21	48,998.00	-
Losses	22	41,300.00	-
Surplus/(Deficit) for the period		995,551,589.29	703,020,091.38

Accompanying Notes:

15. Service and Business Income refers to the revenues earned by the agency during the year. This includes applications processed and issued to seafarers', maritime institutions and ship-owners/ship- operators. This also includes income from tonnage fees collection. During the year, the income earned by the agency increased due to the resumption of normal operations from the ease of lockdown due to the pandemic.
16. Miscellaneous Income pertains to the interest income earned from the advances made to PITC for the procurement of various supplies, equipment and projects. Also included in this revenue are penalties imposed to suppliers for late deliveries and completion of projects procured.
17. Personnel Services represents all expenses related to salaries, allowances, benefits, bonuses and remittances of all MARINA officials and employees. The salary rate has also been increased during the year in compliance with the tranche of the Salary Standardization Law.



18. Maintenance and Other Operating Expenses represents various expenses incurred in the daily operations of the agency. These include traveling, training, utilities, rents, repairs, communications, labor and wages, professional services, supplies, general services, taxes, duties and licenses, confidential and extraordinary and miscellaneous expenses.
19. Non-Cash Expenses refers to depreciation of PPEs and amortization of intangible assets. Since PPEs can be used for more than a year, the expense is uniformly recognized over its useful life; hence, straight-line depreciation is used for these equipment.
20. Net-Financial Assistance/Subsidy pertains to all releases received by the agency from the national government. The releases received include cash in the form of Notice of Cash Allocation and constructive receipt of cash for Tax Remittance Advice (TRA).
21. Other Non-Operating Income refers to the gains recognized over the disposal of various unserviceable equipment. This pertains to the difference from the total proceeds with the carrying amount of the equipment.
22. Losses refers to the loss incurred in the disposal of unserviceable motor vehicles over its recognized book value.

3. Statement of Changes in Net Assets/Equity

Table 12. Statement of Changes in Net Assets/Equity

	2021	2020
Balance at January 1	1,110,739,087.62	1,226,955,343.81
Add/(Deduct):		
Changes in accounting policy	-	-
Prior Period Errors/Adjustments	32,978,413.08	(57,325,899.85)
Other Adjustments	-	(15,186,127.50)
Restated Balance	1,143,717,500.70	1,154,443,316.46
Add/(Deduct):		
Changes in net assets/equity for Calendar Year		
Surplus/(Deficit) for the period	995,551,589.29	703,020,091.38
Adjustment of net revenue recognized directly in net assets/equity	(1,027,659,752.32)	(746,724,320.22)
Others		
Changes for the period	(32,108,163.03)	(43,704,228.84)
Balance at December 31	1,111,609,337.67	1,110,739,087.62



4. STATEMENT OF CASH FLOWS

Table 13. Statement of Cash Flows

	No.	2021	2020
Cash Flows from Operating Activities			
Cash Inflows			
Receipt of Notice of Cash Allocation	23	930,120,571.67	834,698,405.06
Collection of Income/Revenues	24	1,035,560,963.95	747,053,323.76
Collection of Receivables	25	9,092,290.94	4,164,517.93
Receipt of Trust Liabilities	26	19,886,642.38	16,870,769.48
Other Receipts	27	2,515,307.05	1,114,854.14
Adjustments	28	49,327.17	113,399.79
Total Cash Inflows		1,997,225,103.16	1,604,015,270.16
Cash Outflows			
Remittance to National Treasury	29	1,048,518,721.95	764,981,590.56
Payment of Operating Expenses	30	612,228,273.70	534,974,817.58
Purchase of Inventories	31	26,378,306.37	39,180,028.47
Grant of Cash Advances	32	3,338,452.16	403,465.00
Prepayments	33	15,327,257.27	7,812,316.28
Payment of Deposits	34	28,000.00	-
Payment of Accounts Payables	35	64,165,380.70	44,703,374.54
Remittance of Personnel Benefit Contributions and Mandatory Deductions	36	171,274,900.18	121,163,321.51
Release of Intra-Agency Fund Transfers	37	22,947,740.82	12,256,350.00
Payment from Trust Liabilities/Fund Transfers	38	3,500,757.89	-
Other Disbursements	39	82,144.84	187,450.00
Reversal of Unutilized NCA ²	40	1,648,272.45	19,143,515.26
Adjustments	41	127,691.65	-
Total Cash Outflows		1,969,565,899.98	1,544,806,229.20
Net Cash Provided by (Used in) Operating Activities		27,659,203.18	59,209,040.96
Cash Flows from Investing Activities			
Cash Inflows			
Proceeds from Sale/Disposal of Property, Plant and Equipment	42	82,000.00	-
Total Cash Inflows		82,000.00	-
Cash Outflows			
Purchase/Construction of Property, Plant and Equipment ³	43	9,156,667.75	54,406,720.57

² This represents unutilized cash reverted back to the national treasury.

³ This refers to payments for buildings, equipment and furniture and fixtures classified as capital outlays.



Purchase of Intangible Assets	-	602,620.04
Total Cash Outflows	9,156,667.75	55,009,340.61
Net Cash Provided by (Used in) Investing Activities	(9,074,667.75)	(55,009,340.61)
Increase (Decrease) in Cash and Cash Equivalents	18,584,535.43	4,199,700.35
Effects of Exchange Rate Changes on Cash and Cash Equivalents	-	-
Cash and Cash Equivalents, January 1	41,138,527.57	36,938,827.22
Cash and Cash Equivalents, December 31	59,723,063.00	41,138,527.57

Accompanying Notes:

23. Receipt of Notice of Cash Allocation (NCA) refers to the cash released to the agency through the authorized government depository bank. This also includes the constructive receipt of cash for TRA.
24. Collection of Income/Revenues pertains to the actual receipts/collection of revenue in the performance of the agency's mandate. Collections are made through collecting officers and authorized collecting agents namely, Pisopay and Bayad Center.
25. Collection of Receivables refers to the actual collections made from receivables from stakeholders referring to prior years' transactions and collection from MARINA officials and employees for audit disallowances. The collections also include receipts from recognized receivables from tonnage fees.
26. Receipt of Trust Liabilities represents the collections of bonds from participating bidders, documentary stamp tax for BIR and UP Legal Research Fees.
27. Other Receipts pertain to various refunds made. This includes refund of excess cash advances granted to personnel, overpayments for PS and MOOE and refund from liquidation of unexpended portions from PITC, and receipts from Seamen's Employment Center of Japan (SECOJ) funds.
28. Adjustments pertain to discovered errors and corrections that have an effect on the cash inflows in the books of the agency.
29. Remittance to the National Treasury refers to the remittance of collections from revenues to the Bureau of Treasury. Since MARINA is a national government agency under the DOTr, all collections are remitted upon collection. This is directly affected by the collection of revenues, since there was an increase in collection, the amount collected is all remitted to the BTr.



30. Payment of Operating Expenses represents the actual payments for PS and MOOE expenses incurred by the agency during the operating year. These are payments to salaries, benefits and allowances for PS and rents, travels, training, repairs, utilities, communications, labor and wages, professional and general services for MOOE. This also includes replenishment of petty cash fund and reimbursement of expenses.
31. Purchase of Inventories refers to the procurement of supplies from PS DBM and other various suppliers. Included in these are office supplies, accountable form and semi-expendables for use/consumption of the agency in its operations.
32. Grant of Cash Advances refers to disbursements made to MARINA officials and employees for travel, trainings and other special purpose/timebound undertaking.
33. Prepayments pertain to payments during the year for prepaid rent, registration, insurance and subscriptions.
34. Payment of Deposits refers to the payments to suppliers for the release of guaranty deposits upon completion of the projects or satisfaction of the terms in the contract.
35. Payment of Prior Year's Accounts Payables refers to the payments made for financial liabilities from prior years. Payment made may be to suppliers or MARINA officials and employees.
36. Remittance of Personnel Benefit Contributions and Mandatory Deductions pertains to the remittances to BIR, GSIS, PhilHealth, and HDMF for taxes and various mandatory contributions.
37. Release of Intra-Agency Fund Transfers refers to the issuance of Notice of Transfer of Allocation (NTA) to the regional offices.
38. Payment from Trust Liabilities/Fund Transfers refers to the payments for fund transfers to PITC and the release of guaranty/security deposits payable to suppliers.
39. Other Disbursements pertain to other disbursements made by the agency which do not fall under the specific categories in the Statement of Cash Flows.
40. Reversal of Unused NCA refers to the reversion of release cash back to the National Treasury. The national government quarterly reverts all unutilized cash.
41. Adjustments refer to cash outflow adjustments resulted from errors and adjustments.



42. Proceeds from Sale/Disposal of Property, Plant and Equipment refer to the cash proceeds from the sale of the unserviceable motor vehicles.
43. Cash Outflows for the Purchase/Construction of Property, Plant and Equipment refers to the payments made for the procurement/construction of buildings, equipment, furniture and fixtures, and other purchases classified as Capital Outlays.

F. OTHER AGENCY ACCOMPLISHMENTS

1. Employment Generation Program

Vacant positions in the MARINA available for filling-up were published in the Civil Service Commission Bulletin of Vacant positions and posted in the conspicuous places of the Office, MARINA website; JobStreet and Bulletin Boards.

During the 121st Philippine Civil Service Anniversary, the Agency also joined the Government Online Career Fair which was held last 20-24 September 2021. To attract more applicants and to facilitate the filling-up of hard-to-fill positions, ten (10) vacant technical positions were posted and four (4) appointments were issued after the said Fair.

The Maritime Industry Authority through the Human Resource Management and Development Division, Management, Financial and Administrative Service (HRMDD-MFAS) issued one hundred forty-five (145) Appointments for the Calendar Year 2021. Seventy-six (76) of which were promoted and sixty-nine (69) were newly hired. This exceeded the target of the agency to fill up one hundred six (106) positions by the end of the same year.

Continuous publication/posting of vacancies is done using the existing platforms.

2. Gender and Development

Gender and Development (GAD) is defined as the development perspective and process that is participatory and empowering, equitable, sustainable, free from violence and respectful of human rights and actualization of human potential.



In partnership with the advocacy of the Philippine Commission on Women (PCW) the MARINA engages ensures that all the programs that it carries out are inclusive and non-discriminatory for all genders.

In line with this, we are pleased to present the following activities to support the Agency’s efforts to equalize the status and situation of women and men in society:



a. MARINA Conducts GAD Executive Briefing



The MARINA, through the Planning and Policy Service (PPS), conducted a Gender and Development (GAD) Executive Briefing last 08July 2021.

During his opening remarks, MARINA Administrator Vice Admiral Robert A Empedrad

AFP (Ret) shared that GAD is a development perspective that recognizes the different roles, interests and needs of women and men. The purpose of this is to know how MARINA promotes gender equality where the employees can realize their full potential without being limited by discrimination, as well as how the Agency appropriates funds to ensure GAD budget allocation to its programs, projects, and activities.

The members of the MARINA GAD Focal Point System (GFPS) were introduced by Atty. Patrick D. Ferraro, Chief of the Policy Development and Review Division (PDRD). Invited as a Resource Speaker is the Executive Director of the Philippine National Volunteer Service Coordinating Agency (PNVSCA), Mr. Donald James D. Gawe. He discussed “Mainstreaming Gender and Development in Public Sectors” which aimed to review key concepts related to gender and development; to appreciate the link between gender and development; and to define gender mainstreaming as well as to explain the rationale and identify mechanisms on how a public sector organization mainstream GAD.

GAD is about being faithful to the principle stating that development is for all. Fairness and equity demand that everyone in society, whether male or female, has the right to the same opportunities to achieve a full and satisfying life. “GAD Mainstreaming is transforming gender-blind



development into gender-responsive development,” Executive Director Gawe shared.

In his closing remarks, Capt. Jeffrey P. Solon reiterates the unwavering support and commitment of MARINA to put gender equality at the heart of the maritime industry’s plans and programs.

The aforementioned briefing was attended by the MARINA GAD Focal Point System (GFPS).

b. Participation of MARINA in Women in Maritime - IMO WISTA International Survey 2021

With the recommendation of the Maritime Attaché, the MARINA participated in the IMO WISTA International Survey with the goal to obtain and analyze data on the number of women in maritime and ocean fields and the positions they occupy. Its intention is to repeat the survey every 3 years, with the aim of supporting the implementation of the United Nations Sustainable Development Goals (SDGs) by having comparable data that will assist all stakeholders in creating programs and proposing policies that will increase the participation of women in maritime.

The data provided in the survey were gathered from MARINA and other government agencies including the Philippine Coast Guard (PCG), Philippine Ports Authority (PPA) and Department of Foreign Affairs (DFA).

c. MARINA GAD Participates in the DOTr Sectoral GAD TWG Meeting

As part of the commitment of the DOTr GAD to convene the members of GAD TWG from maritime, rail, road and aviation sector for updates on the forthcoming activities, the DOTr Central Office hosted a meeting on 26 August 2021.

Chaired by Ms. Ruby Manzo of DOTr, the group discussed the preparation for the collaboration meeting of DOTr and Philippine Commission on Women (PCW) for the 18-day Campaign to End VAW on 6 September 2021.

The DOTr Sectoral GAD TWG meeting was attended by the representatives from the Philippine Coast Guard (PCG), Philippine Ports Authority (PPA), Philippine National Railways (PNR), Light Rail Transit Authority, and MARINA.



d. Violence Against Women (VAW) Webinar

In observance of the 18-Day Campaign to End Violence Against Women (VAW) on 25 November to 12 December of every year, the MARINA hosted a Webinar with a theme “Violence Against Women Behind the Shadow Pandemic of the Pandemic: Women’s Response, Recovery, and Resilience” last 25 November 2021 via Zoom video conferencing.

The webinar highlights its goals to raise awareness on the issues and challenges relating to the problem of violence and the elimination of all forms of violence against women especially during the COVID-19 pandemic; help address the gender issues of women in the maritime industry; and provide information on existing laws relative to the protection of women and their rights.

The MARINA has invited keynote speakers, experts in the field of Gender and Development (GAD). Ms. Ronalyn V. Hufancia, an Independent GAD Specialist and an accredited member of the PCW GAD Resource Pool (GR Pool), introduced the relevant provisions of RA 11313 or the Safe Spaces Act. Ms. Merle Jimenez-San Pedro, the President of Women in Maritime - Philippines (WIMAPHIL) discussed the Impact of COVID-19 on Women in Maritime. Lastly, Ms. Jean Enriquez, the Executive Director of the Coalition Against Trafficking in Women in Asia-Pacific presented the Incidents of Domestic Violence during the pandemic.

The webinar was attended by the officials and employees of MARINA from the Central and Regional Offices.

e. Submission of Annual GAD Plans and Budget for CY 2022

In accordance with Section 36 of Republic Act No. 9710 or the Magna Carta of Women (MCW), the Philippine Commission on Women (PCW) calls on all national government agencies and instrumentalities to prepare and submit the FY 2022 GAD Plan and Budget (GPB). MARINA’s 2022 GAD Plans and Budget was first submitted to the PCW on 8 November 2021. After the review, the same was returned to MARINA last 18 January 2022 for consideration of the comments provided which is vital in securing the document’s approval and endorsement. The MARINA aims to have an endorsed 2022 GAD Plans and Budget before the end of the first quarter of 2022.



3. Local and Foreign Engagements

a. Local Engagements



Memorandum of Agreement on Technical Expert Exchanges on Mutual Concerns with Philippine Navy

As part of Good Governance, the MARINA collaborated with the

Philippine Navy on Technical Expert Exchanges on Mutual Concerns which included trainings, subject-matter exchanges, Performance Governance System and Quality Management, among others. With the MOA in place, there will also be capacity building assistance from the PN on mandatory international maritime instruments on maritime safety, security, and marine environment protection

Memorandum of Agreement with MARINO Party-List

A Memorandum of Agreement with the MARINO Party-List was engaged to establish a Satellite office at the MARINO Action Center. The agreement will ensure easy access for seafarers to submit the needed



documents for their STCW application, which is one of the requirements for local and overseas employment.



Memorandum of Agreement with DOST-PCIEERD



In line with good governance, the MARINA collaborated with our partners from the other government agencies to continually provide better service and to further improve the maritime

industry. Engagement with the Department of Science and Technology-Philippine Council for Industry, Energy, Emerging Technology Research and Development (DOST-PCIEERD) was made to aid in the development of the maritime transport industry through Science and Technology activities;

Memorandum of Agreement with TESDA

A strong partnership with TESDA for the development of training programs for the Shipbuilding and Ship Repair Sector was also established.





Memorandum of Agreement on Discount for Seafarers onboard Domestic Passenger Ships

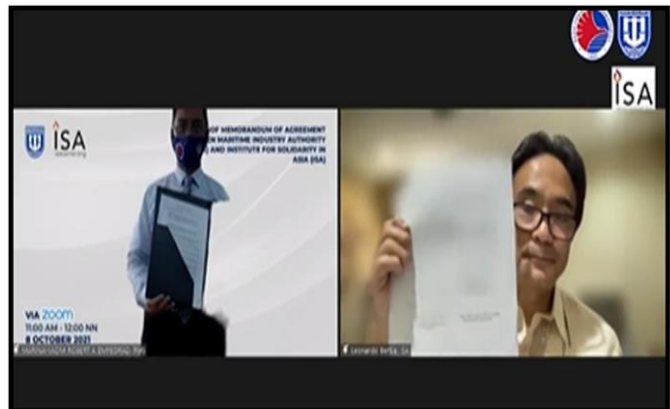


To recognize the Filipino seafarers' contributions, a Memorandum of Agreement was inked with 45 shipping operators last 07 September 2021 which shall provide discount for

seafarers onboard Domestic Passenger Ships.

Memorandum of Agreement with the Institute for Solidarity in Asia

The MARINA also established partnership with the Institute for Solidarity in Asia for the Proficiency Stage of the Performance Governance System which is a performance management and measurement tool aimed to translate organization goals into breakthrough results guided by a set of performance indicators and metrics.





Technical Cooperation with the Ministry of Transportation and Communications (MoTC) – Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)



The MARINA established strong linkage with the MOTC-BARMM to aid their office in the automation and digitalization of processes. The MARINA shall also aid in the formulation of their Regional Maritime Industry Plan.

Compliance Monitoring and Enforcement National Workshop

The MARINA also presented the draft National Guidance Document which serves as basis of the Flag State Implementation and Port State Control administrative procedures for AFS and BWM Conventions



Memorandum of Agreement for the Contract of Usufruct with the Local Government Units of Calbayog and Maasin City



A Memorandum of Agreement, which features a 25-year use of land in Brgy. Combado, Maasin City, Southern Leyte, where the MARINA Maasin



Extension is, will soon arise.

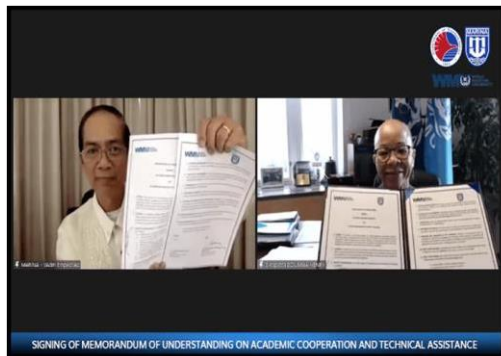
Memorandum of Agreement with NBI to Strengthen Joint Campaign Against Graft and Corruption

A Memorandum of Agreement was entered with NBI to address various complaints on proliferation of fraudulent documents and certificates by fixers.



b. International Engagements

Memorandum of Agreement with the World Maritime University



The MARINA also entered into a Memorandum of Agreement with the World Maritime University (WMU) to enhance the field of maritime education and training and further expand the capacity-building activities and training opportunities.

Memorandum of Agreement with the Other Maritime Administration

The MARINA entered into a Memorandum of Agreement (MOA) with Maritime Administrations of other Member States of the International Maritime Organization (IMO) pursuant to Regulation I/10 of the STCW Convention. This MOA facilitates the employment of Filipino seafarers on-board foreign-flagged vessels by providing the facility for the recognition of STCW Certificates and by serving as guidepost for Port State Control Authorities in evaluating the validity of such certificates and documentary evidence.



Appointment of Atty. Jean Ver P. Pia, Ph.D as Maritime Attaché

The former OIC-Deputy Administrator for Planning Atty. Jean Ver P. Pia was appointed as the new Maritime Attaché to the International Maritime Organization in London wherein she will represent the MARINA



in IMO meetings and will assist in the formulation of Philippine positions in conventions and conferences.

Re-Election as Member of the IMO Council under Biennium 2022-2023



Re-elected as Member of the Council to take an integral part in the continual advancement of the IMO's mission to ensure safety of life and property at sea, sustainable shipping and environmentally sound maritime industry.

4. Pandemic Response

The MARINA launched various programs and activities to address the challenges brought about by the COVID-19 Pandemic. The following enumerated the different efforts for the maritime industry to thrive despite the current situation:

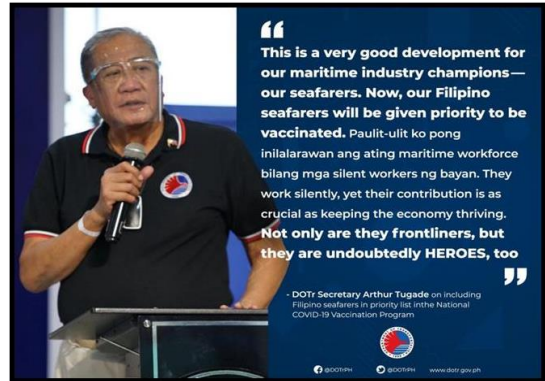


DOTr Maritime Sector Pandemic Program Protocol for Seafarers Vaccination

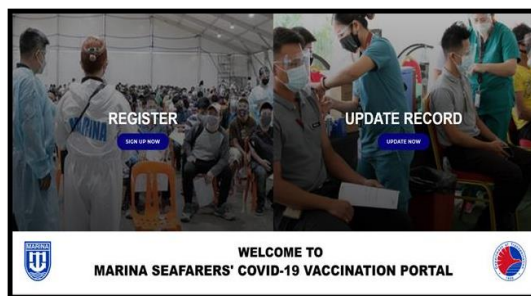


With the aid of the DOTr, the MARINA launched various vaccination drives throughout the country which reached 86,953 seafarers that were fully vaccinated for the year 2021. Through massive vaccination, the Philippine government will be able to

sustain the competitiveness of our seafarers, as the preferred choice of foreign shipping principals. With the high dependence on Filipino seafarers, the Philippines will be able to promote safer international shipping and will ensure that the global economy runs afloat especially at this time of pandemic.



COVID-19 Vaccination Portal



In line with the vaccination program, protocol for Seafarer’s Vaccination last May 2021 was also established to serve as guidelines for the availment of vaccination for seafarers.

To continuously track and update the records of seafarers

in terms of vaccination, the Agency also launched the COVID-19 Vaccination Portal.



Condotel for Seafarers

Spearheaded by the DOTr Secretary and the MARINA Administrator, the MARINA inked a Memorandum of Understanding which provides seafarers with decent temporary living quarters in the NCR while waiting to be deployed on-board ships, returning from deployment and those employed in inter-island shipping.



One-Stop-Shop Crew Change Operation

The Agency, through its concerned Service Units and MROs, also launched the One-Stop Shop Crew Change Operations which served a total of 5,103 Ships and 85,446 Seafarers.



Extension of Validity of STCW Certificates



Due to the disruptions brought about by the pandemic, the Agency also extended the validity of STCW Certificates through issuance of various MARINA Advisories to ensure that seafarers have valid documents while on-board ships.



Implementation of Remote Inspection

In order not to hamper the conduct of Monitoring and Surveillance Activities, the MARINA through the STCW Office also issued the guidelines on the implementation of Remote Inspection relative to the conduct of course approval of Maritime Training Institutions and other MARINA-Authorized Training Providers and Accreditation of Assessment Centers.



Malasakit Help Desk

The Agency also launched the Malasakit Help Desk which extends assistance to arriving Filipino Seafarers in international gateways.



Implementation of Blended Learning

Pursuant to MARINA Advisory 2020-59, Maritime Training Institutions (MTIs) and Assessment Centers (ACs) who are authorized to conduct STCW Mandatory Training Courses after the Enhanced Community Quarantine (ECQ) are informed of the following:

1. MARINA approved courses shall be conducted through a **Blended Learning Mode** which makes use of Face to Face and Online platforms. Guidelines for the conduct of Blended Learning is provided in Annex A and record compliance with the guidelines in Annex B.
2. Applications including the self-assessment of the checklist from Annex B and the completed checklist shall be submitted to the Accreditation Division of the MARINA-STCW Office through stcw_accr@marina.gov.ph.
3. MTIs may conduct the Blended Learning Mode training once they receive a receipt of acknowledgement from the Office of the Executive Director through the Accreditation Division.
4. MTIs whose applications are approved are granted a provisional authority valid for (6) months or until full face-to-face conduct of classes is allowed.

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The MARINA also launched the implementation of Blended Learning to ensure that seafarers are able to undertake the mandatory and updating STCW training courses despite the limitations caused by the health crisis.

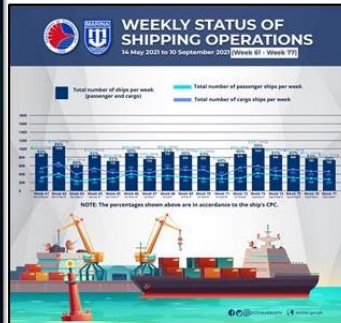


Limited Face-to-Face Classes in Maritime Programs

Along with the decrease of COVID-19 cases in the previous year, the Agency, with the approval of President Duterte, also conducted limited face-to-face classes on maritime related programs.



Unhampered Operation of Cargo Ships during Pandemic



To ensure unhampered movement of goods, medicines and basic commodities, the MARINA also developed a monitoring system of shipping operations nationwide in order to aid the delivery of

these goods in the midst of the pandemic.

Implementation of Health Protocols Onboard Domestic Ships

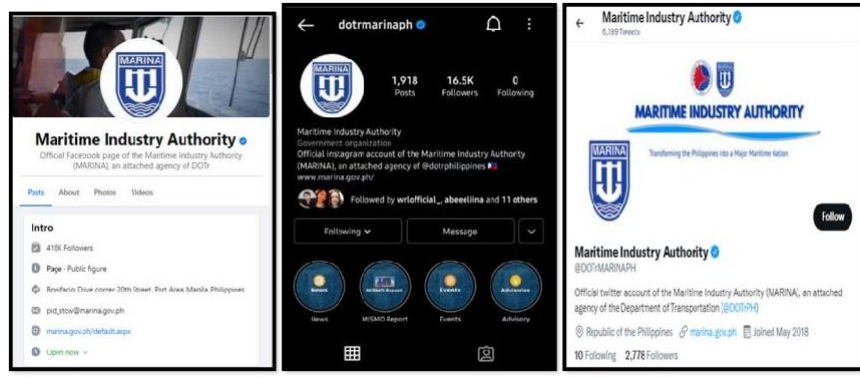
Lastly, on Pandemic Response, the MARINA also issued a policy for the implementation of Health Protocols Onboard domestic ships based on the level of quarantine protocol in place in order to prevent the spread of the virus within domestic ships.





5. Information Dissemination Campaign

Enhancement of Digital and Social Media Communications



As part of the Agency's efforts on Information Dissemination, the MARINA, through its Public Affairs - Digital Media Office, broadened its reach through Social Media Platforms such as the Facebook Page, Twitter and Instagram accounts.

With its growing followers, the MARINA still is committed to further strengthen the information dissemination to the public on the developments in the Agency's projects, activities and programs.

III. **OTHER NOTABLE ACCOMPLISHMENTS**

Deployment and Implementation of Information and Technology Systems such as:

- ❖ Integrated Domestic Shipping Information System
- ❖ Enhanced System for a Web-Based Approval of Request for Expedite Processing of the SRB/SID Application
- ❖ Case Management System
- ❖ Revised Features of the MISMO
- ❖ Passenger e- Manifest System
- ❖ Revised Features of the SAM-IS
- ❖ SRB / SID Expedite Application System
- ❖ Enhancement of ePayment Application Systems
- ❖ Competency Reviewer Portal

Opening of Various Satellite / Extension Offices

- ❖ Bacolod Training Institute
- ❖ MARINO Action Center, Ermita, Manila
- ❖ SM City Batangas, Batangas City
- ❖ Calapan, Batangas



- ❖ Real, Quezon Province
- ❖ Lucena, Quezon Province
- ❖ Puerto Princesa, Palawan



Awarded by the United Filipino Seafarers as “Outstanding Government Officials” on the 27th Anniversary – 14th Tinig ng Marino Awards

Administrator Robert A Empedrad, the STCWO-Executive Director Rene V Medina and the STCWO-Deputy Executive Director Capt. Jeffrey P. Solon were awarded by the United Filipino Seafarers as Outstanding Government Official on the 27th Anniversary – 14th Tinig ng Marino Awards



Conduct of Various Mobile Basic Safety Trainings for Boat Captains and Motormen of Fishing and Passenger vessels on different parts of the country

Another notable accomplishment is the conduct of various Mobile Basic Safety Trainings for Boat Captains and Motormen of Fishing and Passenger Vessels by MROs through blended platforms.

Initiated a nationwide study on passenger ship safety and energy efficiency in the Philippines with the IMO and World Bank

A nationwide study with the IMO and World Bank to enhance domestic ferry safety by targeting all components of the safety system and the whole feasible spectrum of Risk Control Options was initiated, while incorporating the energy efficiency aspect in order to identify the most practical and cost-effective options to reduce the carbon footprint of the domestic shipping sector.

MARINA, IMO, World Bank team up to enhance domestic ferry safety, energy efficiency



THE PHILIPPINE Maritime Industry Authority (Marina) announced on Monday that it is working with the International Maritime Organization (IMO) and the World Bank Group on a project aimed at improving domestic ferry safety while also incorporating energy efficiency.

Preparation for the International Maritime Organization (IMO) Member State Audit Scheme (IMSAS)



Series of meetings were held to discuss the preparations for the upcoming IMSAS Audit in October 2022.

Nationwide Celebration of the MANA Mo and the National Maritime Week

In line with the celebration of National Maritime Week and Maritime Archipelagic Nation Awareness Month (MANAMo) last September 2021, the MARINA spearheaded the following activities:

- ❖ Marine Environment Protection Pre and Post Forum - Green Maritime Philippines: Protect and Conserve



- ❖ PHILMARINE Conference 2021 and MARINA Technical Conference [ISO Awareness for SBSR]
- ❖ MOA Signing with Local Ship Operators Re: Discount to Seafarers
- ❖ Virtual - IMO ITCP - National Training Course on Assessment of Seafarers delivered by IMO Consultants
- ❖ DepEd MANA Mo Webinar Series: Episode 7 - Philippine Maritime Industries: Economic Roles and Impact
- ❖ Webinar on Ease of Doing Business
- ❖ Maritime Industry Symposium Webinar on Seafarers Mental Health
- ❖ MARINA Awards and Recognition
- ❖ Signing of Memorandum of Understanding on Academic Cooperation and Technical Assistance Empowering Seafarers: Ambulance Chasing Awareness Info Drive
- ❖ Maritime Industry Symposium with the theme “The Philippine Maritime Industry Amidst the COVID-19 Pandemic: Today and Tomorrow”
- ❖ National Seafarer’s Day Online Forum
- ❖ MARINA Awarding and Recognition Day, which included awarding of winning entries for Seafarers Music Video Contest and Search for Exceptional Bravery at Sea;
- ❖ Pro-Poor Mobile Registration, Licensing, Documentation and Franchising of Motorbancas and Fishing Boats below 35 GT were also conducted at the Port of Real, Quezon Province.
- ❖ Webinar on the Importance and Effects of COVID-19 Vaccine, Seafarer’s Mental Health and Ease of Doing Business
- ❖ ISM Code Implementation and Familiarization Seminar for all ISM Auditors and Technical Personnel of MRO 1 & 2
- ❖ Gender and Development and Excellent Customer Service Seminar;
- ❖ Orientation on the Integrated Domestic Shipping Information System (IDSIS) for maritime stakeholders of MRO XI, and
- ❖ Seafarer’s Vaccination in some MROs





Hosted the Marine Environment Protection Forum with the Theme “Green Maritime Philippines: Protect and Conserve”.



The Maritime Industry Authority (MARINA), with the leadership of the Technical Working Group (TWG) for the Conduct of the Marine Environment Protection Forum (MEPF), hosted a Virtual Marine Environment Protection Forum held into two (2) parts via webinar, the PREFORUM on 27 August

2021 and the FORUM PROPER on 09 September 2022. Last year’s Forum theme was “Green Maritime Philippines: Protect and Conserve.”

The two Webinars formed part of the celebration of the Maritime and Archipelagic Nation Awareness Month (MANA MO) and the 2021 National Maritime Week.

The Pre-Forum intended to facilitate knowledge exchange and capacity building across maritime agencies and stakeholders about marine environment protection while the Forum Proper intended to establish a common understanding of marine environment issues and challenges, and to establish a unified goal among the government and the private sector for the development and subsequent implementation of the Marine Environment Strategy of the Philippines

Conduct of the Maritime Industry Symposium with the theme: “The Philippine Maritime Industry Amidst the COVID-19 Pandemic: Today and Tomorrow

As part of the commemoration of the National Maritime Week celebration, the Planning and Policy Service (PPS) conducted a 2-day Maritime Industry Symposium entitled “*The Philippine Maritime Industry Amidst the Covid-19 Pandemic: Today and Tomorrow*” on 22-23 September 2021 via Zoom video conferencing. The series of presentations aimed to provide a platform for a comprehensive understanding of the impact of the COVID19 pandemic in the Philippine maritime industry; to engage relevant stakeholders composed of government and industry partners in identifying measures to promote the resiliency of the maritime industry; and to design a framework for developing



proactive and sustainable initiatives against emerging and anticipated pandemic in the future. The forum is designed to discuss the current issues the maritime industry is facing including:

- Initiatives to Improve Logistics, Transport, and Supply Chain in the Country
- The Role of Domestic Shipping in the Promotion of Maritime Tourism Products During and After the Pandemic
- Proposed Recovery Initiatives for the Philippines Ship Building and Ship Repair Industry
- Accelerating the Vaccination of Filipino Seafarers: Issues and Challenges
- Stranded Seafarers at Sea: Impact on Health and Safety of Navigation
- Piracy and Armed Robbery at Sea in Philippine Waters: Updates and Way Forward



Multi-Sectoral Advisory Board (MSAB)



Several Multi-Sectoral Advisory Board (MSAB) Meetings were organized by the different MARINA Regional Offices to discuss significant challenges and policy-related concerns with partner government agencies and maritime stakeholders.

Hosting of the 164th Maritime Forum in collaboration with the Maritime League

The MARINA Hosted the 164th Maritime Forum which touched various topics on relating to the





maritime industry such as updates on the country's measures in response to the EMSA inspection, full automation of processes of the agency and initiatives of the national government through the maritime sector as discussed by the Assistant Secretary for Maritime, Vice Admiral Narciso A Vingson Jr.



Nationwide Celebration of the Day of the Filipino Seafarer

With Sen. Bong Go as the Guest of Honor, the MARINA spearheaded the celebration of the day of Filipino Seafarer which included activities such as vaccination of seafarers, presentation of winners for 2021 MARINA TikTok dance challenge and recognition of selected

seafarers and maritime organizations among others.

Celebration of the MARINA 47th Founding Anniversary

The MARINA also celebrated its 47th founding anniversary last June 2021 which was graced by the Secretary of the Department of Transportation, Arthur P. Tugade, with special guest MARINO Partylist Representative, Sandro L. Gonzalez.

2021 Mid-Year Performance Assessment and Planning Conference



Last July 2021, the MARINA conducted its Mid-Year Performance Assessment and Planning Conference to provide an update on the progress of activities, programs and projects of all offices. The conference also served as an avenue for the Agency to discuss relevant challenges and opportunities that may be pursued

for the last six months of CY 2021.



2021 Year-End Performance Assessment and Planning Conference

The MARINA also conducted the 2021 Year-End Pre-Planning Conference which adopts the concept of Strategy Refresh under the Performance Governance System (PGS) in which the Agency was able to review and adjust its strategy map based on the prevailing environment of the Agency and the maritime industry.



Contact Information:

The Maritime Industry Authority

20th street corner Bonifacio Drive corner Railroad Street
South Harbor, Port Area, Manila

www.marina.gov.ph

END OF REPORT