

**MARINA**  
**STRATEGIC PLAN**  
**FOR BIENNIUM**  
**2018-2019**

**Adopted and approved during the**  
**MARINA Year End Performance**  
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# MARINA STRATEGIC PLAN

## For Biennium 2018 - 2019

### MANDATES

Created pursuant to PD 474 on 01 June 1974, the Maritime Industry Authority (MARINA) is responsible for the development of the Philippine domestic shipping, shipbuilding, ship repair and ship breaking through investment incentives, deregulation of rates/operation, enhancement of safety standards, compulsory insurance coverage for passengers and cargoes, reasonable fines and penalties, and constructive measures for a strong and competitive merchant fleet.

As such the MARINA aims to achieve the following outcomes for the maritime industry:

1. Modern, vibrant and safe domestic merchant fleet as part of a seamless transportation system;
2. Attractive Philippine international ship registry;
3. The Philippines as major center for shipbuilding and shiprepair; and,
4. Sustained development of globally competitive seafarers.

It is also mandated to provide and help provide the necessary:

1. Financial assistance to the industry thru public/private financial institutions and instrumentalities;
2. Technological assistance; and
3. Favorable climate for expansion of domestic and foreign investments in shipping enterprises.

It is likewise mandated to provide for the effective supervision, regulation and rationalization of the organizational management, ownership and operations of all water transport utilities and other maritime enterprises.

### MISSION STATEMENT

The mission of the Maritime Industry Authority (MARINA) is **to provide leadership in transforming the Philippines into a major maritime nation**. This shall be accomplished through sustained and effective implementation of the duly accepted standards for maritime safety and security, maritime environment protection, investments promotion complemented by a competent workforce whose core values revolve around professionalism, integrity and efficiency.

### VISION STATEMENT

The MARINA envisions to be the strong and dynamic maritime authority of the Philippines.

## STRATEGIC DIRECTIONS

To ensure realization of this vision and contribute to the Medium Term Philippine Development Agenda's goal of promoting *"improved accessibility, mobility and interconnectivity, and safe, secure, efficient and sustainable transportation systems"*, MARINA's key policy directions are guided by the following main strategic directions, from where measures, targets, programs, projects and activities have been developed collectively by all MARINA Offices in consideration of previous outputs/recommendations of the industry, namely:

- I. MARINA as Efficient and Responsible Maritime Administration**
- II. Safe, Secure and Sustainable National Merchant Fleet as Part of a Seamless Transportation System**
- III. Philippines as the Center for Ship Building, Ship Repair/Ship Breaking and Other Maritime Services**
- IV. Philippines as the Capital for Globally Competitive Maritime Human Resource;**
- V. Inclusive Accessibility and Gender Sensitive Maritime Industry**

## BANNER PROGRAMS AND SUB-PROGRAMS

From the wider strategic perspective, the MARINA has developed programs and sub-programs which basically links up to national economic growth in terms of investment opportunities, employment/job creation, industrial development, increased government revenues, among others, as well as strengthening the position of the Philippines in the international maritime community.

### Banner Program 1 :

#### RESPONSIVE AND RESPONSIBLE MARITIME ADMINISTRATION

The Program aims to strengthen and further empower the MARINA to fully perform its role as the Authority of the maritime industry in the Philippines. Subprograms were identified to achieve this, to wit:

- 1 Harmonization and Expansion of Mandates*
- 2 Ratification/ accession, implementation and application of international convention, instruments, protocols and other agreements*
- 3 Good Governance*
- 4 Strategic HR and General Administrative Support*
- 5 Enhancement of Stakeholders Communication and Network*
- 6 Increase visibility and strong participation in the international and regional fora / meetings*

Banner Program 2:

PROMOTE A CULTURE OF MARITIME SAFETY, SECURITY AND ENVIRONMENT PROTECTION

The Program aims to promote and rally amongst the industry players, including the riding public the culture of safety, security in the maritime industry and the protection of the marine environment.

Banner Program 3:

STRENGTHEN THE RESERVOIR OF MARITIME HUMAN RESOURCE

The Program aims to develop and maintain a reservoir of competent maritime human resource in the area of ship operations, ship management, ship crewing, ship chandling, and other allied and ancillary services.

The Philippines remain as the leading supplier of qualified and competent seafarers in the world, hence this Program primarily aims to ensure that Filipinos shall continue to man the world's fleet; and to help prepare the seafaring industry on the emergence of autonomous ships. The Subprograms are:

- 1 *Training, Education and Welfare*
- 2 *Certification, Licensing and Documentation*
- 3 *Shipyard Manpower Certification*

Banner Program 4:

MODERNIZE THE DOMESTIC SHIPPING

The Program aims to further modernize the domestic shipping also known as inter-island shipping, which specifically focuses on the passenger/cargo ships and motorboats/bancas. Comprehensive policies on vessel retirement and replacement, financing and incentives, standardization of ship's design and the empowering the local shipyards are among the critical components of the program.

Core to this are three sub-programs, namely:

- 1 *Modernization of the Roll-On/Roll-Off (RORO) Fleet*
- 2 *Modernization of the Motorboats/Motorbancas*
- 3 *Enhancement of Shipping Services*

Banner Program 5:

PROMOTE AND DEVELOP THE SHIP BUILDING / REPAIR / RECYCLING INDUSTRY

This Program aims to strongly support to the modernization of the domestic shipping, i.e, standardization of ships' design appropriate to Philippine waters and infrastructure support and ships are built locally. Vessel retirement will pave the establishment of the country's ship recycling industry. Its subprograms are:

- 1 *Enhancement of Shipyard competitiveness*
- 2 *Establishment of Recycling Industry*

#### Banner Program 6:

#### EXPAND THE PHILIPPINE REGISTRY

The Program aims promote the Philippines as viable option either as flag registry or second registry. It seeks to recapture if not surpass the golden days of Philippines' Overseas Shipping sector, when in the '80s, it has over 500 ships in its registry. However, it continually dwindled to a little over a hundred ships today mainly due to legislative issues. The Program includes the establishment of the Philippines' Admiralty Court and a strong lobby mechanism for the enactment of the Overseas Shipping Act.

#### Banner Program 7:

#### PROMOTE THE PHILIPPINES AS THE GO-TO LOCATION FOR MARITIME LEISURE AND ANCILLARY ACTIVITIES

The Program aims to develop and position the Philippines as Asia's hub for maritime tourism and water sports given its archipelagic configuration and its tropical climate, pristine waters and beautiful beaches. It also covers promotion of other ancillary services such as industries connected with chartering, insurance, loan, financing, managing, berthing, crewing, and crew payroll, among others.

#### LEGAL REFERENCES

The Maritime Industry Authority (MARINA) derives its powers and functions from the following laws and orders issued by the Legislative and Executive Departments:

1. **Presidential Decree No. 474 (1974)** otherwise known as the “**Maritime Industry Decree of 1974**” creates the Maritime Industry Authority (MARINA) and prescribes its powers and functions to accelerate the integrated development of the maritime industry of the Philippines.
2. **Executive Order No. 546 (1979)**. Maritime Industry Authority (MARINA) was attached to the Department of Transportation and Communications (DOTC) for policy and program coordination.
3. **Executive Order No. 1011 (1985)** entitled, “**Establishing the Land Transportation Commission in the Ministry of Transportation and Communications, and for Other Purposes**” particularly Section 13 thereof, transferred the quasi-judicial function relating to maritime transportation from the Board of Transportation (BOT) to the MARINA.

4. **Executive Order No. 125/125-A (1987)** entitled, “**Reorganizing the Ministry of Transportation and Communications, Defining its Powers and Functions, and Other Purposes**” vested upon the MARINA vessel registration functions, vessel safety regulatory functions and the issuance of the Seafarer Identification and Record Book or SIRB to Filipino seafarers, among others.
5. **Republic Act No. 9295 (2004)** also referred to as the “**Domestic Shipping Development Act of 2004**” deregulated the domestic shipping industry.
6. **Republic Act No. 10635 (2014)** entitled, “**An Act Establishing the Maritime Industry Authority (MARINA) as the Single Maritime Administration responsible for the Implementation and Enforcement of the 1978 International Convention on Standards of Training, Certification and Watchkeeping for Seafarers, as amended and International Agreements or Covenants Related Thereto**” designates the MARINA as the single maritime administration responsible for giving complete and full effect to the provisions of the STCW Convention in the Philippines. This enactment consolidates relevant maritime training and education functions originally discharged by 11 government agencies from different Departments.

#### MARINA Offices and Service Units

**DSS** - Domestic Shipping Service; **ES** - Enforcement Service; **FS** - Franchising Service; **LS** - Legal Service; **MDS** - Manpower Development Service; **MFAS** - Management Financial & Administrative Service Management<sup>1</sup> **MISS** - Management Information Systems Service; **MRO** – Maritime Regional Office; **MSS** - Maritime Safety Service; **OADM** - Office of the Administrator; **ODAO** - Office of the Deputy Administrator for Operations; **ODAP** - Office of the Deputy Administrator for Planning; **ODARC** - Office of the Deputy Administrator for Regional Concerns; **OSS** - Overseas Shipping Service; **PPS** - Planning and Policy Service; **SRS** - Shipyard Registration Service; **STCWO** – Standards of Training, Certification and Watchkeeping Office

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<sup>1</sup> In the middle of 2017, MFAS was divided into two services, the Administrative and Management Service (AMS) and Finance Management Service (FMS)

# MARINA STRATEGIC PLAN FOR BIENNIUM 2018-2019 LIST OF OUTPUTS

The term “OUTPUTS” is used in this document to mean  
as either the intended result (such as policies, studies)  
or intended activities.

**Strategic Direction I:  
MARINA AS EFFICIENT AND RESPONSIBLE MARITIME ADMINISTRATION**

Banner Program:  
**RESPONSIVE AND RESPONSIBLE MARITIME ADMINISTRATION**

Sub Program 1:  
***Harmonization and Expansion of Mandates***

LIST OF OUTPUTS	O/P R	TIMELINE
1. 2014 Amendments to the Revised Rules and Regulations Implementing the RA 9295	FS	2018
2. Amendment of the <b>IRR of RA 10635</b>	LS	2018
3. Monitoring and participation on all legislative efforts that affects MARINA functions (together with LS) <ul style="list-style-type: none"> <li>• <i>Proposed Bill on Maritime Authority of the Philippines</i></li> <li>• <i>Proposed Bill on the Philippine Ship Registry</i></li> </ul>	OSS	2018

Sub Program 2:

***Ratification/ accession, implementation and application of international convention, instruments, protocols and other agreements***

LIST OF OUTPUTS	O/P R	TIMELINE
1. IMPLEMENTATION/LEGISLATION – Monitoring and participation of all legislative efforts relative to: <ol style="list-style-type: none"> <li>1.1 <i>Final Bill re Act Providing for a Maritime code for the Full and Effective Implementation and Enforcement of SOLAS, MARPOL, COLREG, Load Lines and Tonnage.</i></li> <li>1.2 <i>Drafting of IRR or MARINA Circular</i></li> </ol>	OSS	2018
2. Ratification and accession: <ol style="list-style-type: none"> <li>2.1 <i>Monitoring and participation on Senate Concurrence on: AFS 2001, SOLAS Protocol 78, SOLAS Protocol 88, MARPOL Annex VI, Load Line Protocol 88 (with LS)</i></li> <li>2.2 <i>Finalization of National Interest Analysis on Cape Town Agreement, STCW-F Convention, HNS Convention, Ship</i></li> </ol>	OSS	2018 Q1 2018



<p>Cont:  <u>Sub Program 2:</u></p> <p><b><i>Ratification/ accession, implementation and application of international convention, instruments, protocols and other agreements</i></b></p>

<i>Recycling Convention, Nairobi Wreck Removal (with PPS, LS, STCW, MSS, SRS)</i>		
3. Ratification of HK Convention (Ship Recycling) - NIA	SRS	Q2 2018
4. Load Line Protocol 1988 (IRR)	SRS	2019
5. Preparation for the IMO Member State Audit Scheme in 2021 5.1 <i>Drafting of National Maritime Strategy re IMSAS</i> 5.2 <i>Drafting of the Office of the President Executive Order (OP EO) creating a Inter-Agency Task Force on IMSAS and other supporting documents to ensure compliance with OP MC No. 68 on CSW (with PPS)</i>	OSS	Q1 2018
6. IMSAS -TWG Meeting on ITC, ILLC, Ship Stability (SOLAS)	SRS	Q1 2018
7. Review of MC2007-03 Load Line; MC2007-04 Tonnage; MC2007-05 Stability	SRS	Q3 2018

Sub Program 3:

**Good Governance**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Review/Amendment of MC 2014-02 on the Institutionalization of the Special Processing Window / Express Lane (SPWEL)	DSS	1Q 2018
2. MARINA Revised Rules of Practice and Procedure	FS	2018
3. Operational Control of MARINA Technical Personnel Performing Ship Inspection, Audit and Survey	SRS	2018 - 2019
4. Rules of practice (procedures and guidelines on shipyard inspection	SRS	Q2 2019
5. ISO Certification of SRS	SRS	2019
6. ISO/IMS Certification of OSS 6.1 <i>Manual of Procedures</i> 6.2 <i>Digitization of Certificates issued to PH-registered ships</i> 6.3 <i>Capacity-building (LAC, IQA, Doc Control)</i> 6.4 <i>QSS Internal Audit (IQA)</i>	OSS	2018
7. Upgrading of SIRB Application System	MISS	2018-2019
8. Unified Seafarer's Monitoring Information System	MISS	2018-2019
9. Vessel Registration System	MISS	2018-2019
10. Human Resource Information System	MISS	2018-2019
11. Monitoring and Incident Recording System	MISS	2018-2019
12. Upgrading of MARINA Website	MISS	2018
13. MARINA Mobile Application (for Android)	MISS	2018
14. On-line Application System	OSS	2018
15. Office Performance Assessment and Target Setting (Midyar/Yearend)	All Ofcs	2018
16. MC on ES Compliance Monitoring	ES	Nov 2018
17. 2017 Annual Report (on Maritime Incidents / Accidents)	ES	1Q 2018
18. Maritime Rules Compliance Monitoring	ES	Continuing
19. Investigation of Maritime Accidents/Incidents and Complaints	ES	Continuing
20. Oplan Ligtas Byahe	ES	Continuing
21. Formulation of the 10-Year Maritime Industry Development Program	PPS	2018
22. Modernizing Governance and Regulatory Reforms	PPS	2018-2019
23. Revision of MC 169 (Streamlined Checklist of Documentary	PPS	Sept

Cont:  
Sub Program 3:

**Good Governance**

	Requirements and Rationalized Standard Processing Time)		2018
24.	MC on the Revised Schedule of Administrative Fines and Maritime Offenses (MC 120)	PPS	Mar 2018
25.	MC on the Repeal of MARINA Circulars	PPS	Mar 2018
26.	SPMS Manual Orientation / Calibration of Performance Standards	PPS	June 2018
27.	Random Evaluation/Validation of 10 Service/Office Units on SPMS Implementation	PPS	Quarterly
28.	MARINA Planning Conferences (Midyear)	PPS	Annual
29.	MARINA Planning Conferences (Yearend)	PPS	Annual
30.	Benchmarking of QMS Implementation of SIRB and SID	MDS	Sept 2018
31.	Calibration of the revised policy on the issuance of SIRB	MDS	2019
32.	Orientation in the implementation on the issuance of SID	MDS	2019
33.	Policy on the Registration of Maritime Enterprises	LS	2018
34.	Amendment of the existing Administrative Order on Delegated Functions	LS	2018
35.	Draft House Bill on the establishment of <b>Admiralty Court</b>	LS	2018
36.	Policy on Maritime Safety Investigation	LS	2018
37.	Review of all existing MARINA Circulars and Policy Issuances	LS	2019
38.	Implementation of the Information System Strategic Plan (ISSP) <i>a. Office Productivity</i> <i>b. Human Resource Management Information System</i> <i>c. Monitoring and Incident Recording System</i> <i>d. Document Management Tracking System</i> <i>e. Unified Seafarers Monitoring Information Systems (USMIS)</i>	MISS / STCWO	2018
39.	Data Privacy Compliance	STCWO	Continuing
40.	Review and revision of STCW Circular No. 2015-04 entitled "Rules on the Monitoring of Maritime Education Programs (MEPs), Approved Training Program (ATPs) and Assessment of Seafarer's Competence carried out by MHEIs, MTIs, PACs and MACs".	STCWO	2018
41.	Development of Learning Resources (LR) for Distribution to Public Senior High Schools with Maritime Programs	STCWO	2018

Sub Program 4:

**Strategic HR and  
General Administrative  
Support**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Additional Plantilla Position for OSS 1.1 <i>Creation of additional Division CSMID</i> 1.2 <i>Additional position for ISDD</i> 1.3 <i>Establishment of Additional Maritime Attaché Posts</i>	OSS	2018 - 2019
2. Midyear Office Performance Assessment and Target Setting	All Ofcs	2Q Annual
3. Yearend Office Performance Assessment and Target Setting	All Ofcs	4Q Annual
4. Institutionalization of a shipboard Familiarization Program for all MARINA personnel	All Ofcs	Continuing
5. Shipboard Familiarization	All Ofcs	Continuing
6. ISM Convention Training	MSS	2019
7. ISM Lead Auditor's Course	MSS	2019
8. Training on IMO Model Course on Electrical / Machineries	MSS	2019
9. Training on IMO Model Course on Hull	MSS	2019
10. Basic MARINA Enforcement Course	ES	1Q 2018
11. Training on Investigation	ES	1Q 2018
12. Training for Quick Response Team	ES	1Q 2018
13. Advance Enforcement Course (available IMSSEA Course)	ES	3Q 2018
14. ISM Auditors Course for ES Personnel	ES	3Q 2018
15. MARINA Lawyers Calibration Workshop	LS	Annual
16. MARINA Scholar/s to International Maritime Law Institute (IMLI)	LS	Annual
17. Maritime Casualty Investigation Seminar	LS	Annual
18. Seminar on Government Audit	LS	Annual
19. Paralegal Training	LS	Annual
20. IMO Model Course 6.09	LS	Annual
21. Seminar on Records Management	LS / AMS	Annual
22. Seminar on Procurement Law	LS / AMS	Annual
23. Stress Management Seminar for Government Workers	LS	Annual
24. Personality Development Workshop	LS	2018

	25. Seminar on Effective Business Writing	LS	2018
	26. Seminar on the Enhancement of Technical Writing Skills	LS	2018
	27. Essential Administrative Assistant Skills Training	LS	2018
	28. Mandatory Continuing Legal Education (MCLE)	LS	2018
Cont.	29. MARINA Lawyers Convention	LS	2019
<u>Sub Program 4:</u>	30. Values Orientation	PPS	2018
<b>Strategic HR and General Administrative Support</b>	31. Gender Sensitivity Training	PPS	2018
	32. Customer Service and Management	PPS	2018
	33. Stress Management	PPS	2018
	34. Ethical Leadership	PPS	2018
	35. Advance Presentation Skills	PPS	2018
	36. Office Productivity Tools	PPS	2018
	37. Technical Report Writing and Effective Business Correspondence	PPS	2018
	38. Basic Policy Process	PPS	2018
	39. Basic Project Development Course	PPS	2018
	40. Basic Monitoring and Evaluation	PPS	2018
	41. Managing the Policy Process	PPS	2018
	42. Advanced Monitoring and Evaluation	PPS	2018
	43. Career Development and Succession Planning	PPS	2018
	44. 4Cs of Change	PPS	2018
	45. Knowledge Management for Leaders	PPS	2018
	46. Strategic Performance Management System (SPMS) Course	PPS	2018
	47. Strategic Planning	PPS	2018
	48. Regulatory Impact Analysis	PPS	2018
	49. Facilitators Training on Open Space Technology	PPS	2018
	50. Supervisory Development Course (Tracks I-III)	PPS	2018
	51. Seven Habits of Highly Effective Government Leaders	PPS	2018
	52. E-Budget and E-NGAS systems installation at MROs	FMS	2018

Cont.  
Sub Program 4:

**Strategic HR and  
 General Administrative  
 Support**

53. Reporting system of Personal Incidents involving MARINA Employees	AMS	2018
54. Revised MARINA Merit Selection Plan (MSP)	AMS	2018
55. Guidelines on the Preventive Maintenance System of MARINA Service Vehicles	AMS	2018
56. Institutionalization of the HR Information System (HRIS)	AMS	2018 – 2019
57. Training Needs Analysis of all Staff	AMS	2018 – 2019
58. Institutionalization of the Career Development System & Succession Management	AMS	2018 - 2019
59. Reorganization of Central Office & Regional Offices	AMS	2018 – 2019
60. Program on Rewards / Awards and Incentives Excellence (PRAISE)	AMS	2019
61. Scholarships and Training Guidelines	AMS	2019
62. Employees Grievance Machinery	AMS	2019
63. Retirement Program	AMS	2019
64. Digitization of MARINA Records	AMS	2019
65. Seminar Orientation on Budget Reforms and Updates	FMS	Annual
66. Training on E-Budget and E-NGAS systems for MROs	FMS	2018

Sub Program 5:

**Enhancement of Stakeholders Communication and Network**

LIST OF OUTPUTS		O/P R	TIMELINE
1.	Conduct of Regular Stakeholders' Meeting; Activate Shipbuilding, Ship Repair and Boatbuilding Council	SRS	Annual
2.	PHILMARINE 2018 Conference	SRS	Annual
3.	Semi-Annual Consultation with Overseas Shipping Sector Stakeholders	OSS	Annual
4.	Consultative Dialogue on ES Compliance Monitoring Concerns and Passenger Safety Awareness	ES	Annual
5.	Campaign for the continuous compliance to the STCW Convention 1978 as amended through the conduct of Usapang STCW (Forum), Central and 6 MROs	STCWO	Continuing
6.	Develop MARINA Corporate Video	STCWO	2018-2019
7.	Public Consultation on MC on Passenger Bill of Rights	FS	2018 -2019
8.	Consultative Meeting on the Implementation of MC 2016-02 on the Phase-Out of WHS	FS MROs	2019
9.	Consultation on the 2014 Amendments to the Revised Rules and Regulations Implementing RA 9295	FS MROs	2019
10.	Public Consultation on MARINA Revised Rules and Practice and Procedure	FS MROs	2019

Sub Program 6:

**Increase visibility and strong participation in the international and regional fora / meetings**

LIST OF OUTPUTS	O/P R	TIMELINE
1. 6 <sup>th</sup> IMO-Subcommittee on Ship Design & Construction Meeting in London	SRS	Annual
2. OECD Working Party 6 on Shipbuilding Meeting	SRS	Annual
3. Bilateral and Plurilateral Agreements 3.1 <i>Merchant Shipping Agreement</i> 3.2 <i>Memorandum of Agreement (MOA) on Regulations I/10</i> 3.3 <i>Free Trade Agreement</i>	OSS	Annual
4. Conduct of IMO – Related Workshops 4.1 <i>IMO related National Workshops (2)</i> 4.2 <i>IMO related Regional Workshops (2)</i> 4.3 <i>National Maritime Transport Policy (NMTP)</i> 4.4 <i>Conduct of National Task Force Meeting of GloMEEP Project</i>	OSS	(depends on IMO) 27 Feb– 01 March 2018
5. Co-financing of a 5-year IMO Project and its related activities (4 one-day workshops and 1 regional workshop, 2 pax)	OSS	Q1 to Q4 and 4 years thereafter and or until 2023
6. Attendance to IMO Meetings 6.1 <i>Facilitation Committee</i> 6.2 <i>Technical Cooperation Committee</i> 6.3 <i>Implementation of IMO Instruments (III) Meetings</i> 6.4 <i>Continuous facilitation of Multi-Sectoral Advisory Group on IMO Concerns (MAGIC)</i> 6.5 <i>Cluster Meetings</i> 6.6 <i>MAGIC Workshop</i>	OSS	Annual
7. Follow-up on the Succession Program of the Maritime Attaché Posts in London ; Continuous support to the Maritime Attaché in London (including budget for next MA starting March to Dec and	OSS	2018



Cont.  
Sub Program 6:

**Increase visibility and strong participation in the international and regional fora / meetings**

	AFL for January to Sept 2018)		
8.	Participation in ASEAN Meetings	OSS	Q1,Q3 Annual
8.1	35 <sup>th</sup> & 36 <sup>th</sup> ASEAN Maritime Transport Working Group (2 pax, 2 meetings)		
8.2	Regional Comprehensive Economic Partnership		Q2, Q4 Annual
8.3	ASEAN Coordinating Committee on Services-Logistics and Transport Sector Services Working Group (2 pax, 2 meetings)		Q2, Q4 Annual
8.4	Senior Transport Officials Meeting/ASEAN Transport Ministerial Meeting (OADM)		Q4 Annual
8.5	ASEAN Regional Forum (ARF) (with SRS, DSS)		Q1 Annual
9.	Participation in Asia Pacific Economic Cooperation (APEC) related meetings (2 meetings)	OSS	Q1, Q3 Annual
10.	Continuing support to Asia Pacific Heads of Maritime Safety Administration (APHoMSA) (1 meeting)	OSS	Q2 2018
11.	Attendance to International Commitments:	ES	3Q Annual
11.1	<i>Marine Accident Investigator's Forum in Asia (MAIFA)</i>		
11.2	<i>Marine Accident Investigators International Forum (MAIIF)</i>	ES	4Q Annual
11.3	<i>International Safety at Sea Conference</i>	ES	4Q Annual
12.	Attendance to IMO Meetings	STCWO	Annual
13.	Attendance to APEC Meetings	STCWO	Annual
14.	Attendance to International Seminar in Busan, Korea	STCWO	Annual
15.	Technical Visit to Bilateral partners pursuant to Reg I/10 (Panama, India, Norway, Netherlands, China and Singapore)	STCWO	Annual (2018)
16.	Maritime Education and Training (MET) Conference	STCWO	Feb 2018
17.	National Filipino Seafarers Day	STCWO	Annual
18.	Maritime and Archipelagic National Awareness Month (MANAMo)	STCWO	Annual
19.	RP-Netherlands Joint Committee on Maritime Affairs (JCMA) Meetings	STCWO	Annual

## Strategic Direction II:

### SAFE, SECURE AND SUSTAINABLE NATIONAL MERCHANT FLEET AS PART OF A SEAMLESS TRANSPORTATION SYSTEM

<p><u>Banner Program 1:</u>  <b>PROMOTE A CULTURE OF MARITIME SAFETY, SECURITY AND ENVIRONMENT PROTECTION.</b></p>	LIST OF OUTPUTS	O/P R	TIMELINE
	1. Review & amend rules & regulations on the design, construction, conversion, modification, alteration and retro-fitting of wooden-hulled Ships (WHS)	SRS	2018
	2. Nationwide validation of Tonnage Measurement	SRS	2018
	3. Hazard Pictograms for all shipyards to ensure safety in the work area	SRS	2019
	4. Implementation of Policy on Recognized Organizations <i>4.1 Quality procedure on the Accreditation of RO's (with MISS)</i> <i>4.2 Drafting of Administrative Order</i>	OSS MSS	Q1 2018
	5. Establishment of foreign based nautical inspectors and auditors	MSS	2018
	6. Harmonization of Ship Survey System	MSS	2019
	7. MC on the Establishment of Ships and Company's Rating System on Safety	MSS	2019
	8. Revised Circular of MC 101 on the Carriage of Dangerous Goods in Package Form	MSS	2019
	9. Amendment of MC 165 "Rules on the Accreditation of Classification Societies and Entities for the Purpose of Classification of Ships in the Domestic Trade"	MSS	2019
	10. Codification of the Philippine Merchant Marine Rules and Regulations	MSS	2019
	11. Establishment of communication and reaction office (for incidents and complaints)	ES	20182019
	12. MC on the Mandatory Showing of Safety Film	PPS	2018

**Banner Program 2:  
MODERNIZE THE  
DOMESTIC SHIPPING**

**Sub Program 1:  
Modernization of the  
Roll-On/Roll-Off (RORO)  
Fleet**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Domestic Shipping Roadmap	DSS	June 2018
2. Route Capacity Measurement (RCM)	DSS	2018
3. Ship Financing Program and Incentive Packages for the Modernization of Domestic Shipping	DSS	2019
4. Assessment on the Impact of Deregulation in the Domestic Shipping Industry	DSS	2019
5. Develop design standard for ROPAX and other type of passenger vessels	SRS	2019
6. Development of Hybrid Trimaran	SRS	2019

**Sub Program 2:  
Modernization of the  
Motorboats/Motorbancas**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Domestic Shipping Roadmap	DSS	June 2018
2. Route Capacity Measurement (RCM)	DSS	2018
3. Formulate design and construction parameters for ROPAX		
4. Ship Financing Program and Incentive Packages for the Modernization of Domestic Shipping	DSS	2019
5. Modernization Campaign	DSS	2 <sup>ND</sup> Sem 2018
6. Formulate rules & regulations on the design & construction of FRP boats	SRS	Q2 2018
7. MOA on framework for partnership arrangement with DBP and Land Bank on Boat/ Boatyard Financing	SRS	2018
8. Boat Characterization Assessment	SRS	2018
9. Development of Standard Design for Motorboats	SRS	2018
10. Study on the Type of Approval for Motor boats/bancas	SRS	2018
11. Study on the use of marinized engine as catalyst technology vs marine engine; conversion standard for marinized engine	SRS	2018
12. Technology assessment on energy efficiency system & operation for local ship application.	SRS	2018

Sub Program 3:  
**Enhancement of Shipping Services**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Policy / Amendment of MC 125 on the Implementation of Passenger Service Rating System (PSRS), to incorporate GAD and PWD-related services.	DSS	4Q 2018
2. MC on Passenger Bill of Rights (Ref: Doc. B)	FS	3Q 2018
3. Review/revision of the MC on Passenger Service Rating System (giving incentives or five-star rating to vessels with high rating and reprimand those with poor service)	DSS	3Q 2019
4. Draft MC on the "Rules and Regulations on the Grant of Operational Flexibility to Philippine-Registered Domestic Cargo Ships to engage in Overseas Shipping Trade (with PPS)	OSS	2018

Banner Program 3:  
**PROMOTE THE PHILIPPINES AS A GO-TO LOCATION FOR MARITIME LEISURE AND SERVICES.**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Rules in the Acquisition and/or Operations of Cruise Ships	DSS	2Q 2018
2. Reports on Maritime Tourism Roadmapping	FS	2Q 2018

**Strategic Direction III:  
PHILIPPINES AS THE CENTER FOR SHIP BUILDING, SHIP REPAIR/SHIP BREAKING AND  
OTHER MARITIME SERVICES**

Banner Program:  
**PROMOTE AND DEVELOP THE SHIP BUILDING / REPAIR / RECYCLING INDUSTRY**

Sub Program 1:  
**Enhancement of Shipyard competitiveness**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Review & amend rules & regulations on the Registration and Licensing of Shipyard's Service Contractors/ Repairers	SRS	Q4 2018
2. Final Report of the Shipyard Capability Assessment including SBSR Incentives under RA9295	SRS	Q3 2018
3. Executive Order on the Establishment of a new Maritime Industrial Park (MIP)	SRS BOI	2019 – 2020
4. Feasibility Study on the Setting up of a Maritime Industrial Park (MIP)	SRS BOI	2019 – 2020
5. Study on the Setting-up of towing tank & cavitation tunnel tank test facility	SRS	2019
6. Study on the use of LNG-fueled ships including facilities	SRS	2019
7. Philippine SBSR Apps (software) system	SRS	2019
8. Development of Integrated Management system for SBSR/ ship breaking and recycling industry	SRS	2019
9. Institutionalization of green ship award/ green shipyard award (promotion of green shipyard)	SRS	2019 – 2020
10. Re-classification of shipyards based on international standards	SRS	2019 - 2020

Sub Program 2:  
**Establishment of Recycling Industry**

LIST OF OUTPUTS	O/P R	TIMELINE
1. Formulate rules & regulations on ship breaking and accreditation of ship recycling facilities.	SRS	2019
2. Market study for the establishment of ship recycling facility	SRS	2019

**Strategic Direction IV:  
PHILIPPINES AS THE CAPITAL FOR GLOBALLY COMPETITIVE MARITIME HUMAN  
RESOURCE**

Banner Program:  
**STRENGTHEN THE  
RESERVOIR OF  
MARITIME HUMAN  
RESOURCE**

Sub Program 1:  
**Training, Education and  
Welfare**

LIST OF OUTPUTS		O/P R	TIMELINE
1.	Study on the Establishment and operationalization of the MARINA Training Center in Bacolod City	MDS	2018
2.	Formulation of policies on training, education	STCWO	2018
3.	Research on the capability of Philippine Maritime Industry to provide supply Merchant Marine Officer in the global labor market	STCWO	2018
4.	Research on Best Practices of Maritime Education, Trainings, Assessment and Certification among 5 selected countries	STCWO	2018

Sub Program 2:  
**Certification, Licensing  
and Documentation**

LIST OF OUTPUTS		O/P R	TIMELINE
1.	Revised rules and regulations on the issuance of Seafarer's Identity and Record Book (SIRB)	MDS	1Q 2018
2.	Revised rules and regulations on the issuance of Seafarer's Identification Book (SID)	MDS	3Q 2018
3.	Formulation of Certificate of Major Patron (CMP) Test Questions	MDS	2Q 2018
4.	Formulation of policies on certification, licensing and documentation	STCWO	2018
5.	Roll out of Certification Management System (CMS)	STCWO	2018

Sub Program 3:  
**Shipyard Manpower  
Certification**

LIST OF OUTPUTS		O/P R	TIMELINE
Testing & Certification System of Shipyards Manpower		SRS	2019

## Strategic Direction V: INCLUSIVE ACCESSIBILITY AND GENDER SENSITIVE MARITIME INDUSTRY

Banner Program:

**Inclusive Access and  
Mobility for Persons  
with Disability  
#IAM4PWDs**

LIST OF OUTPUTS		O/P R	TIMELINE
1.	Revision of MC 98 on BP 344 (Accessibility Law)	PPS	Sept 2018
2.	2018 Accessibility Planning Workshops (Mid-Year and Year-end)	MATF	Annual
3.	Development of Training Manuals on Accessibility	MATF	2018
4.	Capacity Building on Accessibility for MATF Members	MATF	Annual
5.	Trainer s' Training on Accessibility	MATF	Annual
6.	Nationwide On-board Seminar on Accessibility	MATF	Annual
7.	Information and Education Campaign	MATF	Annual
8.	Conduct of Accessibility Seminar for Shipping Companies	MATF	Annual
9.	Production of Multimedia Materials and Collaterals	MATF	2018-2019
10.	Issuance of MARINA Advisory on Accessibility	PPS	2018
11.	Benchmarking of Accessibility for Maritime Transport Services in Japan and Korea	MATF	2018-2019

Banner Program:

**Gender and Development Programs**

LIST OF OUTPUTS		O/P R	TIMELINE
1.	Conduct of GST for SBSR stakeholders in Cebu & Gensan	SRS	Q4 2018
2.	Conduct of GST for stakeholders for boatbuilders	SRS	2018
3.	Institutionalization of Gender and Development in MARINA	AMS	2018
4.	Gender Sensitivity Training Programs for maritime industry right-holders	GAD-FP	Continuing
5.	Monitoring compliance by shipping companies on gender related requirements under the revised MC on Service Standards	GAD-FP	Continuing
6.	Conduct awareness campaign thru orientation, fora, round-table/focused-group discussion	GAD - FP	Continuing
7.	Implementation of the WIMA on Watch (WOW) Project	MARINA-WIMA	Continuing
8.	Gender Sensitivity Training Programs for newly hired MARINA personnel	AMS	Continuing
9.	Participation in the Conduct of Maritime Transport Summit	GAD-FP	Annual
10.	Data gathering / Conduct of survey for MARINA employees including Job personnel- Complete data gathered covering all MARINA employees	GAD-FP	2018
11.	GAD Profiling of MARINA Employees	GAD-FP	2018
12.	GAD Assessment & National Planning Conference (Midyear)	GAD-FP	Annual
13.	GAD Assessment & National Planning Conference (Yearend)	GAD-FP	Annual
14.	Gender Audit of CO and MRO Units	GAD-FP	Continuing
15.	Networking with organizations/ entities relative to GAD activities	GAD-FP	Continuing
16.	Concept paper and initial coordination with concerned foreign maritime administration or transport entities on the implementation of GAD.	GAD-FP	2018
17.	Comprehensive Study on best practices of maritime administration and other foreign government transport entities thru site visit and observation.	GAD-FP	2019



## POST SCRIPT

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