



MARITIME INDUSTRY AUTHORITY

www.marina.gov.ph

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DOMESTIC SHIPPING



MARITIME MANPOWER



OVERSEAS SHIPPING



SHIPBUILDING AND SHIP REPAIR



2018

Highlights of Accomplishment

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I. Introduction

The **MARITIME INDUSTRY AUTHORITY (MARINA)**, as one of the major delivery agencies of the government primarily responsible for the development and regulation of the four (4) major sectors of the country's maritime industry, namely: domestic shipping, overseas shipping, ship building and ship repair and maritime manpower and the sub-sector for maritime safety welcomed this very positive development in public governance as a right signal towards the realization of the huge potentials of the maritime industry as an important component in the national development agenda of the country.

Under the Duterte leadership, the MARINA is optimistic that the gains of the maritime industry over the past several decades shall be sustained, and the difficult challenges ahead, surmounted, particularly the country's effort to address safety of navigation in the domestic waters, promote investment opportunities in domestic shipping, and meet the international standards of maritime education, training and certification of Filipino seafarers.

This Report contains a brief overview of the MARINA and the details of the accomplishment of the Agency, both developmental and promotional initiatives as well as supervisory and regulatory performance in January to December 2018.

II. Agency's Mandate and Functions/Overview of the MARINA

Created pursuant to Presidential Decree No. 474 on 01 June 1974, the MARINA is responsible for the development of the Philippine domestic shipping, shipbuilding, ship repair and ship breaking through investment incentives, deregulation of rates/operation, enhancement of safety standards, compulsory insurance coverage for passengers and cargoes, reasonable fines and penalties, and constructive measures for a strong and competitive merchant fleet.

As such, the MARINA aims to achieve the following outcomes for the maritime industry:

Modern, vibrant and safe domestic merchant fleet as part of a seamless transportation system;

Attractive Philippine international ship registry;

The Philippines as major center for shipbuilding and ship repair; and,

Sustained development of globally competitive seafarers.

It is also mandated to provide and help provide the necessary:

Financial assistance to the industry through public/private financial institutions and instrumentalities;

Technological assistance; and

Favorable climate for expansion of domestic and foreign investments in shipping enterprises.

It is likewise responsible for the effective supervision, regulation and rationalization of the organizational management, ownership and operations of all water transport utilities and other maritime enterprises.

The powers and functions of the MARINA are derived from the following legislations and executive issuances:

Presidential Decree No. 474 (1974) otherwise known as the “*Maritime Industry Decree of 1974*” created the MARINA and provides for its powers and functions to accelerate the integrated development of the maritime industry of the Philippines;

Executive Order No. 546 (1979) attached the MARINA to the then Department of Transportation and Communications (DOTC) for policy and program coordination;

Executive Order No. 1011 (1985) entitled “*Establishing the Land Transportation Commission in the Ministry of Transportation and Communications, and for Other Purposes*” particularly Section 13 thereof, transferred the quasi-judicial function relating to maritime transportation from the Board of Transportation (BOT) to the MARINA;

Executive Order No. 125/125-A (1987) entitled “*Reorganizing the Ministry of Transportation and Communications, Defining its Powers and Functions, and Other Purposes*” vested upon the MARINA the functions of vessel registration, vessel safety regulation and issuance of the Seafarer Identification and Record Book (SIRB) to Filipino seafarers, among others;

Republic Act No. 9295 (2004) also referred to as the “*Domestic Shipping Development Act of 2004*” deregulated the domestic shipping industry;

Republic Act No. 10635 (2014) entitled “*An Act Establishing the Maritime Industry Authority (MARINA) as the Single Maritime Administration responsible for the Implementation and Enforcement of the 1978 International Convention on Standards of Training, Certification and Watch keeping for Seafarers, as amended and International Agreements or Covenants Related Thereto*” designated the MARINA as the single maritime administration responsible for giving complete and full effect to the provisions of the STCW Convention in the Philippines. This enactment consolidates relevant maritime training and education functions originally discharged by eleven (11) government agencies; and

Executive Order No. 63 (2018) entitled “*Further Strengthening the Authority of the Maritime Industry Authority as the Single Maritime Administration for the Purpose of Implementing the 1978 International Convention on Standards of Training, Certification and Watch keeping for Seafarers, as amended*” empowered the MARINA through a majority membership in the Technical Panel on Maritime Education (TPME) and lead role in the evaluation and monitoring of Bachelor of Science in Marine Transportation and Marine Engineering and other higher education programs in compliance with the STCW Convention, in coordination with the Commission on Higher Education (CHED), as well as the establishment of medical standards for issuance of certificates to and relevant control procedures governing Filipino seafarers with the Department of Health (DOH) and the Philippine Coast Guard (PCG).

STRATEGIC DIRECTIONS

The MARINA is guided by the following strategic objectives in the accomplishment of its commitments under the four (4) sectors of the maritime industry and the sub-sector of maritime safety; to wit:

1. MARINA as a Responsible and Efficient Maritime Administration;
2. The Philippines as the ASEAN Center for Ship Building, Ship Repair and Other Maritime Services;
3. Safe and Secure Domestic Merchant Ships as Part of a Seamless and Sustainable Transportation System;
4. The Philippines as Capital for Globally Competitive Maritime Human Resource;
5. Responsible Member of International and Regional Maritime Multilateral Associations/Organizations; and
6. Gender Sensitive Maritime Transport Sector.

THE 14-POINT AGENDA

Upon his assumption into office on 26 April 2018, Administrator Rey Leonardo B. Guerrero bared his 14-point Agenda that will serve as a short-term program of the MARINA for the 2nd semester of 2018.

In general, the 14-point agenda contain programs that provide foundation for organizational efficiency, good governance, strengthened adherence to international multilateral commitments and sustained promotion of safety and security of life and property at sea as well as the protection of the marine environment - all geared towards transforming the Philippines into a major maritime nation.

The 14-point Agenda includes:

1. Computerization and Automation of all MARINA processes
2. Completing the Maritime Industry Development Program
3. Complying with EMSA Audit findings on Maritime Education, Training and Certification
4. Assessing the Implementation of the Domestic Shipping Development Act (RA 9295)
5. Completing MARINA's Quality Procedures
6. Completion of the Draft Ship Safety Rules and Regulations (SSRR)/PMMRR
7. Completing the Philippine Fishing Vessels Rules and Regulations

8. Preparing for the IMO Member State Audit Scheme (IMSAS)
9. Applying reforms to streamline business processes
10. Filling up of vacant plantilla positions
11. Proposing new MARINA organizational structure
12. Strengthening Philippine participation in international meetings
13. Validating the implementation of MARINA Strategic Performance Management System (SPMS)
14. Reviving MARINA's Performance Governance System (PGS)

VISION STATEMENT

To be the strong and dynamic maritime authority of the Philippines

MISSION STATEMENT

To provide leadership in transforming the Philippines into a major maritime nation

CORE VALUES

The core values of the MARINA are **Professionalism, Integrity, and Excellence.**

III. Key Policy Issuances

In 2018, the MARINA has issued eighteen (18) circulars, one (1) rules and regulations, one (1) implementing rules and regulations (IRR), and forty-nine (49) advisories that relate to domestic shipping, overseas shipping, shipbuilding and ship repair, maritime manpower sectors and maritime safety as a sub-sector of the maritime industry.

1. MARINA CIRCULARS/RULES AND REGULATIONS AND IMPLEMENTING RULES AND REGULATIONS (IRR)

Domestic Shipping Sector

In line with the thrust to **modernize the country's domestic shipping**, MARINA issued a clarificatory circular on the definition of "ship age" as reckoned from a vessel's certificate of built, registry, class/survey through *MARINA Circular 2018-04*. In addition, a policy consistent with the government's support to the **growth of cruise tourism** was also formulated along with regulations that ensure the **safety, comfort, convenience, and rights of passengers, including senior citizens and persons with disability (PWDs)** in compliance with accessibility laws.

No	MARINA Circulars	Title of Policy	Date Approved (mm/dd/yy)	Date Published (mm/dd/yy)
1	2018-04	AMENDMENT TO MARINA CIRCULAR NO. 2017-04 ON THE DEFINITION OF SHIP AGE	07/19/2018	08/15/2018
2	2018-05	RULES IN ACQUISITION AND/OR OPERATION OF CRUISE SHIP	07/19/201	08/28/2018
3	2018-07	THE RIGHTS OF PASSENGERS AND OBLIGATIONS OF DOMESTIC OPERATORS IN CASES OF CANCELLED DELAYED OR UNFINISHED/UNCOMPLETED VOYAGES	09/20/2018	09/20/2018
4	2018-08	REVISED RULES AND REGULATIONS ON THE IMPLEMENTATION OF THE MANDATORY MINIMUM SERVICE STANDARDS AND OTHER SERVICES ON-BOARD SHIPS CARRYING PASSENGERS IN THE INTER-ISLAND SHIPPING TRADE	10/18/2018	-

Overseas Shipping Sector

To ensure **compliance with mandatory international standards, rules and regulations**, *MARINA Circular 2018-01* was issued as a revised policy on the accreditation of organizations to perform statutory certification and related services to Philippine-registered ships engaged in international trade on behalf of the MARINA.

No	MARINA Circulars	Title of Policy	Date Approved (mm/dd/yy)	Date Published (mm/dd/yy)
1	2018-01	RULES ON THE ACCREDITATION OF RECOGNIZED ORGANIZATIONS PERFORMING STATUTORY CERTIFICATION AND SERVICES FOR PHILIPPINE SHIPPING COMPANIES AND THEIR PHILIPPINE-REGISTERED SHIPS, ON BEHALF OF THE ADMINISTRATION	01/18/2018	02/01/2018

Shipbuilding and Shiprepair Sector

MARINA Circular 2018-02 on the other hand was issued by ensuring that **only entities registered by the Agency perform shipbuilding and ship repair upon compliance with classification, capitalization, staffing, minimum machineries/equipment requirements** and issuance of license that is valid for five (5) years.

No	MARINA Circulars	Title of Policy	Date Approved (mm/dd/yy)	Date Published (mm/dd/yy)
1	2018-02	REVISED RULES AND REGULATIONS RELATING TO REGISTRATION AND LICENSING OF SHIPBUILDING AND SHIP REPAIR FACILITIES AND FOR OTHER PURPOSES	01/18/2018	04/10/2018

Maritime Manpower Sector

As part of the country's **effective implementation of the STCW Convention**, the MARINA issued policies on the **assessment of competence of seafarers, mandatory minimum requirements** in the issuance of documentary evidence for seafarers serving passenger ships and revalidation of certificates of proficiency (COP) and competency (COC), mandatory training courses, **monitoring of maritime education programs** (with the Commission on Higher Education), and clarificatory circular on the **five-year validity of the MARINA Professional ID** to seafarers. The Agency also spearheaded the formulation of the **IRR of EO 63** signed by President Duterte last 21 September 2018 that **further strengthened MARINA's authority in the implementation of the STCW Convention together with CHED, the Department of Health (DOH) and the Philippine Coast Guard (PCG).**

No	STCW	Title of Policy	Date Approved	Date
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	Circular No./Implementing Rules and Regulation		(mm/dd/yy)	Published (mm/dd/yy)
1	2018-01	AMENDMENT TO STCW CIRCULAR NO. 2016-09 ON THE RULES IN THE ISSUANCE AND RENEWAL OF MARINA LICENSE (PROFESSIONAL ID)	03/13/2018	03/13/2018
2	2018-02	STANDARDS FOR MANDATORY TRAINING COURSES UNDER THE STCW CONVENTION, 1978, AS AMENDED	04/20/2018	04/23/2018
3	Joint CHED-MARINA Memorandum Circular No. 01 Series of 2018	GUIDELINES ON JOINT CHED-MARINA MONITORING OF MARITIME EDUCATION PROGRAMS	07/11/2018	07/11/2018
4	2018-03	RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE OF DOCUMENTARY EVIDENCE FOR SEAFARERS SERVING ON PASSENGER SHIPS UNDER REGULATION V/2 OF THE STCW CONVENTION, 1978, AS AMENDED	08/16/2018	09/11/2018
5	2018-04	RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF PROFICIENCY (COP) FOR SEAFARERS SERVING ON TANKER SHIPS, SHIPS SUBJECT TO THE IGF CODE AND SHIPS OPERATING IN POLAR WATERS UNDER CHAPTERS V OF THE STCW CONVENTION, 1978, AS AMENDED	08/16/2018	09/11/2018
6	2018-05	RULES IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF PROFICIENCY (COP) FOR BASIC TRAINING, PROFICIENCY IN SURVIVAL CRAFT AND RESCUE BOATS OTHER THAN FAST RESCUE BOATS, ADVANCE FIRE FIGHTING, MEDICAL FIRST AID, MEDICAL CARE, SHIP SECURITY OFFICER, AND SECURITY-AWARENESS TRAINING & SEAFARERS WITH DESIGNATED SECURITY DUTIES UNDER CHAPTER VI OF THE STCW CONVENTION, 1978, AS AMENDED	08/16/2018	09/11/2018
7	2018-06	REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF COMPETENCY (COC) FOR MASTERS, CHIEF MATES, AND OFFICERS IN CHARGE OF A NAVIGATIONAL WATCH ON SEAGOING SHIPS OF 500 GROSS TONNAGE OR MORE UNDER CHAPTER II AND FOR GLOBAL MARITIME DISTRESS AND	09/20/2018	10/24/2018

		SAFETY SYSTEM (GMDSS) RADIO OPERATORS ON SHIPS REQUIRED TO PARTICIPATE IN THE GMDSS UNDER CHAPTER IV OF THE STCW CONVENTION, 1978, AS AMENDED		
8	2018-07	REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ISSUANCE AND REVALIDATION OF CERTIFICATE OF COMPETENCY (COC) FOR CHIEF ENGINEER OFFICERS, SECOND ENGINEER OFFICERS, OFFICERS IN CHARGE OF AN ENGINEERING WATCH IN A MANNED ENGINE-ROOM OR DESIGNATED DUTY ENGINEER OFFICER IN A PERIODICALLY UNMANNED ENGINE-ROOM AND ELECTRO TECHNICAL OFFICERS SERVING ON SEAGOING SHIPS POWERED BY MAIN PROPULSION MACHINERY OF 750 KW PROPULSION POWER OR MORE UNDER CHAPTER III OF THE STCW CONVENTION, 1978, AS AMENDED	09/20/2018	10/24/2018
9	2018-08	REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ASSESSMENT OF COMPETENCE OF SEAFARERS UNDER THE RELEVANT PROVISIONS OF CHAPTERS II AND IV OF THE STCW CONVENTION, 1978, AS AMENDED	09/20/2018	10/24/2018
10	2018-09	REVISED RULES AND MANDATORY MINIMUM REQUIREMENTS IN THE ASSESSMENT OF COMPETENCE OF SEAFARERS UNDER THE RELEVANT PROVISIONS OF CHAPTERS III OF THE STCW CONVENTION, 1978, AS AMENDED	09/20/2018	10/24/2018
11	IRR of Executive Order No. 63	IMPLEMENTING RULES AND REGULATIONS OF EXECUTIVE ORDER NO. 63 ENTITLED "FURTHER STRENGTHENING OF THE MARITIME INDUSTRY AUTHORITY AS THE SINGLE MARITIME ADMINISTRATION FOR THE PURPOSE OF IMPLEMENTING THE 1978 INTERNATIONAL CONVENTION AND WATCHKEEPING FOR SEAFARER'S, AS AMENDED	-	10/23/2018

Maritime Safety Sub-sector

To enhance safety of life and property at sea as well as the protection of marine environment, the Agency issued **MC 2018-03** which requires all Philippine-registered sea-going ships to be properly manned by qualified and licensed officers and crew in accordance with STCW Convention. **MC 2018-06** on the other hand, requires provision of life-jackets in each and every passenger accommodation in all domestic passenger ships. **Philippine Fishing Vessel Safety Rules and Regulations for Fishing Vessels**, which are often treated as merchant vessels in terms of safety,

audit requirements and manning as well as training requirements of the crew, was also issued to ensure that all fishing vessels of Philippine ownership and/or registry are so designed, constructed, maintained, operated and inspected in accordance with the standards.

No	MARINA Circulars	Title of Policy	Date Approved (mm/dd/yy)	Date Published (mm/dd/yy)
1	2018-03	AMENDMENTS TO MARINA CIRCULAR NO. 137 ON THE MINIMUM SAFE MANNING FOR SEAGOING SHIPS IN INTERNATIONAL TRADE	03/22/2018	05/04/2018
2	2018-06	AMENDMENT TO MARINA CIRCULAR NO. 2016-04 ON LIFEJACKET REQUIREMENTS	08/16/2018	08/28/2018
3		PHILIPPINE FISHING VESSELS SAFETY RULES AND REGULATION (PFVRR)	9/20/2018	10/11/2018

2. MARINA/STCW Advisories

Domestic Shipping Sector

1. **MA No. 2018-03** – Suspension of MARINA Circular No. 2017-05

Notifies all Domestic Shipping Companies, Shipowners/Operators and all concerned that the implementation of the above-mentioned Circular, otherwise known as the “Revised Rules and Regulations on the Implementation and Other Services on-board Ships Carrying Passengers in the Inter-Island Shipping Trade” is currently suspended pending further instructions from the MARINA Board.

The Advisory likewise informs all concerned that the issuance and renewal of Certificates of Compliance shall be in accordance with the provisions of the MARINA Circular No. 65 of 1991 (Approved on 27 February 2018 and Published on 02 March 2018)

2. **MA No. 2018-10** – Clarification on the Implementation of MARINA Circular No. 2015-11

Notifies all domestic ship owners, ship managers, charterers, masters and all others concerned that all motorbancas with outrigger and passenger cargo vessels 100 GT and below, with exception to fast crafts shall be exempted from the coverage of the implementation of the above-mentioned Circular (Approved and published on 26 March 2018)

3. **MA No. 2018-12** – Additional Conditions for the Temporary Operation of Foreign-Registered Ships within Philippine National Territory

Notifies all entities concerned of the additional requirements for the authority of Foreign-registered ships to temporarily operate in the Philippine Territory.

The requirements set forth under the above-mentioned advisory include:

- Ship survey conducted by MARINA technical personnel requiring information on the port of entry with payment of the necessary processing fee in the conduct of survey;
- Compliance of the officers and crew with the Customs, Immigration and Quarantine (CIQ) rules and regulations; and
- Fully-operational Long Range Identification and Tracking (LRIT) and Automatic Identification System (AIS) equipment during their entire operation within the domestic waters (Approved and published on 21 May 2018)

4. **MA No. 2018-15** – Recall of MARINA Advisory No. 2017-26

Notifies all concerned that the aforementioned MARINA Advisory, otherwise known as the “Precautionary Measures and Other Related Safety Concerns in the Construction and Operation of RORO Passenger Cargo Ships in the Domestic Trade” is recalled and shall be suspended upon further notice (Published on 22 June 2018)

5. **MA No. 2018-33** – Optional Imposition of Additional Passenger Insurance Beyond the Mandatory Passenger Insurance Under 2014 Amendments to the Revised Implementing Rules and Regulations of Republic Act No. 9295

Notifies all Shipowners/Operators that provision of passenger insurance in excess of the amount of P200,00.00 as provided under the 2014 Amendments to the Revised Implementing Rules and Regulations of RA 9295 is optional (Published on 16 October 2018)

6. **MA No. 2018-34** – Guidelines for the Granting of Clearance for Foreign-Registered Vessels to Operate in Philippine Territorial Waters Issued by the National Security Council

Notifies all Domestic Shipping companies of the issuance of the guidelines to secure clearance prior to the filing of Special Permit to MARINA for foreign-registered vessels to ply/operate within the Philippine waters (Published on 22 October 2018)

Overseas Shipping Sector

7. **MA No. 2018-01** – NAVIONICS – Unlicensed and Unofficial Distribution of Chilean Nautical Charts

Notifies all Shipowners/Bareboat Charterers/Ship Operators engaged in International Trade and other concerned entities that the Government of Chile released a notice regarding the unofficial distribution of nautical charts covering the Chilean waters

without any license granted by the Chilean Navy Hydrographic and Oceanographic Service of the Chilean National Authority (SHOA).

The Government of Chile further added that the distribution may cause catastrophic risks for safety to investigation due to the uncertainty of the updates of the said products and that the same will not be liable to any dilemma that may arise due to such as the items are not official and have been produced without license and control from SHOA. (Published on 24 January 2018)

8. **MA. No. 2018-07 – Entry of Philippine-Registered Ships in the Port of Sudan**

Informs all concerned that the Department of Foreign Affairs (DFA) through Office of Maritime and Ocean Affairs has related information that there are currently no restrictions against commercial vessels calling on Port of Sudan.

On the other hand, in the interest of maritime security, all ships are reminded to adhere to the BIMCO's Best Management Practices to Deter Piracy when transiting high risk areas to prevent piracy and robberies against ships (Approved on 09 March 2018 and published on 14 March 2018)

9. **MA No. 2018-08 – Travel Advisory to All Vessels Plying their Trade in the Libyan Coast**

Informs all concerned that the Department of Foreign Affairs through the Philippine Embassy in Tripoli, Libya had arranged the release of thirteen (13) Filipino crew members of a foreign-registered ship, M/T Levante, while seven (7) crew members of the said vessel is scheduled to be tried on a later date and continue to be held on charges for alleged fuel smuggling (Published on 23 March 2018)

10. **MA No. 2018-17 – List of Philippines' Accession to the International Maritime Organization (IMO) Conventions and Protocols**

Advises all Philippine overseas shipping companies, ship managers and all other concerned entities to prepare the implementation of the following instruments:

- Protocol of 1978 relating to the International Convention for the Safety of Life at Sea, 1974;
- Protocol of 1988 relating to the International Convention on Load Lines, 1966;
- Protocol of 1997 to amend the International convention for the Prevention of Pollution from Ships, 1973, as Modified by the Protocol of 1978 relating thereto;
- International Convention on the Control of Harmful Anti-Fouling Systems on Ships, 2001; and
- International Convention for the Control and Management of Ships' Ballast Water and Sediments, 2004

All queries should be lodged through the MARINA Administrator and/or the Overseas Shipping Service (Approved on 09 July 2018 and published on 26 July 2018)

11. **MA No. 2018-18** – Port State Control (PSC) Performance of Philippine-Registered Overseas Ships.

Provides information to all concerned on the additional instructions in their Safety Management System to improve the Port State Control performance of Philippine-Registered Overseas Ships in the Safety Management System in compliance with the International Maritime Conventions (Published on 28 August 2018)

12. **MA 2018-19** – List of Approved IMO Circulars and Resolutions Approved during the 99th Session of the Maritime Safety Committee

Provides information on the approved IMO Circulars on the 99th session of the Maritime Safety Committee (Published on 28 August 2018)

13. **MA No. 2018-36** – UN Security Council Note Verbale SCA/4/18(16) dated 14 September 2018 concerning the Ships of Democratic People's Republic of Korea (DPRK)

Provides notice to all shipowners, bareboat charterers and others concerned on the request of the Office of the United Nations and International Organizations, Department of Foreign Affairs (DFA-UNIO) relating to the UN Security Council Note Verbale SCA/4/18(16) conveying to all Member States and Permanent Observers on the involvement of Ships of the DPRK in ship-to-ship transfer of oil which was prohibited by the UN resolutions (Published on 24 October 2018)

14. **MA No. 2018-38** – Change of Contact Details under MARINA Advisory No. 2017-03 in Response to Urgent Requests, Applications or Filing of Reports Involving Philippine-Registered Ships During Weekends, Non-Working Days and After Office Hours

Provides notice to all shipowners, bareboat charterers, ship operators/ship managers with ships engaged in international voyages, recognized organizations, port state control authorities, and others concerned on the change of contact details and newly appointed Maritime Attaché Post in London relative to requests, applications or filing of reports involving Philippine-registered ships during weekends, non-working days and after office hours (Published on 21 December 2018)

Maritime Manpower Sector

15. **MA No. 2018-02** – Proper Filling-Up of Entries on the Seafarers' Identification and Record Book (SIRB)

Informs all Seafarers, Shipping Companies and others concerned on the guidelines on how to properly fill-up the entries on the SIRB, which was sub-divided into four (4) columns shall separately contain the following information:

- 1st Column – Name of Vessel, Official Number, Place of Registry and Gross Tonnage/Horsepower;
- 2nd Column – Rank/Position onboard of the Seafarer;
- 3rd Column – Date and Place of Embarkation and Disembarkation of the Seafarer;
- 4th Column – Signature over Printed Name of the Master of Vessel and the Date Accomplished.

Designated Masters of Vessels shall be the authority responsible for monitoring and supervising the proper accomplishment of the entries of SIRB. (Published on 28 February 2018)

16. **MA No. 2018-13** – Reiteration of MARINA Advisory No. 2016-18 amending the Validity of Seafarer's Identification and Record Book (SIRB) from five (5) years to ten (10) years effective 30 June 2016

Re-informs all seafarers and all others concerned that the validity of the SIRB had been extended from five (5) years to ten (10) years, effective since 30 June 2016. The Advisory likewise provides information that previously issued format of SIRBs are acknowledged and shall be valid for 10 years, contrary to the ones shown on the information page (Published on 31 May 2018)

17. **MA No. 2018-16** – Requirement of Bringing Own Uniform in Applications for Seafarer's Identification and Record Book (SIRB)

Informs all seafarers, shipowners, manning agencies and others concerned that graduates of BS Marine Transportation and BS Marine Engineering shall be required to bring their own uniforms and shoulder boards for image-capturing purposes. Non-graduates are likewise mandated to wear white polos with collar (Published on 28 June 2018)

18. **MA No. 2018-22** – Guidelines on the Disposal of Unclaimed Seafarers Identification and Record Book (SIRB)

Provides notice to the seafarers on the guidelines on the disposal of unclaimed SIRBs for a period of six (6) months (Published on 28 August 2018)

19. **MA No. 2018-24** – MARINA Online Appointment System for Processing SIRB Applications and STCW Documents

Provides notice to all shipping companies, manning agencies, shipowners, seafarers and all concerned of the launching of the MARINA Online Appointment System for SIRB applications and STCW documents on 15 September 2018 (Published on 12 September 2018)

20. **MA No. 2018-28** – Certification of PRC Passengers from Chief Mate to Master and as Second Engineer to Chief Engineer

Provides notice to all seafarers who are PRC passers and holders of valid MARINA Certificates of Competency (COC) as Chief Mate or Second Engineers with seagoing service of the requirements on their application for the issuance of COC as Master or Chief Engineer (Published on 21 September 2018)

21. **MA No. 2018-32** – Issuance of Certificate of Competency to Foreign Nationals

Provides information to all seafarers, Maritime Education and Training Institutions (METIs), Manning Agencies and other Maritime Industry Stakeholders on the authority of MARINA to issue Certificates of Competency to non-Philippine nationals who completed their maritime studies in the country (Published on 25 September 2018)

22. **MA No. 2018-37 – MARINA Online Appointment System for Processing of SIRB Applications and STCW Documents**

Provides information on MARINA's launch of and guidelines on MARINA's Online Appointment System (OAS) for SIRB Applications and STCW Documents on 26 October 2018 through www.marina.gov.ph (Published on 06 November 2018)

23. **STCW Advisory No. 2018-01** – Conduct of the Simulator Trainer and Assessor Course (IMO Model Course 6.10) by the Maritime Industry Authority and the Commission on Higher Education, in cooperation with the Maritime Academy of Asia and Pacific.

Inform all Maritime Higher Education Institutions (MHEIs) that the Maritime Industry Authority (MARINA) shall be spearheading several trainings on IMO Model Course 6.10, in coordination with the Maritime Academy of Asia and the Pacific (MAAP). Details of which such as schedules and fees for the availment of training is also provided herein the aforesaid advisory (Approved on 22 January 2018 and Published on 01 February 2018)

24. **STCW Advisory No. 2018-02** – Moratorium on the Accreditation of assessment Center and Approval for Conduct of Assessment of Competency

Provides information to all Assessment Centers (ACs) that the MARINA-STCWO executed a moratorium on the acceptance of applications for accreditation as AC for Assessment of Competency, with exception to assessments on Electro-Technical Officers and Electro-Technical Ratings (Approved and published on 20 February 2018)

25. **STCW Advisory No. 2018-03** – Documentary Stamp Fee

Notifies all seafarers that the fee for the documentary stamp for the issuance and revalidation of Certificate of Proficiency and Certificate of Competency shall

increase to thirty pesos (P30.00) (Approved on 22 February and published on 26 February 2018)

26. **STCW Advisory No. 2018-04 – Mandatory Registration to the MARINA Seafarer's Certification System (SCS) in Processing of Application for Examination, Assessment and Certification**

Informes all seafarers, Maritime Training Institutions (MTIs), shipowners, shipping companies, crewing and manning agencies and others concerned that the MARINA SCS shall serve as the official registry of the entirety of Filipino Seafarers, which shall be a requirement for the processing of the following applications:

- Theoretical Examination for Merchant Marine Officers;
- Assessment of Competence of Deck and Engineer Officers, Deck and Engine Ratings, Electro-Technical Officers and Electro Technical Ratings;
- Certificate of Proficiency (COP) under Regulations IV, V and VI of the STCW Convention, 1978, as amended;
- Issuance and revalidation of Certificates of Competency (COC), Certificate of Endorsement (COE), General Operators Certificate (GOC) for GMDSS and COP; and
- Issuance of MARINA ID (Approved and published on 02 March 2018)

27. **STCW Advisory No. 2018-05 – Uniformity in the Issuance of the Certificate of Completion**

Provides notice to all MTIs that the Certificates of Completion to be issued to seafarers who completed relevant trainings shall be formatted in accordance with the sample certificate as provided in "Annex 1" of this Circular (Approved on 12 March 2018 and published on 16 March 2018)

28. **STCW Advisory No. 2018-06 – Issuance of MARINA Certification In Lieu of Certification, Authentication and Verification (CAV) For Graduates of the Enhanced Support Level Program (ESLP)**

Informes all institutions concerned such as Maritime Higher Education Institutions (MHEIs), ESLP Providers of the full transfer of jurisdiction of the issuance of CAV to the graduates of ESLP from the Commission on Higher Education (CHED) to MARINA based on the resolution during the 254th Meeting of the MARINA Board of Directors last 15 February 2018.

This advisory is also directed to inform all concerned of the requirements in acquiring the MARINA Certification. (Approved on 04 April 2018 and published on 06 April 2018)

29. **STCW Advisory No. 2018-07 – Online Submission of Training Completion and Records of Assessment (TCROA)**

Notifies all MTIs and approved training program providers that TCROAs may be submitted through the STCW Office's official e-mail address sdtcroastcw@gmail.com, this advisory likewise reiterates that all TCROAs shall be submitted within three (3) days after the conduct of practical assessment (Approved on 04 April 2018)

30. **STCW Advisory No. 2018-08 – Clarification on the Transitory Provision under STCW Circular Nos. 2018-08 and 2018-09**

Provides clarification to seafarers, flag administrators and other entities and individuals concerned on the transitory provisions of the above-mentioned Circulars, namely the "Revised Rules and Mandatory Minimum Requirements in the Assessment of Competence of Seafarers under the Relevant Provisions of Chapters II and IV of the STCW Convention, 1978, as amended" and the "Revised Rules and Mandatory Minimum Requirements in the assessment of Competence of Seafarers under the Relevant Provisions of Chapter III of the STCW Convention, 1978, as amended" (Published on 07 November 2018)

31. **STCW Advisory No. 2018-09 – Further Clarification on the Transitory Provision under STCW Circulars 2018-18 and 2018-09**

Notifies clarification to seafarers, flag administrators and other entities and individuals concerned on the transitory provisions of the above-mentioned Circulars, specifically relating to the deadline for applications for and last day of conduct of theoretical examinations and deletion of "Maneuvering and Handling a Ship 3,000 gross tonnage and above" as a training program requirement (Approved on 29 November 2018)

32. **STCW Advisory No. 2018-10 – Revocation of STCW Advisory No. 2017-07**

Notifies seafarers, flag administrators and other entities and individuals concerned on the immediate revocation of STCW Advisory No. 2017-07 relating to holder of Certificate of Marine Profession (CMP) issued under MARINA Circular No. 2012-03 and the corresponding equivalency under regulation II/3 and III/3 of the STCW Convention December 2018 (Approved on 03 December 2018)

33. **STCW Advisory No. 2018-11 – MARINA Online Appointment System for the Application of Theoretical Examination for Merchant Marine Officers**

Notifies seafarers, shipping companies, manning agencies, shipowners and other entities and individuals concerned on the official launch of the MARINA Online Appointment System for Application of Theoretical Examination for Merchant Marine Officers starting 26 December 2018 through <https://online-appointment.marina.gov.ph> (Approved on 28 December 2018)

Maritime Safety Sub-Sector

34. **MA No. 2018-05** – Compliance to the Amendment to MARPOL Annex I, Form B of the Supplement to the International Oil Pollution Prevention Certificate (IOPPC)

Informs all recognized organizations, ship owners, ship managers, master and officers of Philippine-registered ships that Annex I of the International Convention for the Prevention of Pollution from Ships 1973, as modified by Protocol of 1978 has been amended through MEPC.276(70) and enforced since 01 March 2018 (Approved 09 March 2018 and published on 12 March 2018)

35. **MA No. 2018-06** – Compliance to the Amendments to MARPOL Annex V otherwise known as the Regulation for the Prevention of Pollution by Garbage from Ships

Provides notice to all concerned that Annex V of the International Convention for the Prevention of Pollution from Ships 1973, as modified by the Protocol of 1978 related thereto, has been amended through MEPC.277(70) and which entered into force since 01 March 2018 (Approved 09 March 2018 and published on 12 March 2018)

36. **MA No. 2018-09** – Clarifications on the Provisions of MC 165 Rules on the Accreditation of Classification Societies and Entities for the Purpose of Classification of Ships in the Domestic Trade

Informs all local classification societies, ship owners, companies and all concerned of the following provisions under MC 165:

- The Maritime Industry Authority's conduct of random audits of classification societies to be administered by the Maritime Safety Service (MSS) and additional audits in the event of accidents, which shall be conducted by the Enforcement Service as provided under Section III.5;
- Under Section V.4, the classification society's technical personnel complying with the above-mentioned section shall be part of the organization and not on an on-call basis;
- The pro-forma annual accomplishment report as indicated under Section X.3; and
- Invalidation and suspension of Accreditation certificates upon determination of failure to maintain mandatory requirements of the Circular (Approved on 22 March 2018 and published on 23 March 2018)

37. **MA No. 2018-21** – Guidance in the Issuance of Clearance for Importation of Second Hand Vessels

Notifies all concerned of the documents/certificates required to be submitted to the Maritime Safety Service (MSS) in the conduct of technical evaluation for clearance on the importation of Classed and Non-Classed Vessels (Published on 28 August 2018)

38. **MA No. 2018-26** – Immediate Compliance to the Letter Directive of the Administrator during Emergency Situations such as Severe Weather Disturbance and Other Natural Calamities

Informs all Domestic Shipowners, Bareboat Charterers, Ship Operators, Ship Managers and all others concerned on their immediate action on the directive of the Administrator to provide emergency shipping service to where service are urgently needed (Published on 13 September 2018)

39. **MA No. 2018-27** – Guidelines for Applicants Who Intend to be Accredited as Recognized Organizations Pursuant to MARINA Circular No. 2018-01

Informs all recognized organizations and other concerned entities on the guidelines to be adopted for the assessment and authorization of concerned entities on their application for accreditation as a Recognized Organization (RO) pursuant to MC No. 2018-01 (Published on 12 September 2018)

40. **MA No. 2018-29** – Issuance of Cease and Desist Order to Ships Involved in Repeated Serious Maritime Incidents/Accidents

Notifies all Domestic Shipping Companies, Operators, Charterers, Ship Managers and other Maritime Entities Concerned on the issuance of cease and desist order for all vessels who shall incur repetitive accidents of serious nature (Published on 21 September 2018)

41. **MA No. 2018-30** – Additional Requirements Under MARINA Advisory No. 2017-01 pertaining to the Application for Authority to Allow Marine Surveyors, Supercargoes, Shipowner Representatives and other Persons On-Board Ships in the Domestic Trade

Informs all Domestic Shipping Companies, Operators, Charterers, Cargo Owners and all others concerned of the additional requirements for the safe carriage of supercargoes, further to MARINA Advisory No. 2007-01 (Published on September 2018)

42. **MA No. 2018-31** – Guidance for Affected Shipowners/Operators Whose Ships are Classed by Local Classification Societies

Provides guidance to all shipowners/operators that are classed by Local Classification Society (LCS) with Show Cause and Cease and Desist Order from MARINA on the prescribed transitory measures to be undertaken (Published on 25 September 2018)

43. **MA No. 2018-25** – Observance of Precautionary Measures During Tropical Depression, Storm or Typhoon in the Philippines Area of Responsibility

Advises all Domestic Shipowners, Bareboat Charterers, Ship Operators, Ship Managers and all others concerned of the precautionary measures to be undertaken during severe weather disturbances (Published on 28 August 2018)

44. **MA No. 2018-35** – Mandatory Requirement for Reporting of Marine Casualty or Incident to the Maritime Industry Authority (MARINA)

Informs all Domestic Shipping Companies on the mandatory reporting of incidents/accidents involving their respective ships through the Enforcement Service (Published on 26 October 2018)

General Administrative and Support

45. **MA No. 2018-04** – Rules and Regulations Implementing the Documentary Stamp Tax (DST) Rate Adjustment under Republic Act No. 10963, otherwise known as the “Tax Reform for Acceleration and Inclusion (TRAIN) Law”

Advises all concerned maritime entities and individuals of the increase in the amount of the Documentary Stamp due to the rate of the Documentary Stamp Tax, which shall up the rate from Php15.00 to Php30.00 per certificate/document in line with the Bureau of Internal Revenue (BIR) Revenue Regulations No. 4-2018, dated 19 December 2017 (Published on 12 March 2018)

46. **MA No. 2018-11** – Unauthorized Use of the Name of MARINA Administrator/Officials and Employees

Informs all concerned that the misrepresentation of the MARINA Administrator and all other officials and employees for malicious or illegal purposes, including but not limited to the solicitation of gifts, favor or other materials and monetary considerations shall be reported to the MARINA Office for proper prosecution (Approved on 04 May 2018 and Published on 08 May 2018)

47. **MA No. 2018-14** – Implementing Guidelines of Republic Act No. 9049 Providing Benefits and Privileges for a Medal of Valor Awardee. His/Her Widow/Widower and/or Dependents, as the case may be, Relative to Utilization of Transportation Services Anywhere in the Country

Relative to the Department Order No. 2018-011 issued by the DOTr on 10 May 2018, this Advisory provides information on the grant of 20% discount on fare on sea travel from all entities and establishments for the widow/widower/dependents of Medal of Valor Awardees (Published on 12 June 2018)

48. **MA No. 2018-20** – Heightened Safety and Security Measures

Informs all concerned of the issuance from the Office for Transportation Security on the Transportation Security Alert Advisory (TSAA) 2018-08 to highlight recent acts of terrorism in Sitio Madwakit, Brgy. Maganda, Lamitan City (Published on 28 August 2018)

49. **MA No. 2018-23** – Graft and Corruption

Commands all MARINA Employees, including those in Central and Regional Offices to refrain from accepting gifts in the form of food, cash, and services, among others from several shipping companies. The Advisory also aims to inform all concerned that the Administration is conducting thorough investigations to gather evidence against those involved in graft and corruption (Published on 06 September 2018)

IV. Operational Highlights (Comparative Analysis)

The accomplishments under Major Final Output 2 (MFO 2) are detailed in the graphs illustrated below:

1. SHIP REGISTRATION

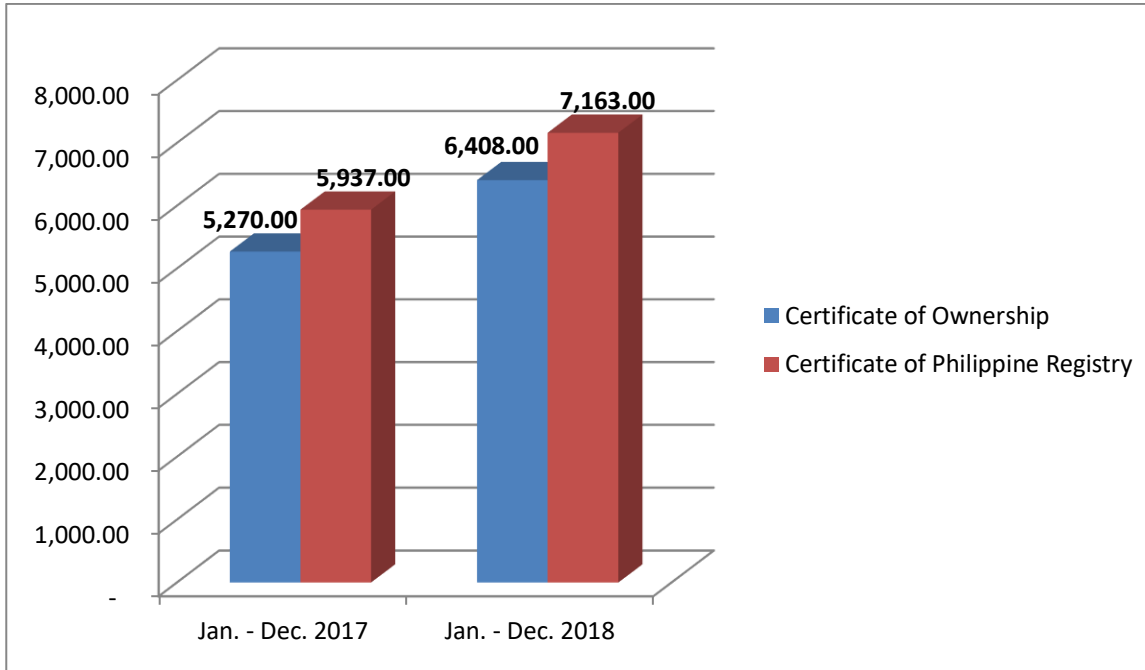


Figure 1

Source: MARINA Management Information Systems Service (MISS)

The number of issued ship registration certificates from **January to December 2018 tallied up to a total of 13,571**, which displays an increase of **21.09%** from the previous year's total of 11,207 certificates issued. In the 13,571 registration certificates issued, a total of 796 were issued by the Central Office, while the issuances for Regional Offices tallies up to a total of 12,785.

This increase may be attributable to the significant raise in the number of ship registrations in Regional Offices especially in MRO 8 and MRO 4 as MARINA launched more mobile registrations and licensing in 2018 in line with the agency's commitment to modernize the Philippine-registered vessels and to eliminate the operation of illegal/unregistered vessels.

2. SAFETY CERTIFICATION

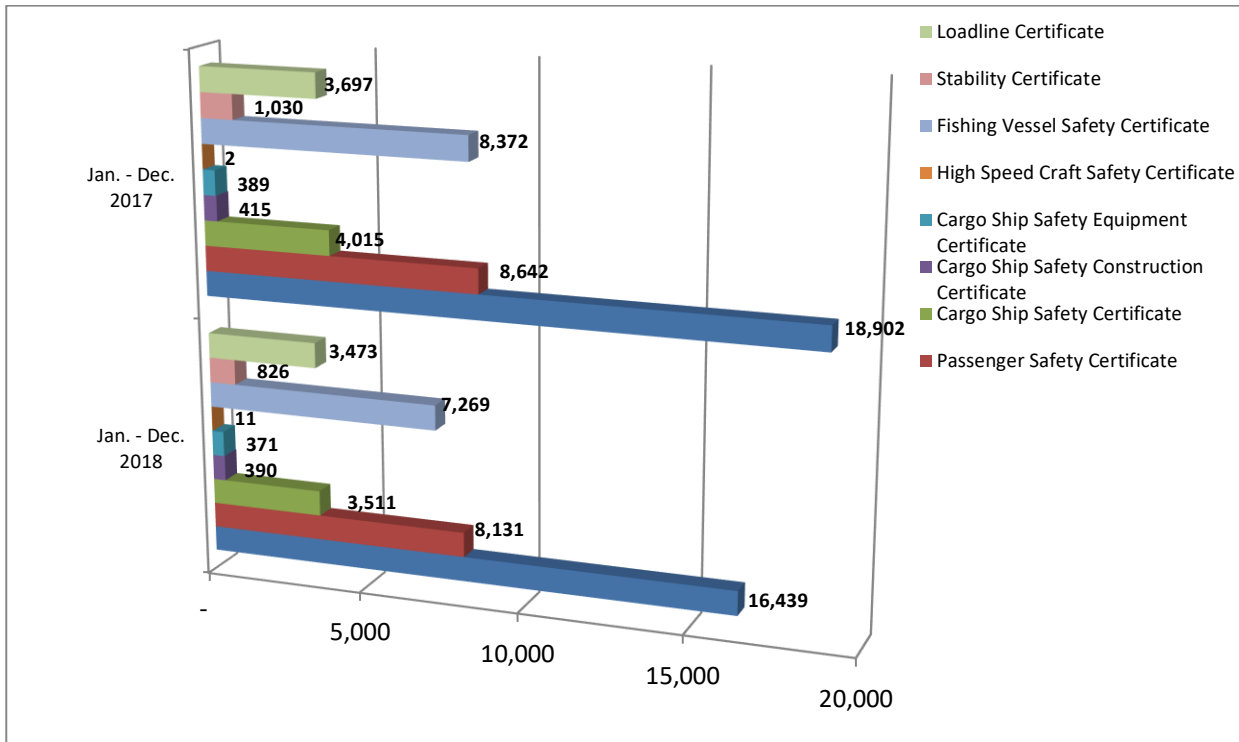


Figure 2

Source: MARINA Management Information Systems Service (MISS)

Issuances relating to safety certifications include (1) Minimum Safe Manning Certificate, (2) Passenger Safety Certificate, (3) Cargo Ship Safety Certificate, (4) Cargo Ship Safety Construction Certificate, (5) Cargo Ship Safety (6) Equipment Certificate, (7) High-Speed Craft Safety Certificate, (8) Fishing Vessel Safety Certificate, (9) Stability certificate and (10) Loadline Certificate.

MARINA posted a total of **45,464 safety certificates issued from January to December of 2018** which displays a slight increase of **12.47%** as compared to 40,421 issuances on the previous year.

The slight increase goes hand-in-hand with the increase in vessel registrations as earlier displayed in “Figure 1” as these certifications are requirements for vessels to operate to ensure that all ships are compliant to the minimum safety requirements prescribed by MARINA.

3. SHIPPING COMPANY FRANCHISE CERTIFICATES

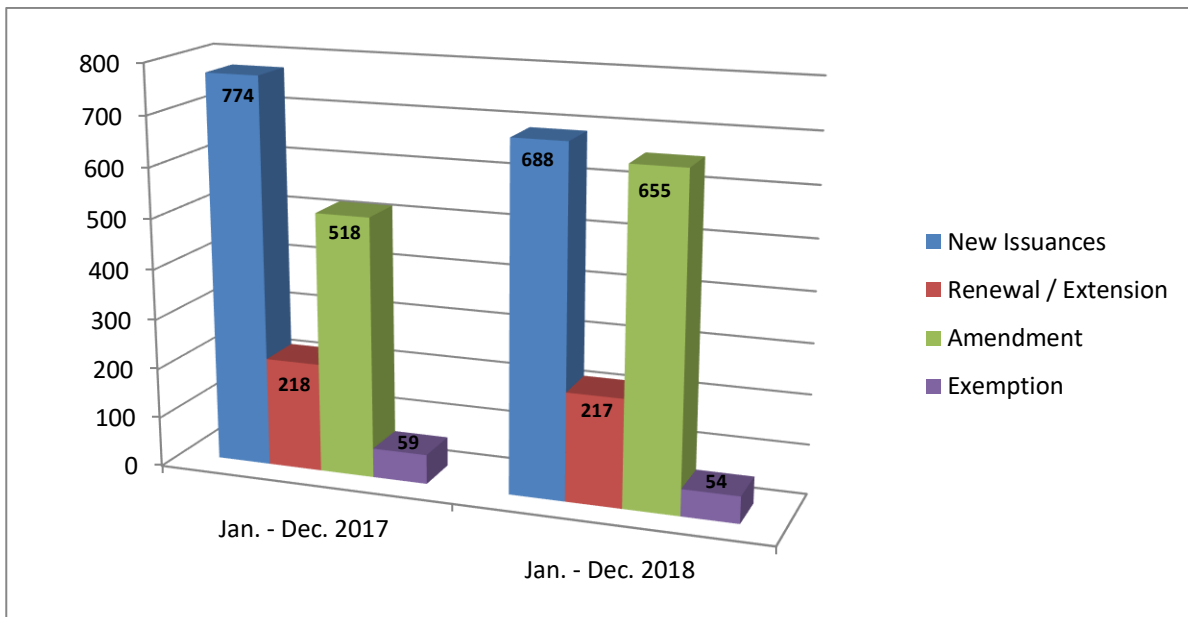


Figure 3

Source: MARINA Management Information Systems Service (MISS)

Certificates of Public Convenience (CPC) refer to the license or authority issued by MARINA to a domestic ship operator to engage in domestic shipping.

Issuances of CPCs include new issuances, renewal/extension, amendment and exemption.

The number of issuances for the January to December 2018 tallied a total of 1,614 certificates with little to no significant increase as compared to the previous year of 1,569 issuances.

4. SEAFARER'S CERTIFICATION

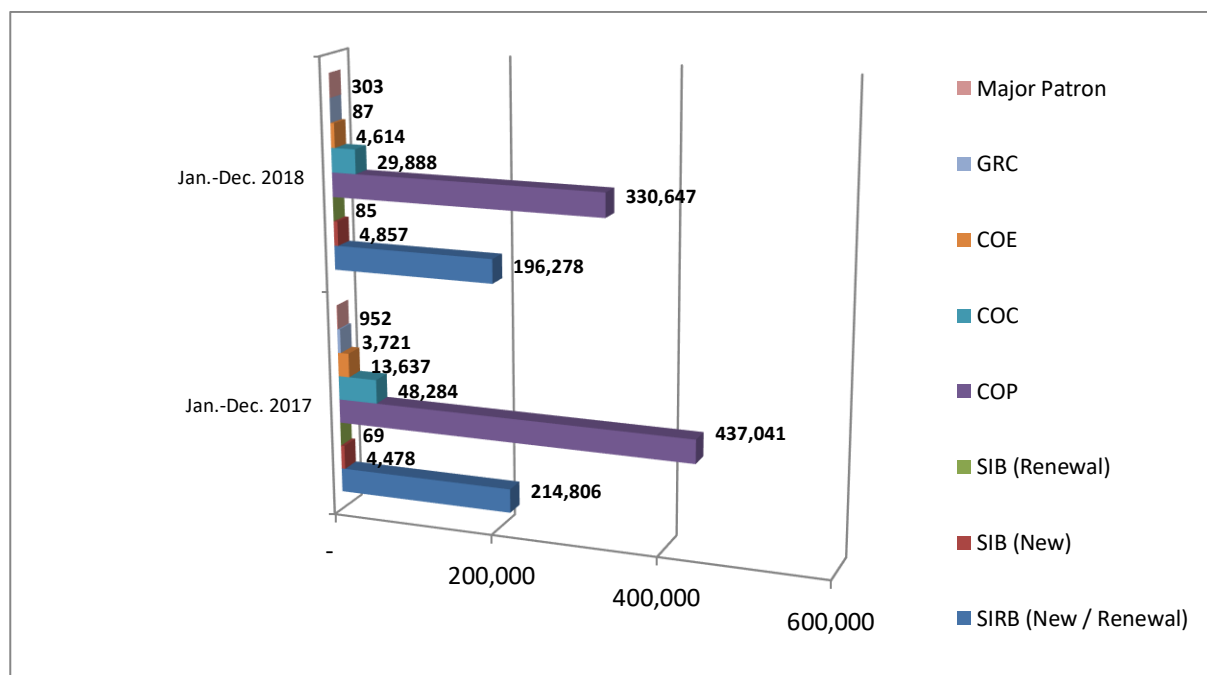


Figure 4

Source: MARINA Management Information Systems Service (MISS)

Issuances of New and Renewal of Seafarer's Identification Record Books (SIRB), Seafarer's Identification Book (SIBs), Certificates of Proficiency (COPs), Certificates of Competency (COCs), Certificates of Endorsement (COEs), Certificates of General Radio Communication (GRCs), Major Patron Certificates and Minor Patron Certificates are included in the MFO 2 under Seafarer's Certification.

The issuances relating to seafarer's certification declined by 27.56% garnering only a total of 566,759 in 2018 as compared to 722,988 issuances from the previous Calendar Year.

This decrease is mainly attributable to the increase in validity of the SIRBs from five (5) years to ten (10) years as prescribed under MARINA Circular No. 2016-05 and the requirement under 2010 Manila Amendments to the STCW Convention which mandates all seafarers to undertake additional trainings with the Manila Amendments.

V. Programs/Plans/Activities/Projects/Strategies

1. Domestic Shipping Sector

FORMULATION OF THE PHILIPPINE FISHING VESSELS SAFETY RULES AND REGULATIONS (PFVRR) AND ENHANCEMENT OF SAFETY OF FISHING VESSELS

The Maritime Industry Authority (MARINA) convened a four-day workshop in February 2018 to formulate a separate regime from the existing 1997 Philippine Merchant Marine Rules and Regulations (PMMRR) to govern the standards of safety, construction, and, to some extent, the manning requirements of all Philippine-registered fishing vessels.

The workshop was attended by engineers, naval architects, lawyers, planners, policy and relevant technical staff from the different offices of the Agency nationwide.

The Philippine Fishing Vessel Safety Rules and Regulations (PFVRR) of 2018 Rules cover provisions on Registration, Documentation and Licensing of Fishing Vessels; Surveys and Certificates; Construction; Repairs, Conversion and Rebuilding; Stability; Machinery and Electrical Installations; Safe Manning; Training Certification and Watchkeeping; Tonnage Measurement; Life Saving Appliances; Fire Protection, Fire Extinction and Fire Safety Measures; Communications; Safety of Navigation; Occupational Safety and Health; Environment; Handline Fishing Boats; and Maritime Investigation and Disciplinary Proceedings.

The draft of the PFVSRR was also launched during the 20th Annual Tuna Congress in General Santos City on 06 September 2018.

The formulation of the PFVRR serves as MARINA's response to the initiative of the Socsargen Federation of Fishing and Allied Industries, Inc. in 2017. The Rules is expected to potentially cover more or less 11, 000 fishing boats.

Approved by the MARINA Board on 20 September 2018, the PFVSRR may be accessed online at <http://marina.gov.ph/philippine-fishing-vessels-safety-rules-and-regulations/>.

Further to the enhancement of safety of Philippine-registered fishing vessels is the conduct of a technical seminar on the International Maritime Organization (IMO)'s Cape Town Agreement (CTA) and the international convention on the Standards of Training, Certification, and Watchkeeping for fishing vessel (STCW-F) personnel in October 2018.

This was preceded by an on-site observation at the Navotas Fishport Complex with international maritime experts that include representatives from the IMO Regional Presence in East Asia, the Pew Charitable Trusts, Food and Agriculture Organization, Apostleship of the Sea, First Safety Foundation, and the Fisheries and Marine Institute of Memorial University of Newfoundland.

ASSESSMENT ON THE IMPLEMENTATION OF RA 9295

Recognizing the need to continue providing support for the continuous development of the domestic shipping industry, Administrator Guerrero directed the assessment of the effectiveness of Republic Act No. 9295 otherwise known as the Domestic Shipping Act of 2004. The law recognizes the potential of the Philippine maritime industry for further growth and development through assistance from the government.

This Act establishes the relationship and the importance of the government policies and reforms, programs, strategies and guidelines towards the continuous development and viability of the Philippine maritime industry.

Incentives granted by the said law to domestic shipowners and operators as well as those engaged in shipbuilding and shiprepair industry have expired in 2014 without any bill lobbying for their restoration. The need to undertake an assessment is to provide basis or support for the MARINA's request to Congress for the extension of incentives or for the enactment of a new one.

The assessment of the implementation of the law has been targeted to be completed by the end of December 2018.

REINFORCED MARINA-PCG PARTNERSHIP ON THE ENFORCEMENT OF MARITIME RULES AND REGULATIONS

The MARINA, in coordination with the Philippine Coast Guard (PCG), conducted a two-day calibration workshop on 08-09 August 2018 in Manila to strengthen its partnership relating the enforcement of maritime rules and regulations over domestic ships plying the Philippine waters, particularly the synchronization of MARINA's regulatory and PCG's enforcement functions toward the promotion of maritime safety and security.

The calibration workshop focused on discussions about ship acquisition and accreditation of domestic shipping entities, ship registration and licensing, ship safety survey and safe manning requirement, implementation of the International Safety Management (ISM), and tonnage measurement, stability and load line survey, assignment, marking and certification. Other issues included franchising, crew certification and documentation on-board domestic ships, and special permit for Philippine flag ships as well as prevention of the proliferation of fake shipping documents.

MARINA-DOF PARTNERSHIP FOR THE UPGRADING OF WOODEN-HULLED MOTORBANCAS

To encourage the upgrading of wooden-hulled motorbancas into the use of steel, aluminum or fiber-reinforced plastic as hull material, the MARINA has partnered with the Department of Finance (DOF) on 19 August 2018 to facilitate the availment by motorbanca owners of the Department's Municipal Development Fund (MDF).

Through the MDF, motorbanca owners may have a more effective and reliable structure for their vessels, ready for the future implementation of MARINA's policy on modernizing the domestic shipping industry.

The MDF was initially allocated to provide concessional financing assistance to local government units (LGUs) with revenue-generating sub-projects and other infrastructure projects. With the MARINA-DOF partnership, the local maritime industry will now be included in the disbursement of the fund.

To further aid the motorbanca owners, the MARINA will also provide incentives, capability, and capacity building, as well as guidance in establishing cooperatives that can offer additional financial support during the implementation of the program.

The motorbanca upgrading campaign is in line with the MARINA's 10-year Maritime Industry Development Plan (MIDP 2019-2028) that involves the modernization of domestic

ships through strengthening of the capability of local shipyards and fostering the construction of more Philippine-constructed ships.

With the shift from wood to other technologically-advanced hull materials, the MARINA expects domestic vessels to be faster, efficient, and resilient for the enhancement of maritime safety in the country.

Aside from the DOF, the MARINA's motorbanca upgrading campaign is also supported by the Boating Industry Association of the Philippines (BIAP), Office of Transportation Cooperatives (OTC), Development Bank of the Philippines (DBP), and Landbank of the Philippines (LBP).

MARITIME SAFETY FORUM

In observance of the Maritime and Archipelagic National Awareness Month (MaNa Mo) and National Maritime Week, the MARINA hosted a maritime safety forum on 25 September 2018 at Midas Hotel, Pasay City on the theme: *"Kaligtasan at kaunlaran ng paglalayag tungo sa isang bansang matatag"*.

Participated in by at least 250 representatives from various government agencies and maritime associations, the forum tackled the status quo of maritime safety in the Philippines and the government's efforts to promote safety and security of life and property at sea.

Among the key speakers of the activity are MARINA OIC-Deputy Administrator for Planning and OIC-Executive Director for STCW Office Vice Admiral Narciso Vingson Jr., ANGKLA Partylist Representative Jesulito A. Manalo, and Magsaysay Maritime Corporation President and CEO Doris Magsaysay Ho who discussed the corrective measures being undertaken by the Philippines to ensure its compliance with the findings of the European Maritime Safety Agency (EMSA) on the implementation of maritime education, training and certification systems, the government's legislative agenda on maritime safety, and blue economy or the sustainable use of maritime resources for economic development while conserving marine life, respectively.

REOPENING OF THE MANILA-DAVAO PASSENGER SHIP ROUTE

In response to President Rodrigo Duterte's objective of providing a safe, convenient, and comfortable means of transportation for passengers living in far-flung areas, the MARINA has reopened the Manila-Davao passenger ship route through the operation of a passenger ship St. Michael the Archangel of the Negros Navigation Company Inc., a holding company of the 2GO Group Inc., in October 2018.

After almost 10 years, the reopening of the Manila-Davao passenger ship route will provide a cheaper alternative to the usual air transport, which is estimated to cost for only at least P 3,000 as well as increase interconnectivity and domestic trade between Luzon and Mindanao.

The revival of the long-haul route (Davao-General Santos-Zamboanga-Iloilo-Manila and vice versa) is part of MARINA's commitment to bring more passenger shipping services to unserved coastal areas, islands, or regions in the country where sea transport is needed for the movement of people, goods, and services.

The re-establishment of the route was formally attended by Executive Secretary Salvador Medialdea, Transportation Secretary Arthur P. Tugade, Finance Secretary Sonny Dominguez and 2Go Chairman Dennis Uy.

2. Overseas Shipping Sector

MULTI-SECTORAL ADVISORY GROUP ON IMO CONCERNS (MAGIC) ORIENTATION/WORKSHOP

The MARINA conducted the Multi-Sectoral Advisory Group on IMO Concerns (MAGIC) Orientation/Workshop on 14 February 2018 at MIDAS Hotel in Pasay City, which was attended by representatives from the different government agencies and private stakeholders, namely: Department of Transportation (DOTr), Department of Foreign Affairs (DFA), Department of Health (DOH), Department of Environment and Natural Resources (DENR), Department of Science and Technology (DOST), Office of the President (OP), Philippine Coast Guard (PCG), Philippine Ports Authority (PPA), Cebu Port Authority (CPA), Philippine Merchant Marine Academy (PMMA), Office for Transportation Security (OTS), National Coast Watch Council (NCWC), National Telecommunications Commission (NTC), National Mapping and Resource Information Authority (NAMRIA), Bureau of Customs (BOC), Commission on Higher Education (CHED) Association of Marine Officers and Seamen's Union of the Philippines (AMOSUP), Philippine Association of Maritime Training Centers Inc. (PAMTCI), Masters and Mates Association of the Philippines (MMAP) Inc. and Philippine Sinter Corporation. Representatives from other service units in MARINA likewise attended.

Undersecretary for Maritime of the DOTr, Felipe A. Judan, emphasized that the Philippines, as a responsible member of the International Maritime Organization (IMO), must be able to substantiate its unwavering commitment to the goals of IMO for safe, secure and efficient shipping on clean oceans. He also stressed that the Philippines, being a major supplier of seafarers, is concerned not only on the education and training of seafarers, but also their contribution while onboard to be able to give confidence to shipping companies.

Resource speakers from various agencies lend their expertise to the Orientation. Atty. Josephine Marie Organza, IMO Regional Presence in East Asia; Capt Rolando Liz or N Punzalan, PCG, Deputy Chief of Coast Guard Staff for Plans, Programs and International Affairs, PCG; Dir. Rogelio E. Villanueva, Director, Maritime and Ocean Affairs Office, DFA; Ms. Blanca Piñero of the Documentation Section of the IMO (through video call); and Atty. Jean Ver P. Pia, PhD, Director, Overseas Shipping Service, MARINA.

CAPACITY-BUILDING ON MARITIME CASUALTY INVESTIGATION

To enhance the approaches in uncovering the causes of maritime accidents and consequently prevent future occurrences, the MARINA hosted a 10-day Regional Training Course on the implementation of the International Maritime Organization (IMO) Casualty Investigation Code in Manila on 05-16 November 2018.

IMO speakers and experts on marine casualty investigation Capt. Michael Squires and Mr. Atilla Piralioglu shared their knowledge and expertise on the improvement of maritime practices for casualty investigation through in-depth discussions on the provisions of the Casualty Investigation Code, analysis of different case studies, global issues and concerns, as well as the identification of the contributing factors of maritime accidents.

The training course was participated in by thirty (30) maritime professionals from the ten (10) member states of the IMO from the Philippines, Cambodia, Malaysia, Myanmar, Timor Leste, Democratic People's Republic of Korea, Maldives, Iran, Sri Lanka, and China.

TECHNICAL SEMINAR ON THE CAPE TOWN AGREEMENT AND INTERNATIONAL CONVENTION ON THE STCW-F

Held on 26 October 2018 in Manila, the Technical Seminar on the Cape Town Agreement and International Convention on STCW-F was hosted by the MARINA in coordination with the IMO and Pew Charitable Trust (PCT) to provide information relating to safety, labour and illegal, unreported and unregulated (IUU) fishing in the Philippines and potential benefits of the said international instruments to all stakeholders as well as technical and legal guidance.

The roster of speakers included Atty. Josephine Marie Organza, IMO Regional Presence in East Asia; Mr. Matthew Camilleri, Food and Agriculture Organization (FAO); Courtney Farthing, PCT; and international experts Ari Gudmundsson and Nigel Campbell. Representatives from Apostleship of the Sea, Fisheries and Marine Institute of Memorial University of Newfoundland and Fish Safety Foundation also served as observers during the seminar.

IMO NATIONAL MARITIME TRANSPORT POLICY WORKSHOP FOR THE DEVELOPMENT OF THE PHILIPPINE NATIONAL MARITIME TRANSPORT POLICY (NMTP)

In line with the strategy of the International Maritime Organization (IMO) to assist countries in putting in place a National Maritime Transport Policy (NMTP), the Maritime Industry Authority (MARINA) held a National Maritime Transport Policy Workshop in Manila on 6-8 March 2018.

The workshop was facilitated by Professor Neil Bellefontaine, Vice President for Academics of World Maritime University (WMU); WMU Associate Professor Henning Jessen; and Atty. Josephine Marie G. Urazna, the IMO Regional Coordinator for East Asia through an NMTP Training Package, which was developed by the WMU for the IMO.

The NMTP Training Package covers defining and designing maritime policy, strategies and objectives; development process, clarifying the role of international maritime law and its integration in policy making; economic maritime setting and delineating national priorities; environmental rationale and mainstreaming it into the policy process, safety and security factors; and recognizing the value of seafarers in maritime policy.

Representatives from the MARINA, ANGKLA Party List, Bureau of Fisheries and Aquatic Resources (BFAR), Department of Foreign Affairs (DFA), Department of Science and Technology (DOST), Department of Tourism (DOT), Department of Trade and Industry (DTI), Department of Transportation (DOTr), Environmental Management Bureau (EMB), National Economic Development Authority (NEDA), NTC, OP, OTC, Office for Transportation Security (OTS), Overseas Workers Welfare Administration (OWWA), Philippine Coast Guard (PCG), and Philippine Ports Authority (PPA) participated the workshop. Attendees recognized the need for coordination in the development process of the NMTP in view of the complex maritime industry regulatory system in the Philippines.

MARINA PRE-AUDIT MEETING AND DEVELOPMENT OF AUDIT PLAN FOR THE CONDUCT OF MOCK AUDIT UNDER IMSAS 2021

As part of the preparations for the International Maritime Organization (IMO) Member State Audit Scheme (IMSAS), the MARINA held an inter-agency Pre-Audit Meeting at Midas Hotel, Pasay City on 05-06 April 2018 to develop Audit Plan for the IMSAS Mock Audit scheduled from 25 May to 05 June 2018.

The newly-appointed Deputy Administrator for Operations of the MARINA, Ms. Nanette Z. Villamor-Dinopol CESO V, graced the occasion and delivered a heart-warming speech to formally open the activities for the meeting. She also informed the participants on the approval by the Department of Transportation of Department Order No. 2018-006 on the Creation of an Inter-Agency Council on the IMSAS.

The Director of the Overseas Shipping Service, Atty. Jean Ver P. Pia, PhD, set the expectations and outputs for the two-day meeting. She also steered the review of the Pre-Audit Questionnaire and presented appendices of the Manual of Procedures for Auditors to serve as basis for the drafting of the audit plan.

The Meeting consisted of series of plenary and group discussions based on the agreements made during the Finalization of List of Auditors and Calibration of Inter-Agency Auditors earlier on 30 January and 12-13 February, respectively.

The pre-audit plan was presented by each group on the last day of the meeting and was subjected to further discussions and critiquing through the facilitation of Engr. Jose Venancio A. Vero, Jr., Vice-Chairman of the MARINA IMSAS Technical Working Group and Regional Director of MARINA Regional Office VII.

The IMSAS audit scheduled in 2021 is aimed at assessing the Philippines' implementation and enforcement of mandatory international maritime instruments to which it is a party.

The event was attended by representatives from the MARINA, Philippine Coast Guard (PCG), National Telecommunications Commission (NTC), Cebu Ports Authority (CPA), Office for Transportation Security (OTS), Subic Bay Metropolitan Authority (SBMA), and National Mapping and Resource Information Authority (NAMRIA).

INTER-AGENCY IMSAS MOCK AUDIT OPENING AND CLOSING MEETINGS

The Philippine maritime administration, through the MARINA, held Inter-Agency Mock Audit Opening and Closing Meetings at the Midas Hotel, Roxas Boulevard, Pasay City on 25 May 2018 and 05 June 2018, respectively.

Participated in by different agencies mandated to perform maritime-related functions by giving full and complete effect to the provisions of international maritime instruments, the two meetings marked the commencement and culmination of the mock audit activities in preparation for the country's IMSAS Audit in 2021. It covered assessment areas enumerated under the IMO Non-Exhaustive List of Obligations and the Auditors Manual included in the III Code.

Each audited agency was represented by a designated Single Point of Contact (SPC) while audit teams were comprised of trained auditors from the other participating agencies and observers.

The meetings were conducted to ensure the widest possible participation of all concerned personnel throughout the whole audit process that includes calibration seminars for auditors, gap analysis and audit plan development workshops.

In 2018, the MARINA has accomplished the following as part of preparation for the IMSAS:

- Pre- Audit Meeting and Development of Audit Plan - 05-06 April 2018;
- Inter-Agency Mock Audit - Opening Meeting - 25 May 2018;
- Mock Audit Proper - 28 May to 04 June 2018;
- Inter-Agency Mock Audit - Closing Meeting - 05 June 2018;
- Submission of Audit Reports to IMSAS TWG and Dissemination of Audit Reports - 22 June 2018;
- Submission of Action Plan - 06 July 2018;
- IMSAS Auditors' Meeting Review of Submitted Action Plans - 17 July 2018;
- IMSAS Auditors' and Single Points of Contact Meeting Finalization of Action Plan;
- Gap Analysis and Workshop on the Drafting of International Conventions and Protocols - 20-22 August 2018;
- IMSAS Technical Working Group Meeting - 10 October 2018

The mock audit is a simulation of the mandatory audit (IMSAS) under the International Maritime Organization (IMO) Instruments Implementation Code (IIC Code) to determine the extent of compliance by the Philippines in implementing and enforcing its functions under mandatory international maritime instruments as a flag, port and coastal State and to address deficiencies and observations.

From the results of the mock audit, the maritime administration, through the MARINA, is expected to facilitate correction of deficiencies or non-conformities as may be found in the audit as well as the submission and finalization of the audit reports, review and finalization of action plans designed to respond to any findings, and the eventual follow-up audits to assess the progress of said action plans.

The meetings were attended by representatives from the Department of Transportation (DOTr), MARINA, Philippine Coast Guard (PCG), Philippine Ports Authority (PPA), National Telecommunications Commission (NTC), Cebu Ports Authority (CPA), Office for Transportation Security (OTS), Subic Bay Metropolitan Authority (SBMA), National Mapping and Resource Information Authority (NAMRIA), and Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA).

DEPOSIT OF CERTIFICATES OF ACCESSION TO IMO CONVENTIONS

In April and July 2018, the Philippines through the MARINA, has deposited to the International Maritime Organization (IMO) its Certificate of Accession to the following IMO Conventions:

- The Protocol of 1997 to Amend the International Convention for the Prevention of Pollution from Ships, 1973 as modified by the Protocol of 1978 (MARPOL Annex VI) secures the Philippine's commitment to the global efforts to reduce air pollution from ships. MARPOL Annex VI, first adopted in 1997, limits the main air pollutants contained in ships' exhaust gas, including sulphur oxides and nitrous oxides, and prohibits deliberate emissions of ozone depleting substances;

- The Protocol of 1988 Relating to the International Convention on Load Lines, 1966 or the Load Lines Convention prescribes the minimum reserve buoyancy and free board of ships to ensure their stability by preventing overloading;
- The Protocol of 1978 Relating to the International Convention for the safety of Life at Sea, 1974, to improve further the safety of ships, particularly tankers. The Convention aims to update the safety standards of crude carriers and product carriers by requiring the specifications of radars and steering gear to enhance safety of navigation;
- The Protocol of 1988 Relating to the International Convention for the Safety of Life at Sea, 1974, as amended, specifies the standards for the construction, equipment and operation of ships compatible with their safety;
- The International Convention on the Control of Harmful Ant-Fouling Systems on Ships, (AFS 2001 Convention), meanwhile, aims to prevent the contamination of marine species; and,
- The International Convention for the Control and Management of Ships' Ballast Water and Sediments, adopted in 2004 aims to prevent the spread of harmful aquatic organisms from one region to another, by establishing standards and procedures for the management and control of ships' ballast water and sediments. In accordance with IMO regulations, these six (6) IMO instruments will become effective for the Philippines three (3) months from the date of deposit.

3. Maritime Manpower Sector

FORMULATION OF THE IMPLEMENTING RULES AND REGULATIONS (IRR) OF EXECUTIVE ORDER NO. 63

Pursuant to Executive Order No. 63, series of 2018, the MARINA formulated and led the signing of the Implementing Rules and Regulations (IRR) that further strengthened its authority in the implementation of the 1987 International Convention on the Standards of Training, Certification, and Watchkeeping (STCW) for Seafarers, as amended, in October 2018.

Ensuring compliance with the Convention, the IRR contains provisions on maritime education, training and assessment of seafarers; the reconstitution of the Technical Panel of Maritime Education; standards for medical fitness and issuance of medical certificates, and control procedures for the STCW.

The Agency, in coordination with the Commission on Higher Education (CHED), shall also be responsible for the implementation of approved Maritime Higher Education Programs such as monitoring, verifying and surveillance.

It shall also joint establish with the Department of Health (DOH) policies and standards for medical fitness, requirements for recognition of medical practitioners and procedures for the issuance of medical certificates to Filipino seafarers.

Without prejudice to Port State Control regulations, the MARINA and the Philippine Coast Guard (PCG) shall also establish control procedures relative to the implementation of the Convention as the latter shall be mandated to verify the appropriate certification of Filipino cadets undergoing Shipboard Training onboard all ships calling at Philippine ports.

Executive Order No. 63 was signed by President Duterte on 21 September 2018.

LAUNCH OF THE SEAFARER'S IDENTIFICATION AND RECORD BOOK (SIRB) ONLINE APPOINTMENT SYSTEM

As part of Administrator Guerrero's 14-Point Agenda on the computerization and automation of all MARINA processes, the Agency launched the online appointment system for the application for Seafarer's Identification and Record Book (SIRB) or what is popularly known as the "seaman's book" on 26 October 2018 at the MARINA's official website (www.marina.gov.ph).

Through the system, Filipino seafarers can considerably save their time and energy, allowing them to spend more of their precious off-work period with their families and loved ones, instead on personally going to MARINA processing centers just to make their appointment for SIRB issuance.

The official launching of the SIRB Online Appointment System happened at the "Usapang STCW Forum" where approximately 500 maritime stakeholders participated on discussions relative to maritime education, training, and certification for Filipino seafarers

The SIRB Online Appointment System is just one of the various systems that will comprise the MARINA's Integrated Management System which will ensure that the agency exercises strict and uncompromising quality procedures in the delivery of public service.

OPENING OF ADDITIONAL SEAMAN'S BOOK PROCESSING CENTERS

In order to declog the voluminous seaman's book applications at SM City Manila and proactively reach out to Filipino seafarers, the MARINA, in partnership with SM Prime Holdings, Inc., has opened additional Seafarer's Identification and Record Book (SIRB) or the Seaman's Book processing centers in SM Mall of Asia (Pasay City) and SM City Bacoor (Cavite) on 01 June and 30 October 2018, respectively.

In addition to its Regional Offices, the MARINA has previously opened its satellite SIRB processing centers at SM City Manila and the Philippine Overseas Employment Administration (POEA) Central Office in Ortigas, Mandaluyong City. The MARINA's location at the POEA forms part of the One-Stop Service Center for OFWs alongside other government agencies that include PRC, TESDA, OWWA, PhilHealth, PSA, TIEZA, DFA, NBI, PAG-IBIG, PNP, BI, BIR and SSS.

New processing centers are set to be opened at SM City North Edsa, SM Southmall Las Piñas, and SM City Cebu.

CONTINUING COMPLIANCE WITH THE EUROPEAN MARITIME SAFETY AGENCY (EMSA) AUDIT FINDINGS

Before 31 October 2018, the MARINA officially transmitted the remaining pieces of evidence and corrective actions that the Philippines has implemented in addressing the findings noted in the European Commission (EC) Assessment Report on the country's maritime education, training, and certification system conducted in March 2017.

These include amended legislations, inter-agency cooperation initiatives, and good governance measures on the administration of maritime education and training programs, assessment of seafarer competence, and the issuance of Standards of Training, Certification, and Watchkeeping for seafarers (STCW) certificates.

Part of the major actions taken by the MARINA was the extensive review and revision of seven (7) existing national legislations and the development of six (6) training course packages, all ready for implementation.

Highlighting the issuance of Executive Order No. 63, series of 2018, the MARINA also cited its active collaboration with the Commission on Higher Education (CHED), Department of Health (DOH), and Philippine Coast Guard (PCG), specifically in reviewing the existing policies, standards, and guidelines governing the Bachelor of Science in Marine Transportation (BSMT) and Bachelor of Science in Marine Engineering (BSME) programs, as well as in evaluating the compliance of maritime higher educational institutions (MHEIs) on the trainings and courses offered to aspiring Filipino mariners.

EO No. 63 also provides for the reconstitution of the Technical Panel on Maritime Education with five (5) members coming from the MARINA and four (4) from CHED.

Accordingly, MARINA OIC-Administrator Vice-Admiral Vingson constituted a Task Force on STCW Mandatory Independent Evaluation which will be responsible for the conduct of an Internal Audit / Self-Assessment on Philippine compliance before the actual conduct of the said Independent Evaluation between January and March in 2019.

“PEER-ASSISTED EVALUATION SCHEME WORKSHOP” ON STCW AND MARITIME EDUCATION AND TRAINING (MET)

To continuously upgrade the quality of maritime education and training (MET) in the Philippines, the MARINA, with the assistance from the International Association of Maritime University (IAMU), conducted a “Peer-Assisted Evaluation Scheme Workshop” on STCW and Maritime Education and Training on 15 November 2018.

Executive Director Professor Takeshi Nakazawa and Professor Vladimir Lopinovsky of the IAMU, Professor Damir Zec of University of Rijeka, and Jan Askholm of the Svendborg International Maritime Academy (SIMAC) imparted their knowledge to the participants about the management and curricula development in MET institutions.

The workshop served as the appropriate avenue for maritime higher education institutions (MHEIs) representatives such as curriculum developers, quality assurance specialists, deans, instructors, and assessors to discuss and share best practices in the implementation of the MET requirements under the 1978 International Convention on the

Standards of Training, Certification, and Watchkeeping (STCW) for Seafarers, as amended.

CALIBRATION OF FIVE (5) MANDATORY MARITIME TRAINING COURSES

To sustain the production of high quality and competent Filipino seafarers through maritime education and training, the MARINA conducted a three-day workshop in Manila to calibrate five (5) mandatory training courses relating to Security Ship Officer (SSO), Security Awareness Training and Seafarers with Designated Security Duties (SAT & SDSD), Medical First Aid (MeFA), Medical Care (MeCa), and Proficiency in Survival Craft and Rescue Boats Other than Fast Rescue Boats (PSCRB).

The scope, outcomes, entry standards, course certificates, course intake limitations, assessment, teaching facilities and equipment, as well as the teaching aids needed for the successful implementation of the training course packages were comprehensively checked to establish uniformity among 124 maritime training institutions (MTIs) offering MARINA-approved training course packages to maritime students. Prior to the workshop, said training courses were previously aligned with the International Maritime Organization (IMO) model courses.

The calibration is intended to ensure compliance with the minimum training requirements of aspiring seafarers under the 1987 International Convention on the Standards of Training, Certification, and Watchkeeping (STCW) for Seafarers, as amended.

CONFERMENT OF THE BEST REGIONAL IDENTIFICATION DOCUMENT AWARD FOR THE SEAFARER IDENTITY DOCUMENT (SID) PROJECT

The MARINA was conferred the “Best Regional Identification Document” award at the High Security Printing (HSP) Asia Conference held in Hanoi, Vietnam on 04 December 2018 for its development of the Seafarer Identity Document (SID) project, which is target for implementation in early 2019.

Besting six other competitors including the Hong Kong ID, the new Taiwan e-Passport, the new Thailand e-Passport, and the new Afghanistan ID, the SID Project has been developed to comply with the International Labor Organization (ILO) Convention No. 185 or the Seafarers’ Identity Documents Convention 2003, as amended.

The SID is considered to have complied with the ILO requirements and state-of-the-art security features of holographic images, guilloche background, colored photo and hidden personalized image technology from Jura (IPI).

Further, MARINA’s SID design integrated a contactless chip with Machine-Readable Zone (MRZ) and SURYS’ digital breakthrough technology Photometrix (verification of cardholder’s picture through an encrypted 2D barcode through a standard smart phone).

Generally, the SID will provide the easy facilitation of our Filipino seafarers’ shore leave, cross border, transfer, and repatriation, by doing away the stringent requirement of visa.

Alongside the Philippines, the Malaysian Ministry of Home Affairs was also conferred the same recognition for its new Malaysian ePassport. The Department of Foreign Affairs (DFA) was awarded the same recognition for its electronic passport (ePassport) in 2016.

The HSP Asia Conference is an annual international event organized by the Reconnaissance International – a leading global source of business intelligence on holography and authentication for document security, personal identification, and brand protection. The 2018 Conference was attended by 56 world class exhibitors and key players in the field of high security printing documents industry as well as representatives from over 39 countries mainly in Europe and Asia.

ONLINE EVALUATION AND APPOINTMENT SYSTEM FOR THEORETICAL EXAM FOR MARINE OFFICERS

On 17 December 2018, the MARINA has officially launched its online evaluation and appointment system for the application of Theoretical Examination for Merchant Marine Officers as part of the agency's intensified modernization initiatives, promoting convenience on the part of qualified Filipino seafarers.

The implementation of the online evaluation and appointment system is in line with the computerization and automation of all MARINA processes, which is on top of the MARINA's 14 Point Agenda for 2018.

Beginning 26 December 2018, all seafarers as directed to upload their required documents to MARINA Online Appointment System for the purposes of online verification through web address: <https://online-appointment.marina.gov.ph/>.

After the online verification, applicant shall pay the corresponding amount through an authorized payment partner prior to setting an appointment schedule through the online system for their physical appearance at the MARINA-STCW Office on their preferred date and time.

The online evaluation and appointment system, which is also part of the MARINA Integrated Seafarers Management Online (MISMO) system, includes the theoretical examination for Global Maritime Distress and Safety System (GMDSS) Radio Operator.

The Agency also targeted to launch online evaluation and appointment system for Certificate of Competency (COC) and Certificate of Proficiency (COP).

REDUCTION OF PROCESSING TIME THROUGH ON-LINE APPOINTMENT AND E-PAYMENT SYSTEM

Providing convenience and comfort on relevant stakeholders, Administrator Guerrero implemented the on-line application and an e-payment system for the processing of applications for the issuance of Seafarer's Identification and Record Book (SIRB). Through this on-line facility, processing time has been reduced to 2 hours from the regular 8 hours processing time.

Launched on 26 October 2018, this online facility is available at the following MARINA Offices: SM City Manila; MARINA Regional Office No. 4 in Baticas City; MARINA Regional Office No. 6 in Iloilo City and its Extension Office in Bacolod City; MARINA Regional Office No. 7 in Cebu City and in MARINA Regional Office No. 11 in Davao City.

4. Shipbuilding and Shiprepair Sector

STRENGTHENED COLLABORATION WITH THE JAPAN INTERNATIONAL COOPERATION AGENCY (JICA)

The MARINA has further strengthened its collaboration with the Japan International Cooperation Agency (JICA) through additional commitments as part of boosting the country's shipbuilding and ship repair industry.

JICA Senior Representative Tetsuya Yamada assured the continuous extension of technical assistance and expertise to the MARINA, specifically on the development of standard design for locally made ships, establishment of the Philippines' first-ever maritime industrial hub, setting up financing facility for local shipbuilders and ship owners, and crafting of retirement criteria of aging Philippine domestic ships as part of the Agency's policy to address the increasing number of obsolete vessels operating for more than 30 years to promote maritime safety.

CONTINUING CAPACITY-BUILDING ON LOAD LINE ASSIGNMENT OF SHIPS

To enhance the skills and knowledge of its technical personnel from both central and regional offices, the Maritime Industry Authority (MARINA), led by its Shipyards Regulation Service (SRS), has conducted the third batch of a four-day training on load line assignment of ships in Manila on 09-12 October 2018.

Undertaken with the assistance from the Bureau Veritas Philippines — an international company practicing independent Testing, Inspection, and Certification (TIC) for quality, safety, environmental protection, and social responsibility, the training is intended to ensure a unified interpretation, understanding, and implementation of load line assignment of ships which were all upheld through set of lectures, case studies, and on-site demonstration.

The participants also had an on-site visit and actual demonstration in M/V St. Therese of the Child Jesus at the Manila North Harbor Port for a deeper understanding on the standards in load line assignment of ships.

CONTINUING NATIONWIDE INTERNAL AUDIT ON TONNAGE MEASUREMENT AND LOAD LINE ASSIGNMENT SYSTEMS OF SHIPS

Further to MARINA Advisory No. 2012-11, the MARINA, through its Shipyards Regulation Service, has successfully conducted its nationwide internal audit on Tonnage Measurement and Load Line Assignment Systems of Ships of its seven (7) Regional Offices, namely: Regional Office I and II (La Union); Regional Office IV (Batangas); Regional Office V (Legazpi); Regional Office VI (Iloilo); Regional Office VII (Cebu); Regional Office VIII (Tacloban); and Regional Office IX (Zamboanga).

The nationwide audit is also intended to effectively implement MARINA Circular No. 2007-03 (*Rules and Regulations for the Implementation, Administration, and Enforcement of Load Line Survey, Assignment, Marking, and Certification of Philippine-registered Ships Engaged in Domestic Trade*) and MARINA Circular No. 2007-04 (*Rules and Regulations on the Admeasurement/Re-admeasurement of Philippine-registered Domestic Ships*), thereby

strictly complying with the rules, regulations and policies on the re-admeasurement of Philippine-registered domestic ships.

In coordination with the International Association of Classification Societies (IACS), the MARINA also regularly conducts capacity building on Tonnage Measurement of Ships (TMS) to further equip its technical personnel, specifically its naval architects, on its latest advancements.

IMO REGIONAL AND NATIONAL WORKSHOPS ON SAFE AND ENVIRONMENTALLY SOUND RECYCLING OF SHIPS

Aimed at the eventual ratification, implementation and enforcement of the Hong Kong Convention, the MARINA conducted the International Maritime Organization (IMO) Regional and National Workshops on the Ratification and Implementation of the 2009 International Convention for the Safe and Environmentally Sound Recycling of Ships.

The regional workshop was facilitated by various international maritime experts through the IMO Technical Cooperation Program. Participated in by representatives from Bangladesh, China, Hong Kong, India, Viet Nam, Pakistan and the Philippines, it also served as an avenue to raise awareness on various issues related to the Convention, international regulatory requirements and best practices for the safe and environmentally sound recycling of ships.

The national workshop, meantime, covered discussions on the implementation of the Convention in domestic shipping as well as the advantages and contributions of the ship breaking business in the Philippines. It was a collaboration by the MARINA with relevant stakeholders: the Department of Environment and Natural Resources (DENR), Philippine Coast Guard (PCG), University of the Philippines Marine Science Institute (UP MSI), Shipyards Association of the Philippines (ShAP), Society of Naval Architects and Marine Engineers (SONAME), as well as steel recyclers and companies responsible in the disposal and handling of waste.

The Hong Kong Convention intends to address pressing issues around ship recycling, including the fact that ships sold for scrapping may contain environmentally hazardous substances such as asbestos, heavy metals, hydrocarbons, and ozone-depleting substances, among others.

5. Other Important Accomplishments

FORMULATION OF THE 10-YEAR MARITIME INDUSTRY DEVELOPMENT PLAN (MIDP) 2019-2028

Pursuant to its charter, Presidential Decree No. 474, the MARINA has completed the formulation of the 10-Year Maritime Industry Development Plan (MIDP) for 2019-2028 after a series of stakeholders' workshops since June 2017.

Aimed at accelerating achievement of nationally integrated and globally competitive maritime industry through developing and supporting an organizational culture and practice of leading in maritime education, innovation, technology, and sustainability, the 10-Year MIDP comprises eight (8) flagship programs:

1. Upgrading of Domestic Shipping in support of the Nautical Highway Development;
2. Development of Shipping Services for Maritime Tourism;
3. Development of Coastal and Inland Waterways Transport (CIWT) System;
4. Strengthening of Safety Standards of Philippine Registered Fishing Vessels;
5. Development of Global Maritime Hub;
6. Enhancement of Maritime Safety in the Philippines;
7. Modernization of Maritime Security in the Philippines; and
8. Establishment of a Maritime Innovation and Knowledge Center.

In addition to the technical assistance by the Pacific Rim Innovation and Management Exponents, Inc. (PRIMEX), the 10-Year Plan is a result of extensive formulation process that consists of two phases: (1) Sector Assessment that encompassed the conduct of road mapping workshops and analyses on stakeholders, problems, objectives, and alternatives based on a logical planning framework approach; and (2) Participatory Planning that included sector goal and objectives definition, priority program identification, results framework development for each of the programs, and validation workshops.

The 10-Year MIDP formulation was also guided by relevant national legislations and plans including Ambisyon 2040, the Philippine Development Plan 2017-2022, United Nations Sustainable Development Goals 2030, and maritime-related international and regional commitments by the Philippines.

In a presentation at the International Maritime Organization (IMO) in November 2018, Secretary-General Kitack Lim commended the MARINA for its effort in the formulation of the MIDP 2019-2028 and expressed optimism on the future of the Philippine maritime industry.

The MIDP 2019-2028 may be accessed online at <http://marina.gov.ph/philippines-maritime-industry-development-plan-midp-2019-2028/>.

IMPLEMENTATION OF THE MARINA SPMS

Building upon the Civil Service Commission's approval for the initial implementation of the Agency's Strategic Performance Management System (SPMS) that was granted on July 2015, Administrator Guerrero directed the preparation of the needed documentation for the eventual validation of the Agency's SPMS by the end of 2018.

For more or less three years, MARINA personnel, through the assistance of the CSC, has had a series of orientation/re-orientation and training workshops relating to the elements of the system that include coaching and mentoring and calibration of performance standards (success indicators).

The MARINA SPMS Manual contains an overview on performance management system (PMS) and internal rules on the key players of the system, resource management, performance planning and commitment, performance monitoring and coaching, performance review and evaluation, rewards and recognition, sanctions, and appeals.

The Agency intends to enroll the MARINA SPMS Policy Manual, Procedures Manual and SPMS Forms in the proposed MARINA Integrated Management System (IMS) as part of regular monitoring and review for their effective implementation as well as further CSC validation.

In order to strengthen compliance with the MARINA SPMS Calendar and monitoring of office and individual performance, the agency has also The Revised Guidelines on the Conduct of Mid-Year and Year-End Office Performance /Plans Assessment and Target Setting (Administrative Order No. 31-18).

The SPMS is a mandated performance measurement tool pursuant to CSC Memorandum Circular No. 6, series of 2012, which serves to professionalize a mechanism in producing tangible results using the outcome-based performance management system among government agencies.

REVIVAL OF THE MARINA PERFORMANCE GOVERNANCE SYSTEM (PGS)

Further to his objective of strengthening the agency as an organization, then Administrator Rey Leonardo B. Guerrero has directed the revival of the MARINA's Performance Governance System (PGS) the soonest he assumed office as part of the 14-Point Agenda for 2018.

The revival of the PGS for the MARINA comes at the time when it has actively pursued the formulation of the 10-Year Maritime Industry Development Plan (MIDP) as the rational and integrated roadmap mandated by Presidential Decree No. 474 (Maritime Industry Decree of 1974).

The system is intended to not only serve as a platform for designing, executing, monitoring, and sustaining MARINA's strategies under the 10-Year MIDP, but, more importantly, capacitate MARINA in delivering its expected roles and responsibilities as the lead agency in the regulation and development of the maritime industry.

Administrator Guerrero has, likewise, set the revival of the system to refine MARINA's charter statement, strategy roadmap, and enterprise scorecard; develop an enterprise risk management framework; establish office for strategy management (OSM); and harmonize with other mandated government systems such as the Strategic Performance Management System (SPMS) of the Civil Service Commission (CSC) and the Program Expenditure Classification (PREXC) of the Department of Budget and Management (DBM).

The PGS is composed of four stages of achievement, namely: (1) Initiation, which focuses on strategy design; (2) Compliance, which focuses on strategy execution; (3) Proficiency, which focuses on monitoring and evaluation of the strategy; and (4) Institutionalization, which focuses on the attainment of breakthrough results and sustainability of the strategy. The ISA is a public governance institution that installs and implements local economic development and governance programs with various local government agencies (LGUs) and national government agencies including the Civil Service Commission (CSC), Armed

Forces of the Philippines (AFP), Department of Trade and Industry (DTI) and the Governance Commission on GOCCs (GCG).

Alongside other sectoral and attached agencies of the Department of Transportation and Communication (DOTC), the MARINA commenced initiation of its PGS in 2011 under the leadership of then Transportation Secretary Jose de Jesus as pilot test areas for good governance.

DOCUMENTATION OF MARINA'S QUALITY PROCEDURES

As part of his 14-Point Agenda, Administrator Rey Leonardo Guerrero directed the documentation of the MARINA quality procedures covering all major services at the MARINA Central Service units in preparation for the eventual implementation of the MARINA Integrated Management System (IMS).

The IMS seeks to establish a Quality Standards System (QSS) for MARINA composed of four (4) standards namely: Quality Management System (ISO 9001), Environmental Management System (ISO 14001), Information Security Management System (ISO27001) and Occupational Health and Safety Management System (ISO 18001).

The Quality Management Division, in coordination with the various Service Units, is expected to complete the documentation of procedures by December 2018 in time for its full implementation in January 2019.

ISO 9001:2015 Certification

Last 20 November 2018, the STCW Office of MARINA has been recommended by Bureau Veritas for the grant of an ISO 9001:2015 Certificate as proof that it has complied with all the requirements of the said standard. The STCW Office is the first service unit of MARINA to establish and implement a quality standard system under ISO 9001:2015. It can be noted that Administrative Order No. 161 (2006) and Executive Order No.605 (2007) requires all government agencies to establish an ISO-aligned quality management system in order to enhance public sector performance.

MODERNIZING GOVERNANCE AND REGULATORY REFORMS

Repeal of Ineffective MARINA Circulars

To further stimulate the competitiveness of the country's maritime industry, Administrator Guerrero spearheaded the review of all existing MARINA Circulars and directed the repeal and delisting of those deemed ineffective or those that have become obsolete.

As a consequence, around 336 or 74.83% of the Agency's 449 existing Circulars have been repealed leaving behind a total of 113 or 25.16% as effective Circulars. Complementing this measure is the rationalization of processing times of all applications received by the Agency and simplification of administrative procedures by removing or reducing unnecessary burdens imposed by MARINA regulations on stakeholders.

A workshop on Modernizing Governance & Regulatory Reforms & Revised MC 169 (Streamlined Checklist of Documentary Requirements and Rationalized Standard Processing Time) was conducted on 20-23 March 2018.

The initiative is part of MARINA's commitment under the Modernizing Government Regulations (MGR) Program and Project Repeal spearheaded by the Development Academy of the Philippines (DAP), National Economic Development Authority (NEDA) and the National Competitiveness Council (NCC).

ESTABLISHMENT AND OPERATIONALIZATION OF MARINA STRATEGIC COMMUNICATIONS SERVICE

Aimed at generating greater public awareness on the Agency's programs as well as the promotion of the Philippine maritime industry, the MARINA has commenced a strategic social media communications campaign to better and conveniently connect and cater to its maritime stakeholders through its official Facebook, Twitter, Instagram and Youtube accounts and enhanced website (marina.gov.ph).

The Agency has conducted a workshop on 16-17 August 2018 to ensure the integration of its online information dissemination and public assistance services by capacitating several MARINA personnel with the necessary skills on social media management

As part of its online campaign, the Agency now regularly releases news, photo, and video updates documenting its projects and programs, specifically on issues concerning maritime safety and security, shipping and ports industry, welfare of seafarers, maritime tourism, and good governance, among others.

MINDANAO MARITIME INDUSTRY FORUM

Coinciding with the observance of the Maritime and Archipelagic National Awareness Month (MaNa Mo) and the National Maritime Week, the MARINA through its Regional Office XI launched the Mindanao Maritime Industry Forum on 21-29 September 2018 at the SMX Convention Center, SM Lanang in Davao City.

The discussions in the Mindanao maritime industry forum highlighted on the maritime industry development in Mindanao, specifically on the issues of maritime safety, security and environmental protection, as well as maritime tourism, maritime education and training, ship building, ship repair and ship recycling, and other domestic and overseas shipping activities in the region.

ESTABLISHMENT AND OPERATIONALIZATION OF THE REGIONAL MULTI-SECTORAL ADVISORY BOARDS (MSABS)

Organized towards the latter part of the 2nd quarter of 2018, the Regional MSABs have become an avenue for local stakeholders to communicate with the MARINA about their concerns and inputs to the various programs, projects and equally important initiatives of the Agency.

NEWLY-CONSTRUCTED MARINA CENTRAL OFFICE BUILDING

On 14 December 2018, the MARINA has welcomed the blessing of its newly-constructed central office building located at Bonifacio Drive corner 20th Street, Port Area, Manila.

The blessing of the new 12-storey building was graced by Transportation Secretary Arthur P. Tugade, OIC Undersecretary for Maritime Fernando Juan Perez, ANGKLA Partylist Representative Jesulito A. Manalo, MARINA OIC-Administrator Vice Admiral Narciso Vingson Jr, and Deputy Administrator for Operations Nanette-Villamor Dinopol.

Partial operations in the newly-constructed building will commence early 2019, and full operation is targeted within the same year.

The new MARINA Central Office building stands on a 12,000 meter lot with an actual cost of P 382 million. Its construction began in 2015 through the assistance of the Department of Public Works and Highways (DPWH) and ANGKLA Partylist.

INAUGURATION OF THE SEAFARERS' CENTER AND MARINA REGIONAL OFFICE BUILDINGS IN ILOILO, BACOLOD, AND CEBU

MARINA Regional Office VI (Iloilo City)

In September 2018, the MARINA Regional Office 6 building located along Muelle Loney Street in Iloilo City was inaugurated with the view to advancing the interest of the Ilonggo's maritime sector, promoting maritime development, and providing safety through cooperation and unity of effort among stakeholders of the maritime industry. Built by the Department of Public Works and Highways (DPWH), the office building was made possible through the funding assistance Representative Jesulito A. Manalo of the ANGKLA Partylist. The lot where the edifice is erected is a donation of the Philippine Ports Authority (PPA).

MARINA Regional Office Extension Unit (Bacolod City)

Also in September 2018, the MARINA welcomed the blessing and inauguration of the Regional Office 6 Extension Unit in Bacolod City made possible through the funding assistance of Representative Jesulito A. Manalo of ANGKLA Partylist, the said Extension Office, amounting to (Php 60,000,000) will cater the needs of maritime stakeholders, particularly seafarers in the Negros Islands Province. The lot where the building was constructed is a donation of the Philippine Ports Authority (PPA). The said building will also serve as the future Training Center of the MARINA.

MARINA Regional Office VII (Cebu City)

In June 2018, the MARINA has inaugurated its P60-million worth four-storey building in Doña Modesta Gaisano Street, Sudlon, Lahug, Cebu City that shall not only serve as its Regional Office in Central Visayas but, more importantly, as a Seafarers' Center through the initiative of ANGKLA Partylist Representative Jesulito A. Manalo.

The center and new Regional Office building is expected to provide convenience to all maritime stakeholders, most especially the Cebuano seafarers, in the delivery of effective and efficient services as well as in the increased collaboration with industry partners in the region.

MARINA Regional Office VII personnel had conducted their first flag-raising ceremony at the new building on 19 November 2018.

The new Seafarers' Center and MARINA Regional Office building is located within a 2,000-square meter lot donated by the Cebu Provincial Government in Sitio Sudlon, Lahug, Cebu City and shall be fully operational in January 2019.

6. Report on Compliance Monitoring of Ships and Shipyards and “Oplan Ligas Biyahe” Program

Compliance Monitoring of Ships and Shipyards

The Enforcement Service (ES) of the MARINA is responsible for monitoring compliance of ships and shipyards with the international standards laid down in different multi-lateral maritime conventions and with the local standards set by the Authority.

For CY 2018, the ES conducted compliance monitoring on **600 vessels** located in different wharves and ports across the country; 415 vessels or equivalent to 69% of which are from Luzon, including MIMAROPA; 145 vessels which corresponds to 24% are from Visayas; and 40 vessels or equivalent to 7% are from Mindanao.

The number of monitored vessels accounts for 4.42 % (600 / 13,751) of all registered ships in 2018.

These figures are notably lower than the 2017 statistics on compliance monitoring which totaled 797 vessels, of which 310 are located in Luzon, including MIMAROPA, 370 are from Visayas and 117 are situated in Mindanao. The decrease of almost 25% (197 out of 797) in the total number of vessels monitored for 2018 resulted from the adoption of the target-setting approach based on available manpower.

Place of Inspection*	Date of Inspection	No. of Vessels
MRO I&II: Alaminos, Pangasinan	22-27 January	135
MCO, Enforcement Service: Delpan	29 January - 02 February	6
MRO IV: Puerto Princesa	05-10 February	75
MCO, Enforcement Service : Delpan	12- 16 March	5
MRO IV: Coron	12 - 17 March	142
MRO V: Masbate,Pilar,Matnog	10-15 April	13
MRO IX: Zamboanga	16-21 April	1
MCO, Enforcement Service: Delpan	16-20 April	6
MRO XI : Davao	24 April- 01 May	25
MRO I & II : Batanes	15-18 May	9
MRO VI : Iloilo Guimaras	14-19 May	79
MRO X : CDO	08-14 August	14
MRO VII : Bohol	28 August - 01 September	49
MRO VII : Cebu	05-08 September	17
MRO IV : Batangas	02-04 November	16
MCO	20-22 November	8

TOTAL NUMBER OF SHIPS MONITORED	600
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* MCO (MARINA Central Office)/ MRO (MARINA Regional Office)

Source: MARINA Enforcement Service (ES)

In the same year, the ES also performed compliance monitoring on a total of **24 shipyards** located in Navotas, Zamboanga and Davao.

Place of Inspection	Date of Inspection	No. of Shipyards
MRO IX: Zamboanga	15-21 April	10
MRO XI: Davao	24 April – 01 May	2
MCO: Navotas	30 July – 03 August	12
TOTAL NUMBER OF SHIPYARDS MONITORED		24

* MCO (MARINA Central Office)/ MRO (MARINA Regional Office)

Source: MARINA Enforcement Service (ES)

Implementation of the “*Oplan Ligtas Biyahe*” Program

As one of the implementing agencies of the DOTr’s ***Oplan Ligtas Biyahe***, designed to ensure the safe transport of passengers and cargoes during major seasonal migration events in the country, the MARINA conducted nationwide inspections covering a total of **102 ships** that correspond to an aggregate of **7,251 Twenty-foot Equivalent Units (TEUS)** and **2,850 Rolling Cargoes (RC)**.

During ***Oplan Semana Santa***, which was implemented in the areas of Manila North Harbour Port Terminal Inc. (MNHPI), Pasig River, MOA EST and Lucena, Quezon from 22 March to 05 April of 2018, the total number of passengers amounted to 32,169.

From 29 May to 09 June 2018, the MARINA implemented ***Oplan Balik Eskwela*** to ensure the safety of more than 16,500 passengers in the areas of MNHPI, Pasig River and MOA Esplanade Seaside Terminal (EST).

Oplan Undas accounted for the least number of passengers among the country’s major seasonal migration events. From 27 October to 05 November 2018, only 6,778 passengers were monitored in the areas of MNHPI, Pasig River, MOA EST and Batangas.

31,191 passengers were accounted for during ***Oplan Kapaskuhan*** in the areas of MNHPI, Pasig River and MOA EST. ***Oplan Kapaskuhan*** which was implemented from 10 December 2018 until 05 January 2019 is implemented every Christmas season of the year until the first week of the immediately succeeding year.

OPLAN	DATE	PLACE OF IMPLEMENTATION	NO. OF INSPECTIONS ONBOARD SHIPS	MONITORED CARGOES <i>Twenty-Foot Equivalent Units (TEUS) and Rolling Cargoes (RC)</i>	NO. OF PASSENGERS
SEMANA SANTA	22 Mar–05 Apr	MARINA Central Office Jurisdiction	44	2,461 - TEUS 1,032 - RC	32,169

		(MNHPI, Pasig River, MOA EST) MRO IV: Lucena, Quezon			
BALIK ESKWELA	29 May– 09 Jun	MARINA Central Office Jurisdiction (MNHPI, Pasig River, MOA EST)	14	1,656 - TEUS 680 - RC	16,506
UNDAS	27 Oct– 05 Nov	MARINA Central Office Jurisdiction (MNHPI, Pasig River, MOA EST) MRO IV: Batangas	23	715 - TEUS 334 - RC	6,778
KAPASKUHAN	10 Dec– 05 Jan	MARINA Central Office Jurisdiction (MNHPI, Pasig River, MOA EST)	21	2,419 – TEUS 804 – RC	31,191

VI. Foreign and Local Engagements

1. FOREIGN ENGAGEMENTS

A. International Maritime Organization (IMO)

1. 5th Session of the Sub-Committee on Ship Design and Construction at the International Maritime Organization - 21 to 27 January 2018

The 5th session on the Sub-Committee on Ship Design and Construction (SDC) was held at the IMO Headquarters from 21-27 January 2018 chaired by Mr. Kevin Hunter of United Kingdom.

The session was attended by delegations from Member States and Associate Members of IMO, representatives from the United Nations and specialized agencies, and observers from intergovernmental organizations and non-governmental organizations in consultative status.

The SDC addresses a broad variety of technical and operational matters related to ship design and construction, including subdivision and stability. The Sub-Committee also discusses testing and approval of construction and materials, load lines, tonnage measurement, safety of fishing vessels and the carriage of industrial personnel.

The Sub-Committee on SDC considers a wide range of technical and operational matters related to ship design and construction, including subdivision and stability. The Sub-Committee also covers testing and approval of construction and materials, load lines, tonnage measurement, safety of fishing vessels and the carriage of industrial personnel.

2. 5th Session of the Sub-Committee on Navigation, Communications and Search and Rescue - 19- 23 February 2018

The 5th session on the Sub-Committee on Navigation, Communications and Search and Rescue was held at the IMO Headquarters in London, United Kingdom from 19 to 23 February 2018.

The Philippines participated in the deliberation of the following relevant issues: 1) Routing Measures and Mandatory Ship Reporting Systems; 2) Developments in GMDSS Satellite Services; and 3) Revision of SOLAS Chapters III and IV for Modernization of the Global Maritime Distress and Safety System (GMDSS).

The Sub-Committee was invited to approve various measures, approve draft resolutions, approve terms of reference, and noted inclusions on agreements among other important matters.

3. 5th Session of the Sub-Committee on Ship Systems and Equipment - 12-16 March 2018

The 5th Session of the Sub-Committee on Ship Systems and Equipment was held at the IMO Headquarters in London, United Kingdom from 12 to 16 March 2018.

The session was attended by delegations from Member Governments, Associate Member of IMO and Observers from Intergovernmental organizations and non-governmental organizations in consultative status.

The above mentioned session was attended and participated by the delegations in the different working group meetings such as: 1) Safety Objectives and Functional Requirements of the Guidelines on the Alternative Design and Arrangement of SOLAS Chapter II-1 and III; 2) Uniform Implementation of Paragraph 6.1.1.3 of the LSA Code; 3) Consequential Work Related to the New Code for Ships Operating in Polar Waters; and 4) Unified Interpretation of Provisions of IMO Safety, Security and Environment Related Conventions.

4. 72nd Session of the Marine Environment Protection Committee - 09-13 April 2018

The 72nd Session of the Marine Environment Protection Committee was held at the IMO Headquarters in London, United Kingdom from 09 to 13 April 2018.

The session was attended by delegations from Members and Associate Members of IMO, representatives from United Nations Programs, specialized agencies and other entities and other entities; observers from intergovernmental organizations with agreements of cooperation; and observers from non-governmental organizations in consultative status.

The delegations attended and tackled agenda items including the 1) Amendments to Mandatory Instruments; 2) Harmful Aquatic Organisms in Ballast Water; 3) Air Pollution and Energy Efficiency; 4) Further Technical and Operational Measures for Enhancing the Energy Efficiency of International Shipping; and 5) Reduction of GHG Emissions from Ship, among others.

5. 105th Session of the Legal Committee - 22-28 April 2018

The 105th Session of the Legal Committee was held in the IMO Headquarters in London from 22 to 28 April 2018.

The said session was attended by delegates from Member States and some observers from intergovernmental and non-governmental organizations.

The Legal Committee tackled, discussed, and considered agenda items composed of the following: 1) Facilitation of entry into force and harmonized interpretation of the HNS Convention Protocol; 2) Provision of Financial Security in Case of Abandonment of Seafarers, and Shipowners' Responsibilities in Respect of Contractual Claims for Personal Injury to, or

Death of Seafarers, in Light of the Progress of Amendments to the ILO Maritime Labour Convention, 2006; 3) Fair Treatment of Seafarers in the event of a Maritime Accident; 4) Advice and Guidance in Connection with the Implementation of IMO Instruments; and 5) Piracy among others.

6. IOPC Funds Meeting - 30 April-03 May 2018

The Meeting covered discussions to agree on the rates for the use of EMSA's Pollution Response Assets, the 2010 Hazardous and Noxious Substances by Sea (HNS) Convention, the Amendment to Resolution No. 7 of the 1992 Fund and Impact of General Data Protection Regulations (GDPR).

7. 99th Session of the Maritime Safety Committee -16-25 May 2018

The 99th Session of the Maritime Safety Committee was held at the IMO Headquarters in London from 16 to 25 May 2018 under the chairmanship of Mr. Brad Groves from Australia.

The Session of the MSC was attended by 106 Member States, 3 Associate Members, 4 United Nations and Specialized Agency, 7 Intergovernmental Organizations, and 1 IMO Training Institute (WMU), and 9 from the Philippine delegation.

For this Session, five (5) Technical Working Group, one (1) Drafting Group and an Expert Group were created. Comments were made and decisions taken in plenary including the sharing of information.

8. 42nd Session of the Facilitation Committee (FAL) - 05-08 June 2018

The 42nd session of the Facilitation Committee (FAL) was held at the IMO Headquarters from 05-08 June 2018 chaired by Mr. Yury Melenas of Russian Federation and vice-chair Mrs. Marina Angsell of Sweden was also present.

The session was attended by 86 Member States and an Associate Member from a United Nations Economic Commission for Europe (UNECE), specialized agencies and other entities, observers from intergovernmental organizations such as WCO, EC, League of Arab States, and Pacific Community; and observers from 22 non-governmental organizations in consultative status.

The meeting deals with matters related to the facilitation of international maritime traffic, including the arrival, stay and departure of ships, persons and cargo from ports. The Committee also addresses electronic business, including the single window concept, and aims to ensure that the right balance is struck between regulation and the facilitation of international maritime trade.

9. 68th Session of the Technical Cooperation Committee - 18 - 20 June 2018

The 68th session of the Technical Cooperation Committee (TC) was held at the IMO Headquarters from 18 to 20 June 2018 chaired by Mr. Zulkurnain

Ayub of Malaysia and vice-chair H.E. Mr. Laurent Parented of Vanuatu was also present.

The session was attended by delegations from Members and Associate Members; by representatives from United Nations programmes, specialized agencies and other entities; by observers from intergovernmental organizations with agreements of cooperation and by observers from non-governmental organizations in consultative status.

The TC oversees IMO's capacity-building programme and the implementation of technical cooperation projects for which the Organization acts as the executing or cooperating agency, ensuring that IMO supports the United Nations Sustainable Development Goals and the 2030 Agenda for Sustainable Development.

10.120th IMO Council Meeting - 02 - 06 July 2018

The 120thIMO Council Meeting, chaired by Mr. Xiaojie Zhang of China, was held at the IMO Headquarters from 02-05 July 2018 only, in view of the Council's decision not to have a session on 06 July 2018.

The meeting focused on issues of governance and good practice in addition to Strategy, Planning and Reform, Resource Management and Budget matters.

The Council is the executive organ of IMO and is responsible, under the Assembly, for supervising the work of the Organization. The Council is made up of 40 Member States including the Philippines under category C which is elected by the Assembly for two-year terms.

11.5thSession of the Sub-Committee on Human Element, Training and Watchkeeping - 16 - 20 July 2018

The Sub-Committee on Human Element, Training and Watchkeeping (HTW) was held at the IMO Headquarters chaired by Ms. M. Medina from the United States vice-chair, Ms. F. Fadil of Singapore was also present.

The session was attended by delegations from Member States and Associate Members of IMO; by representatives from a United Nations specialized agency; by observers from intergovernmental organizations and non-governmental organizations in consultative status.

The Sub-Committee on HTW deals with the human side of shipping, including training and certification, review, updating and revision of IMO model courses and guidance addressing issues such as fatigue.

12. 5th Session of the Sub-Committee on Implementation of Mandatory IMO Instruments - 24 - 28 September 2018

The 5th Session of the Sub-Committee on Implementation of IMO Instruments (III 5) was held at the IMO Headquarters from 24 to 28 September 2018 chaired by Vice Admiral Jean-Luc Liboux of France.

The session was attended by delegations from Member Governments and Associate Members of the IMO, representatives from United Nations and specialized agencies and observers from intergovernmental organizations and non-governmental organizations in consultative status. Experts representing the managers of the IMO ship and company/registered owner identification number schemes and the Management of EQUASIS attended the meeting.

Previously called the Flag State Implementation (FSI), the Sub-Committee on Implementation of IMO Instruments (III) brings together flag, port and coastal States to consider implementation issues, including the analysis of consolidated audit summary reports from the mandatory IMO Member state Audit Scheme.

The Sub-Committee has a key role in casualty analysis and issuing lessons learned from marine incidents. The Sub-Committee receives and analyses port State control data and keeps under review the procedures for port State control. Guidelines for survey and certification including the survey guidelines under the Harmonized System of Survey and Certification (HSSC) also come under the remit of this Sub-Committee.

13. 73rd Session of the Marine Environment Protection Committee - 22- 26 October 2018

The 73rd session of the Marine Environment Protection Committee was held at the IMO Headquarters from 22 to 26 October 2018, chaired by Mr. H. Saito of Japan and vice-chair Mr. H. Conway of Liberia was also present.

The session was attended by delegations from Members and Associate Member States, representatives from United Nations Programmes, specialized agencies, other entities, observers from intergovernmental organizations with agreements of cooperation, and observers from non-governmental organizations in consultative status.

The Marine Environment Protection Committee (MEPC) addresses environmental issues under IMO's remit. This includes the control and prevention of ship-source pollution covered by the MARPOL treaty, including oil, chemicals carried in bulk, sewage, garbage and emissions from ships, including air pollutants and greenhouse gas emissions. Other matters covered include ballast water management, anti-fouling systems, ship recycling, pollution preparedness and response, and identification of special areas and particularly sensitive sea areas.

14.121stSession of IMO Council Meeting - 19 -23 November 2018

The 121st session of IMO Council Meeting was held at the IMO Headquarters from 19 to 23 November 2018, chaired by Mr.Xiaojie Zhang of China supported by his vice-chair, Mr. Edmundo Deville del Campo of Peru.

The meeting focused particularly on council reform in addition to issues of governance and good practice plus strategy and planning, also resource management and budget matters.

The council decided to renew the mandate of Mr. Kitack Lim as Secretary-General for another four-year term, concluding on 31 December 2023. The Council recognized the leadership, initiative and commitment with which the affairs of the Organization have been conducted by Mr. Lim as IMO Secretary-General.

The Council decision is subject to the approval of the IMO Assembly, which meets for its 31st session in late 2019.

15.100thSession of the Maritime Safety Committee - 03 - 07 December 2018

The 100th session of the Maritime Safety Committee was held at the IMO Headquarters from 3 to 7 December 2018, chaired by Mr. Brad Groves from Australia together with Vice-Chair Mr. Juan Carlos Cubsino from Argentina.

The session was attended by Members and Associate Members; representatives from the United Nations Programmes, specialized agencies and other entities; observers from intergovernmental organizations with agreements of cooperation; and observers from non-governmental organizations in consultative status.

The Maritime Safety Committee (MSC) will consider technical and operational matters relating to measures to enhance maritime security, regulatory scoping exercise for the use of Maritime Autonomous Surface Ships (MASS), goal-based new ship construction standards (GBS), safety measures for non-SOLAS ships operating in polar waters, pollution prevention and response, ship system and equipment, human element, training and watchkeeping, carriage of cargoes and containers, implementation of IMO instruments and capacity-building for the implementation of new measures.

B. APEC

1. Three-day Strategy Planning Meeting for APEC Maritime Education and Training Network - 27 February - 01 March 2018, Korea

The Meeting focused on progressing with the APEC Transportation Working Group Proposed Work Plan (TPWG) objectives particularly the promotion of quality infrastructure connectivity, enhancement of transportation accessibility, safety, security and sustainability, and encouragement of economic growth and human resource growth.

2. 45thAPEC Transportation Working Group (TPT-WG45) Meeting - 23 - 24 April 2018, Seoul, Korea

The 45th APEC Transportation Working Group (TPT-WG45) Meeting was held on 23-24 April 2018 in Seoul, Republic of Korea.

This meeting gave opportunity to share and exchange opinions on the initiative and safety policy of the road and land transport innovation from all of the member country of APEC.

3. 45thAPEC Transportation Working Group (TPT-WG45) Meeting - 23 - 24 April 2018, Seoul, Korea

The 45th APEC Transportation Working Group (TPT-WG45) Meeting was held at Seoul, South Korea from 23 –to 24 April 2018.

The Meeting was attended by 41 delegates, representing 17 economies, and the APEC Secretariat met at the TPTWG 45 including two APSN representatives.

In general, the TPT45 discussed concrete action plans and direction with the view of supporting the implementation of the 2018 APEC Theme “Harnessing Inclusive Opportunities, Embracing Digital Future”.

4. 1stAPEC Workshop on Seafarers Excellence Network of Asia Pacific (SENAP) - 21 - 23 August 2018, Korea

The 1st APEC Workshop on Seafarers Excellence Network of Asia Pacific (SENAP) was held on 21-23 August 2018 in Korea Institute of Maritime and Fisheries Technology (KIMFT), Busan, Republic of Korea.

This workshop was hosted by the Ministry of Oceans and Fisheries (MoF), organized by Korea Institute of Maritime and Fisheries Technology, and sponsored by Busan Metropolitan City.

It was attended by sixty (60) delegates from eleven (11) APEC economies (i.e. Republic of Korea, China, Indonesia, The Philippine, Viet Nam, Thailand, Chinese Taipei, New Zealand, Peru, Malaysia, Australia) from ministry or academic side who is in charge of seafarer policy, specifically in education and training.

SENAP is organized based on the needs of APEC member economies, that the official one-stop portal within APEC is very much necessary for enhancing seafarers’ global capacity building and their successful entry into the global shipping industry.

5. 46th Asia-Pacific Economic Cooperation (APEC) Transportation Working Group Meeting - 15-17 October 2018, Peru

The 46th Asia-Pacific Economic Cooperation (APEC) Transportation Working Group Meeting was held on 15-17 October 2018 in Lima, Peru.

The Transportation Working Group (TPTWG) aims to achieve the liberalization of transportation services and works to enhance the safety of APEC transport systems to encourage economic development. It aims to balance security, safety and environmental requirements with trade facilitation.

TPTWG members took their initiative to discuss the future of transport in the context of a post-2020 vision for TPTWG as well as two new technology-related issues such as Autonomous Transport and Unmanned Aerial System (UAS).

C. ASEAN

1. 35thASEAN Maritime Transport Working Group (MTWG) Meeting - 27 February- 01 March 2018, Singapore

The 35th ASEAN Maritime Transport Working Group (MTWG) Meeting was held in Singapore from 27 February to 01 March 2018.

The Meeting was chaired by Capt. M. Segar, Asst. Chief Executive for Operations, Maritime and Port Authority of Singapore and Ms. Kamolarbwong, Senior Specialist in Maritime Transport in Economics of the Marine Department of Thailand as vice chair. Discussion, agreements were made, and concerns were raised.

Part of the discussion was the finalization of a Memorandum of Understanding (MOU) on the Improvement of Safety Standards and Ship Inspection for Non-Convention ships.

2. 6thExperts Group Meeting on the ASEAN-Japan Cruise Promotion Strategy-23-Mar-18, Japan

The 6th Experts Group Meeting on the ASEAN-Japan Cruise Promotion Strategy was held in Tokyo, Japan on 23 March 2018,

The Meeting was attended by 27 delegates and participants from the tourism department and maritime administration of the ASEAN Member States, except Brunei Darussalam. ASEAN Secretariat and Japan, gathered together to share information, initiatives and progress on the promotion of cruise tourism. The Meeting was chaired by Mr. Teruki Yamada, Director, International Shipping Division, Maritime Bureau, MLIT of Japan.

Presentations were made by those countries in attendance relative to cruise promotion, cruise promotion strategies, tourism resources, and future plans on the implementation of the development plan. As a result, Conclusions and Agreements were made during the Meeting.

3. 45thASEAN Senior Transport Officials Meeting (STOM) and 2nd ASEAN-EU Senior Transport Officials Dialogue (STOD) - 08 - 10 May 2018, Thailand

The 45th ASEAN Senior Transport Officials Meeting (STOM) and 2nd ASEAN-EU Senior Transport Officials Dialogue (STOD) was held in Phuket, Thailand from 08 to 10 May 2018.

Mr. Somsak Hommaung is the STOM Chairman for this Meeting. The Meeting was attended by delegates from all ASEAN Member States, including Staff members from the ASEAN Secretariat. The delegations from the Ministry of Land, Infrastructure, Transport and Tourism (MLIT) of Japan, the Ministry of Land, Infrastructure, Transport and Transport (MOLIT) of the Republic of Korea (ROK), and the Ministry of Transport of People's Republic of China also participated in the Meeting through their respective representatives.

The Meeting considered and adopted the Agenda and was held in plenary. The Agenda items on 1) Maritime Transport included the ASEAN Single Shipping Market (ASSM); Realize the RO-RO Shipping Network Operation in ASEAN; 2) Transport Cooperation with ASEAN Dialogue Partners wherein updates on the progress of China-ASEAN Maritime Transport Cooperation Projects and Activities were made.

Anent the realization of RO-RO Shipping Network Operation, the meeting noted the launching of Sea Linkage Route between Davao–General Santos (the Philippines)–Bitung (Indonesia) as an economic priority deliverable under the Philippines/ ASEAN Chairmanship. The new route is expected to enhance the connectivity of archipelagic ASEAN and further facilitate trade and tourism, fostering the implementation of the region's multimodal transport system.

4. 36thASEAN Maritime Transport Working Group Meeting (MTWG) and 12th ASEAN-China Maritime Consultation Mechanism Meeting - 13 - 16 August 2018, Singapore

Attended by more than 100 representatives from China, the ASEAN and the IMO, the Meeting highlighted on transport safety management, non-convention technical standard for vessels, vessel emission control. It also a report of working group on safe goods transport by sea, and Sino-ASEAN Maritime Seaman education and training and other projects. It further expanded the scope of China-ASEAN Maritime Inter connectivity Cooperation and reinforced the cooperation consensus between China and the ASEAN countries.

5. ASEAN Regional Forum (ARF) Workshop - 26 - 28 November 2018, China

Recognizing that maritime casualties and accidents involving domestic ferries continue to occur notwithstanding the initiatives of governments to improve the safety of domestic ferry operation, the 25th ASEAN Regional Forum (ARF) Ministerial Meeting in Singapore on 04 August 2018 approved the

conduct of the 2nd ARF Workshop on 26-28 November 2018 to be co-chaired by China and the Philippines.

The workshop was chaired by Mr. Ning Bo, Deputy Director of the Ship Supervision Department of the Maritime Safety Administration, People's Republic of China and Mr. Jose Venancio A. Vero Jr., Director, Maritime Safety Service of the Maritime Industry Authority of the Philippines.

It was attended by twelve (12) ARF members with a total of seventy eight (78) delegates from government agencies, private sectors and international organizations coming from Australia, Bangladesh, Cambodia, China, Indonesia, Laos, Malaysia, Philippines, Papua New Guinea, Singapore, Thailand and Vietnam. Private sector representatives from China Classification Society, Shanghai Meteorological Bureau and Jianglong Shipbuilding Co. International/Non-Governmental Organizations such as the International Maritime Organization (IMO), World Ferry Safety Association (WFSA) and Interferry.

6. 46thASEAN Senior Transport Officials Meeting (STOM) – 05-07 November 2018, Thailand

The ASEAN Senior Transport Officials Meeting (STOM) is the executive body that shall supervise, coordinate, and review programmes as well as directions set by ASEAN Transport Ministers. It serves as a platform to discuss the outcomes and updates of the ASEAN Transport Working Groups.

Mr. Chaiwat Thongkamkoon, the Permanent Secretary, Ministry of Transport of Thailand chaired the meeting while Mr. Le Tuan Anh, Director-General, International Cooperation Department, Ministry of Transport Viet Nam was the vice-chair. The chair highlighted the importance of continued collaboration with external partners to maximize the benefit of transport development in ASEAN.

The meeting was attended by the delegates from all ASEAN Member States, staff members of the ASEAN Secretariat, representatives from ASEAN Business Advisory Council (ABAC) and EU-ASEAN Business Council (EUBAC).

7. 24thASEAN Transport Ministers Meeting (ATM) - 08 - 09 November 2018, Thailand

ASEAN Transport Ministers (ATM) Meeting is the highest ASEAN transport body that is responsible in setting policy directions in the transport sector and discuss issues of common interest. It served as a platform to discuss the outcomes and deliverables of the Senior Transport Officials Meeting (STOM)

The meeting was chaired by H.E. ArkhomTermpittayapaisith, Minister of Transport of Thailand, and H.E. Nguyen Van The, Minister of Transport of Viet Nam as the vice-chair.

The Philippine delegation was composed of Sec. Arthur P. Tugade, Department Transportation (DOTr) as the head for the said meeting, Mr. Manuel Antonio L. Tamayo, Undersecretary, Aviation and Airports, DOTr, Atty. Garry V. De Guzman, Undersecretary, Road Transport and Infrastructure, DOTr, Atty. Artemio U. Tuazon Jr., Chief of Staff, Office of the Secretary, DOTr and Engr. Nannette Z. Villamor-Dinopol, Deputy Administrator for Operations, Maritime Industry Authority.

On policy discussion on sustainable transport, Sec. Tugade shared on-going transport projects in the Philippines and stressed the importance of sustainable transport by establishing an integrated system of different transportation modes connecting air, water and land through a common station approach thereby providing connectivity of all islands. He also emphasized the benefit of adopting partial operability to ease transport problems and adopting intelligent transport system implemented by neighboring countries to improve the current state of transportation system in the Philippines.

D. BIMP-EAGA

1. 6thBIMP-EAGA Transport Cluster Meeting - 28-30 August 2018, Indonesia

The 6th BIMP-EAGA Transport Cluster Meeting was held on 28-30 August 2018 in Indonesia attended by Ms. Ma. Concepcion C. Arbolario of the Franchising Service.

The purpose of the meeting is to review the projects, programs, activities as embodied in the BIMP-EAGA Vision (BEV) 2025, discuss the agreements and results of the Annual BIMP-EAGA Strategic Planning Meeting held every beginning of the year, to present to the transport cluster the directives of the BIMP-EAGA Transport Ministers and the BIMP-EAGA Ministerial Meeting and for the Sea Linkages Working Group to discuss and give updates on the activities, targets and projects identified in BEV 2025.

The Philippines will host the transport cluster meeting in 2019 for a term of three (3) years and to chair the Sea Linkages Working Group Meeting for three (3) years starting 2019 subject for discussion and consideration by the Department of Transportation of the Republic of the Philippines.

2. LOCAL ENGAGEMENT

A. Multi-Sectoral Advisory Board (MSAB)

The MSAB were created and organized pursuant to the directive of then MARINA Administrator Rey Leonardo B Guerrero dated 24 May 2018. The Advisory Board is composed of MARINA Regional Office personnel, relevant National Government Agencies and representatives from different maritime sectors composed of representatives from shipping companies, Maritime Higher Education Institutions, motorbanca associations, training centers, non-government organization, Local Government Units, DOH Accredited Clinics, and Review Centers..

The MRO-MSAB is divided into four (4) Committees: 1) Committee on Communication and Advocacy, 2) Committee for Strategy, Assessment and Review, 3) Committee for Resource Planning and Generation, and 4) Committee on Governance to ensure a more focused discussion on issues and initiatives. The MRO-MSAB shall meet through a Maritime Forum on a monthly basis and shall submit a report to the Office of the Administrator within 24 hours after the Meeting.

Issues and concerns are brought up and discussed during MSAB Meetings held in all the MARINA Regional Offices.

Issues and concerns were endorsed to the concerned lead sectoral and service units in the Central Office wherein some concerns were addressed, clarified, and suggestions to resolve them were submitted to top Management.

VII. Financial Reports

1. REVENUE COLLECTIONS REPORT

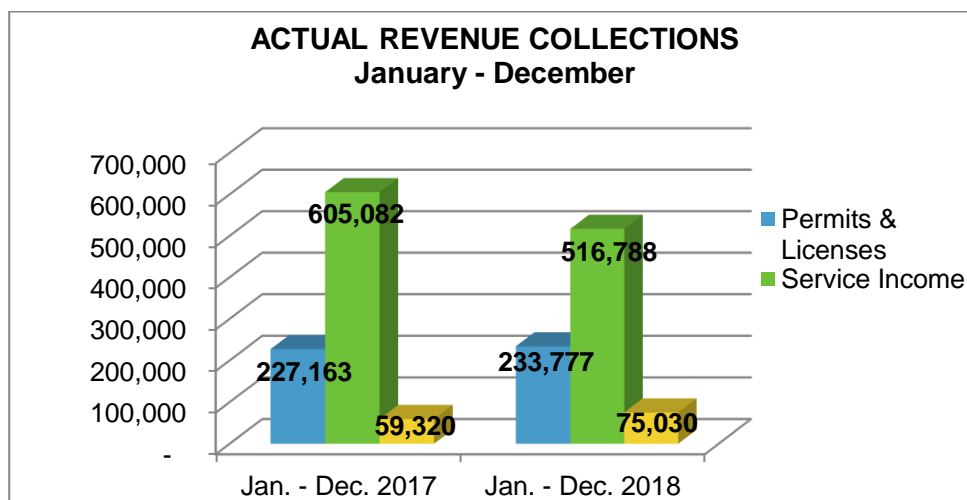


Figure 1

Source: MARINA Management, Financial and Administrative Service (MFAS)

In comparison to the past year's revenue collections, the agency's income significantly decreased mainly due to the decline in service income collections.

The total revenue collections from January to December 2018 slightly decreased by 7.99% from the previous year.

This decline is attributable to the decrease in the demand in Clearance and Certification Fees, Inspection Fees and other services and mainly due to the decrease in the amount of collections in the issuance and revalidation of Certificates of Proficiency and Certificates of Competency from its original collection of P200.00 to only 170.00 as the difference of P30.00 is now allotted as payment to the Documentary Stamp to be collected by the Bureau of Internal Revenue (BIR).

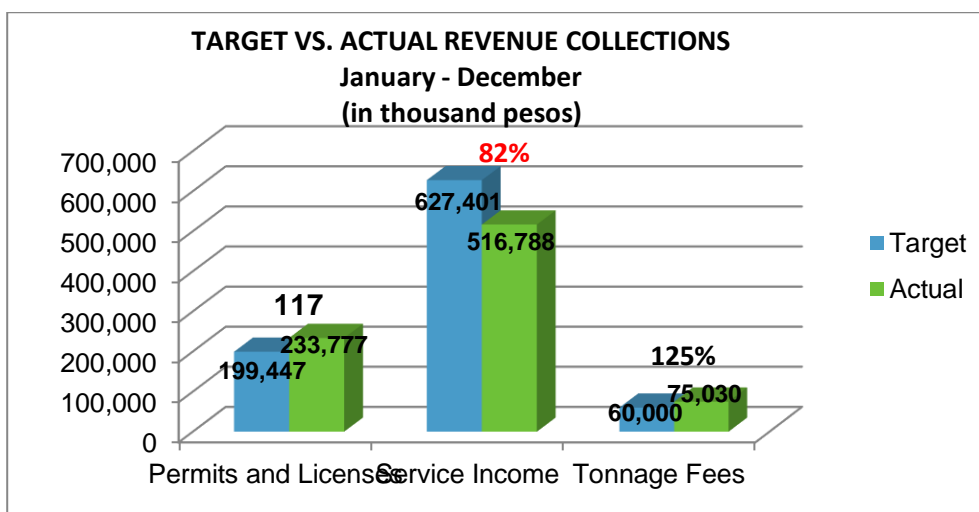


Figure 2

Source: MARINA Management, Financial and Administrative Service (MFAS)

In 2018, the agency has collected a total of P825,596,982.68 of its targeted P886,848,000 collection. The collections are already posted at 93.09% by the end of the Calendar Year to which we already exceeded the targeted collections relating to Permits and Licenses by 17% and Tonnage Fees by 25%.

On Service Income collections, however, the agency is still short of 18% garnering only a total of 516,788,756.86 of its targeted 627,401,000 due to the reason as earlier mentioned to describe Figure 1.

2. STATUS OF NCA UTILIZATION / DISBURSEMENTS
(January – December 2018)

DISBURSEMENT AUTHORITY	FY 2018 MDP		DISBURSEMENT AUTHORITIES RECEIVED / ISSUED	ACTUAL DISBURSEMENTS				DISBURSEMENT RATE (in %)	REMARKS
	FULL YEAR	JAN.- DEC.		PS	MOOE	CO	TOTAL		
Notice of Cash allocation (NCA) for:									
Fund 101:									
Current Year – Budget	1,189,882	1,189,882	1,189,882	349,059	412,172	99,324	860,555		
Prior Year's A/Ps			-	747	140,380	154,495	295,622		
Fund 151:									
Current Year - Budget	22,416	22,416	22,416	-	16,620	-	16,620		74.14%
Prior Year's A/Ps			-	-	-	-	-		
TOTAL	1,212,298	1,212,298	1,212,298	349,806	569,172	253,819	1,172,797	96.74%	
Tax Remittance Advice				24,549	22,987	6,378	53,914	1,2626,711	

Source: MARINA Management, Financial and Administrative Service (MFAS)

Note: This report excludes Fund 151 disbursements of MRO IX.

For CY 2018 (as of December 2018), MARINA's NCA utilization is at **96.74%** representing disbursement for Personal Services (PS) Maintenance and Other Operating Expenses (MOOE), Capital Outlay (CO), excluding Fund 151 disbursements of MRO IX.

VIII. Organizational Development

1. PERSONNEL COMPLEMENT

As of 31 December 2018, the MARINA has a **total of 804 plantilla positions**, 78.36% (630) of which is filled and 21.64% (174) remains unfilled. The number of plantilla positions rose by 7.21% from a total of 746 in 2017 due to the approved positions for the STCW Office.

Of the total number of positions, six hundred thirty (630) are filled-up, composing of three hundred sixty-nine (369) or fifty-nine percent (59%) from the Central Office (CO) and two hundred sixty-one (261) or forty-one percent (41%) from the Regional Offices (ROs).

Office	Number of Approved Plantilla Positions	Filled Plantilla Positions	BMDO, BMEO, BDR, BER, EAP ⁴	Job Order	Contract of Service	Total
Central Office	504	369	8	234	17	628
Regional Offices	300	261	0	193	0	454
Total	804	630	8	427	17	1,082

Figure 1

Source: MARINA Human Resources Management Development Division (HRMDD)

The agency also had a **decrease of 12.5%** in terms of its augmented **job order personnel** from a total of 488 in 2017 to only 427 in 2018 as a result of continuous filling up of vacant positions that forms part of the 14-Point Agenda outlined by Administrator Guerrero to ensure the delivery of efficient and effective frontline services by the agency.

4. Board of Marine Deck Officers (BMDO), Board of Marine Engine Officers (BMEO), Board of Deck Ratings (BDR), Board of Engine Ratings (BER), Examiners of Ancillary Proficiencies (EAP)

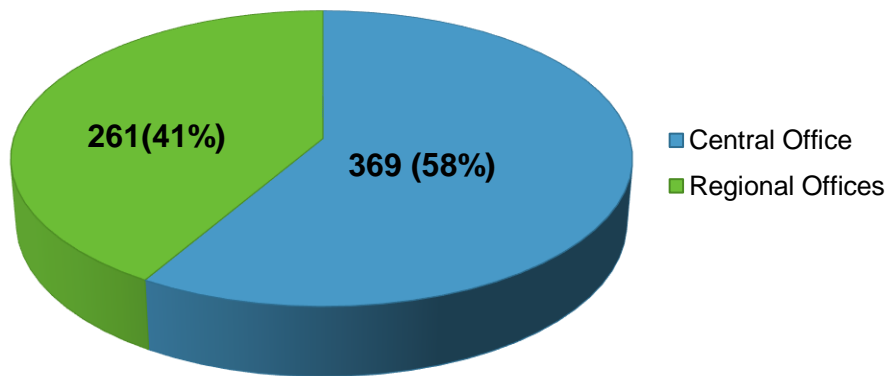


Figure 2

Source: MARINA Human Resources Management Development Division (HRMDD)

In addition to the existing workforce of MARINA, following additional personnel were hired:

- Board of Marine Deck Officers (BMDO), Board of Marine Engine Officers (BMEO), Board of Deck Ratings (BDR), Board of Engine Ratings (BER), Examiners of Ancillary Proficiencies (EAP)
 - Central Office – 8
 - Regional Offices – 0
- Job Order
 - Central Office – 234
 - Regional Offices – 193
- Contract of Service
 - Central Office – 17
 - Regional Offices – 0.

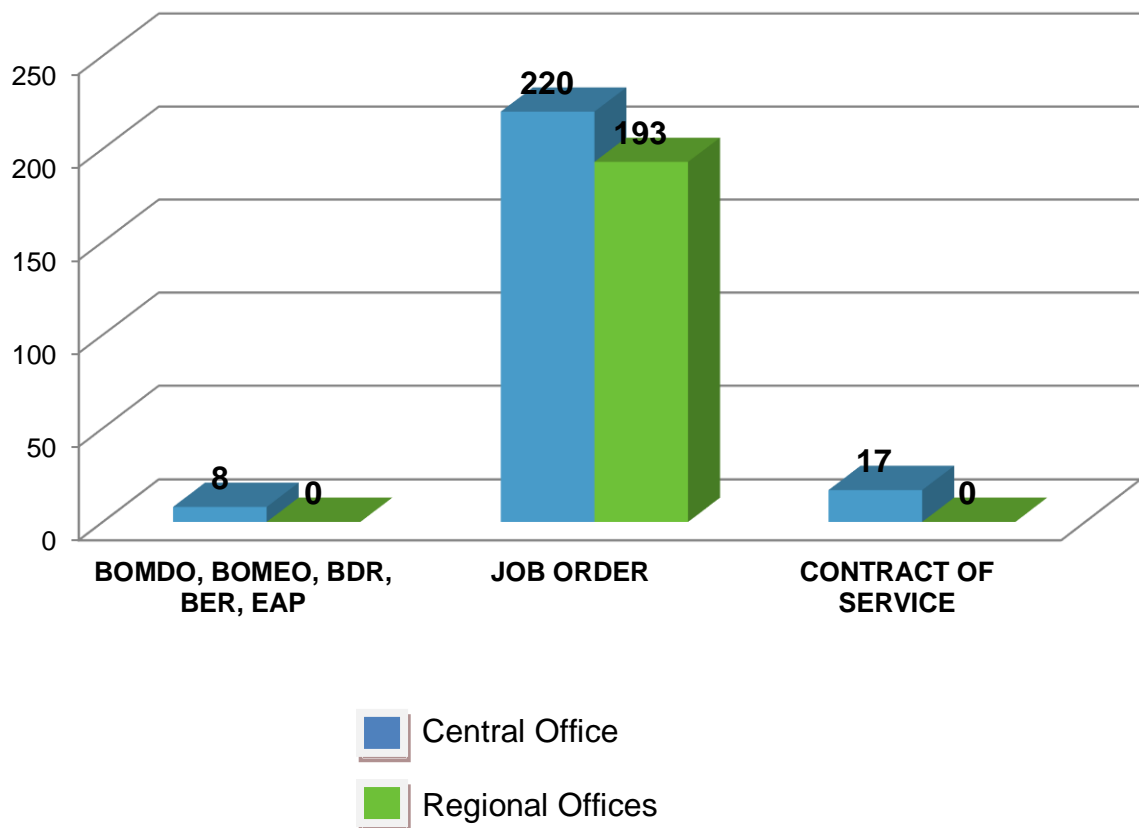


Figure 3

Source: MARINA Human Resources Management Development Division (HRMDD)

Out of the six hundred thirty (630) filled plantilla positions, two hundred ninety-nine (299) of which are female and three hundred thirty-one (331) are male.

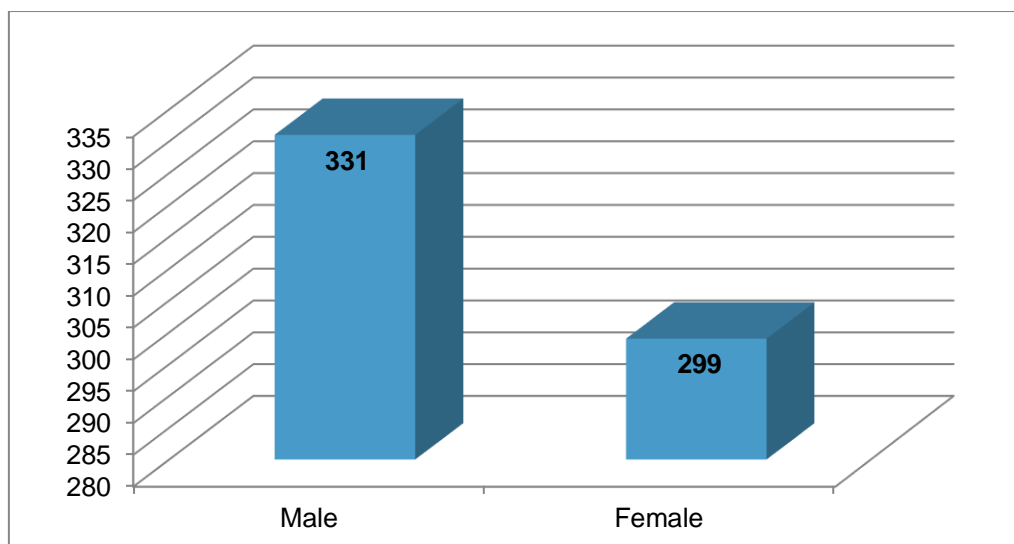


Figure 4

Source: MARINA Human Resources Management Development Division (HRMDD)

2. HUMAN RESOURCE CAPABILITY BUILDING

TRAINING	TRAINING DESCRIPTION	DATE/VENUE	RESOURCE PERSON/ SUBJECT MATTER EXPERT
Career Development & Succession Planning (Batch 2) No. of Participants: 36	<p><i>The CDSP enables employees to manage their careers and identify and develop people within the organization who have the potential to become future leaders, specifically help:</i></p> <ul style="list-style-type: none"> • <i>Appreciate the need to implement programs for career development and succession management;</i> • <i>Institutionalize career and succession management in the agency;</i> • <i>Identify career paths and guide employees in crafting their individual career development plans;</i> • <i>Identify employees with high potential in the organization and provide corresponding interventions that will develop them; and</i> • <i>Plan and commit to action plans that will institutionalize career and succession management programs.</i> 	6 – 8 February One Tagaytay Place Hotel Suites	Angelito M. Lupena -Subject Matter Expert (SME) -CSC Accredited

Orientation on the Anti-Red Tape Act No. of Participants: 31	<i>The orientation on Republic Act 9485 or also known as the Anti – Red Tape Act (ARTA) provides information on improving efficiency in the delivery of government service to the public by reducing bureaucratic red tape preventing graft and corruption, and imposing statutory penalties.</i>	23 March MARINA Lounge Room	May Antonnette Arriola -Director II -Civil Service Commission Bangko Sentral ng Pilipinas
Orientation on Anti-Sexual Harassment Law No. of Participants: 29	<i>The orientation provides information on acts (or series thereof) that constitute any unwelcome sexual advance, request or demand for a sexual favor, or other verbal or physical behavior of a sexual nature, committed by a government employee or official in a work-related, training- or education- related environment of the person complained-of.</i> <i>Likewise, the training is aimed to aid the Committee on Decorum and Investigation (CODI) of MARINA on how to conduct an investigation and impose corresponding disciplinary measures.</i>	11 May MARINA Lounge Room	Atty. Maria Liberty D. Morales Attorney V Civil Service Commission - NCR

Orientation on the 2017 Rules on Administrative Cases in Civil Service No. of Participants: 24	<i>The orientation provides information on the rules concerning disciplinary and non-disciplinary proceedings in administrative cases adopted and promulgated by the Civil Service Commission.</i>	16 - 17 May The Pearl Manila Hotel	Atty. Judith A. Dongallo - Chicano Director IV CSC-NCR
Public Service Ethics and Accountability No. of Participants: 41	<i>The training aims to promote ethical and accountable service to the public; empower participants to work with their staff and the public and to make public service work culture more friendly, participative, efficient and effective; and formulate an action plan to prevent, detect and correct corruption.</i>	17 – 18 May The Pearl Manila Hotel	Eva F. Olmedillo Director II CSC-BSP Training Assistant Editha C. Censon
Gender Sensitivity Training of Trainers No. of Participants: 10	<i>The training covers Gender Awareness that aims at exploring and articulating gender issues, clarifying differences between sex and gender, revealing the roles of society and its institutions in perpetuating gender discrimination/bias as manifested through marginalization, multiple burden, stereotyping, personal</i>	04 - 06 June MARINA Lounge Room	Alvin Cloyd H. Dakis Member of GAD-Resource Pool Training Assistant Charissa Calacday

	<i>development, and violence against women.</i>		
Orientation/Workshop on the 5'S Housekeeping No. of Participants: 37	<i>5S is a workplace management technique where the work area and workplace are organized and ritualized to minimize the loss of time and the use of movement.</i>	13 July MARINA Lounge Room	Angelito M. Lupena -Subject Matter Expert (SME) -CSC Accredited
Competency Model Development and Profiling No. of Participants: 50	<i>The Competency Based Qualification Standards for identified positions is established pursuant to Civil Service Commission (CSC) Memorandum Circular No. 3 s. 2012 on the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) as the starting point in developing competency-based human resource programs and systems.</i> <i>Through the training, CSC encourages all government agencies to develop their customized Competency Framework (CF) based on actual job requirements and strategic priorities.</i>	28 - 29 September MANILA Prince Hotel	Atty. Judith A. Dongallo - Chicano Director IV CSC-NCR

IX. Gender and Development (GAD) Accomplishment

Office	GAD Activity	Actual Result	Actual Cost/ Expenditures
Client-Focused Activities			
Domestic Shipping Service (DSS) MARINA Regional Offices (MROs)	Conduct of shipboard Familiarization Training and GAD Information Campaign	Two (2) Shipboard Familiarization conducted in Western Nautical Highway and Central Nautical Highway Distributed GAD information materials highlighting GAD Programs of MARINA and GAD Goals for CY 2018 and Beyond. DSS Report on the conduct of Shipboard and Shipping Operations Familiarization Program Onboard Vessels was submitted to the Administrator	369,077
All Units MRO-IX (Zamboanga)	To conduct seminar in connection with Women Disability Day 1. Training /Seminar on Rights of Women 2. Consultation Forum with domestic stakeholders on celebration of MARINA's 44 th Anniversary	Report on the conduct of Seminars/Consultation Report on the Safety Caravan/Mobile Registration Conduct of MBST on areas under MRO IX AOR Pagadian Dipolog Sindangan	59,768 21,480 235, 315
Manpower Development Service (MDS)	Invite female participants during TWG Meetings. Solicit female perspective on issues affecting MDS policies for equality of opportunity and benefits.	Board Approval of the MC on the Issuance of Seafarers Record Book (SRB) and Seafarers Identity Document (SID) MCs on: Conduct of Examinations	360,000

		<p>and Issuance of Certificate of Marine Profession (CMP), and Issuance of Certificate of Marine Profession (CMP), and Issuance of COC to seafarers onboard ships in Philippine Waters; were already submitted to the Board but approval was deferred subject to some requirements of the Board.</p> <p>Two female seafarer officers have been appointed as CMP Panel of Examiners to address GAD related concerns specifically issues involving female seafarers.</p>													
	Continuous conduct of MBST other proposed modified training programs areas within CO jurisdiction.	<p>Twelve (12) areas under the jurisdiction of CO received the MBST training.</p> <p>Six Hundred Seventy Nine (679) seafarers have attended the MBST.</p>	80,000												
	Conduct of GST during MBST and related fora.	<p>Three (3) areas received Gender Sensitivity Training (GST), and number of participants reflected below:</p> <table><tr><td>1</td><td>Orion-Bataan</td><td>29</td></tr><tr><td>2</td><td>Navotas City</td><td>99</td></tr><tr><td>3</td><td>Dingalan-Aurora</td><td>34</td></tr><tr><td colspan="2">TOTAL:</td><td>162</td></tr></table>	1	Orion-Bataan	29	2	Navotas City	99	3	Dingalan-Aurora	34	TOTAL:		162	50,000
1	Orion-Bataan	29													
2	Navotas City	99													
3	Dingalan-Aurora	34													
TOTAL:		162													
MRO V (Legazpi)	Oplan Ligtas Biyaheng Dagat monitoring of vessels	MRO V staff actively participated in the conduct of OPLAN last 22 March to 5 April & 29 May to 9 June, 27 October to 5 November 2018	48,026.29												

	Conducted survey on board domestic passenger ships and shipping companies.	MRO V staff conducted the on board survey on board domestic ships and shipping companies on Tabaco City to San Andres, Catanduanes and San Andres Catanduanes to Tabaco City routes last 15 & 17 June 2018 respectively.	32,730.72
	Conducted Gender Sensitivity Training (GST) to motorbanca owners/operators and domestic seafarers	MRO V conducted the Gender Sensitivity Training to forty-two (42) motorbanca owners/operators and crews last 25 Sept 2018	28,516..27
MRO VII (Cebu)	Provision of additional manpower requirement for MRO VII & subsidized meals and accommodation expenses for STCW Central Personnel for the devolution of STCW functions.	Regular/Monthly STCW conduct of assessment and examinations in the region. Provided food and accommodation to STCW Central personnel and Board of Examiners. Hired additional 2 job orders to assist in the conduct of assessment and examinations.	986,517.00
	Establishment of women, children & PWD5 help desk and provision of women & child corner/kiddie room in the office.	Hiring of job-order personnel to provide services for the women's help desk and information center Establishment of a Women and Child Corner/kiddie room for stakeholders.	162,928.00
	Conduct of a monthly GAD Seminar to motorman, boat captain & banca operators during the scheduled MBST Exams.	Conducted a GAD Seminar on Anti Violence Against women and Children during the scheduled MBST Examination of	68,000.00

		MDS/STCW Section. Started on the month of July - October 2018 held in the MARINA office.	
ORGANIZATION-FOCUSED ACTIVITIES			
Management, Financial, and Administrative Service (MFAS)	Conduct Trainor's Training for MARINA personnel interested in becoming GST Trainors	MDS has One (1) participant in the person of Erwin R. Lanestosa.	8,000
MRO V	Participated/conducted in GAD seminar/workshop.	Attended/participated by BTM to Gender Profiling conducted by DOTr to Maritime Technical Working Group GAD (MSTWG) last 22 March 2018 in Batangas City	16,769.45
		Attended and participated by MRO V employees in Catanduanes last 16 June 2018	62,280.55
	Continuous networking with organizations/entities relative to GAD activities.	MRO V joined the celebration of Women's Month 13 March 2018	600
		23 October 2018	3,913.72
		Orange your Icon 18 th Day Campaign 26 November 2018	9,796.36
		7 July 2018	1,458.14
		Training for Seafarer's Wives Violence Against Women (VAWC) 25 June 2018	6,180.80
MRO VII	Continuous updating/posting of GAD reading material	Updated GAD Bulletin with information relating to	1,500

	creatively & made extremely visible in the GAD Corner in the office.	Gender Health Issues.	
	Attendance to GAD related courses/seminar meetings/trainings/workshops	GAD In-Charge attended the Gender Profiling Survey conducted by DOTr last May 2018. Also attended the GAD GST Trainer's Training in Manila last June 4-6, 2018 conducted by PCW. Moreover, RGB and NAT attended a seminar on MRO Consultation on MC 65/65A on July 9-10, 2018. Lastly, RGB attended a seminar on how to handle PWDS in the workplace last March 13-14, 2018.	80,398.88
	Conduct of a GAD / PWD Seminar Awareness to employees to GAD related laws and issuances & availment of leave privileges to employees.	Conducted a GAD cum PWD Seminar (Courtesies to PWD, Universal Design for Barrier Free Ports & Terminals) on November 29, 2018 with speaker From a PWD Organization & Velez College. 2 Employees availed the Solo Parent Leave and 1 employee availed the Magna Carta Leave For Women	300,174.04
		TOTAL	3,006,930.22

X. MARINA Accessibility Accomplishment

A. MARINA CIRCULAR ON THE MINIMUM STANDARDS IN DOMESTIC PASSENGER SHIPS

To comply with the provisions of accessibility laws and regulations mainly Batas Pambansa 344 otherwise known as “An Act to Enhance the Mobility of Disabled Persons by Requiring Certain Buildings, Institutions, Establishments and Public Utilities to Install Facilities and Other Devices”, as amended, the MARINA Board approved a circular on the minimum standards in domestic passenger ships that require facilities for accessibility and increased mobility of Persons with Disability (PWDs) onboard all Philippine-registered domestic passenger ships other than high-speed craft and motorbancas with outriggers.

These include provisions for functional wheelchairs, designation of at least two (2) special coordinators wearing appropriate identification, courtesy space and seats, and special assistance during embarkation/disembarkation and medical emergencies, among other requirements under relevant laws.

B. CONDUCT OF SENSITIVITY TRAINING AND DEVELOPMENT OF MANUAL ON ACCESSIBILITY

In coordination with the National Council on Disability Affairs (NCDA), the MARINA conducted the Sensitivity Training on Accessibility and Handling of Persons with Disability (PWDs) cum Workshop to Develop the MARINA Accessibility Task Force (MATF) Facilitator’s Guide and Re-Alignment of MARINA Plans to the DOTr Task Force on Accessibility on 14-16 March 2018 in Manila.

Graced by DOTr Undersecretary for Maritime, Mr. Felipe A. Judan, and DOTr Director for Administrative Service (as Chair of the DOTr Task Force on Accessibility), Ms. Rowena S. Quiogue, the training and workshop was participated in by Central and Regional office personnel of the MARINA.

Presentations on the Role of MARINA in Accessibility Law, Disability Etiquette and Assisting PWDs (with physical disability, deaf and hard of hearing and blind and low vision), and Perspectives and Evolving Concepts on Disability were made by NCDA Executive Director Carmen R. Zubiaga, Deputy Executive Director Mateo A. Lee Jr. and other NCDA lecturers/facilitators as well as Ms. Milagros Wayno of the Resources for the Blind, Inc.

As a result, MARINA Regional Offices held a series of orientation to private stakeholders composed of shipowners/operators on the importance of ensuring access to PWDs in maritime transport to comply with laws and regulations relating to accessibility and increased mobility.

The MARINA also drafted its Manual captioned “Accessibility and Disability Sensitivity in the Maritime Industry” that contain information on disability and its types, PWDs, disability laws and policies, and etiquette in dealing with PWDs for guidance of both MARINA personnel and maritime industry stakeholders. The Manual was likewise submitted to the DOTr Task Force on Accessibility by the MARINA.