

MARINA STRATEGIC PLAN
FOR BIENNIUM 2018-2019
STATUS OF
IMPLEMENTATION
As of 15 December 2018

The herein document represents Status of Action/Implementation of Outputs. For the description of each program , please refer to the document entitled “ MARINA STRATEGIC PLAN FOR BIENNIUM 2018 – 2019” Adopted and approved during the MARINA Year-end Performance Assessment and Biennium 2018-2019 Planning Conference held on December 18-20, 2017, Tagaytay City.

STATUS (as of 15 December 2018) LEGEND:

DONE AS PLANNED **ONGOING** **DEFERRED** **CANCELLED**

Strategic Direction I:

MARINA AS EFFICIENT AND RESPONSIBLE MARITIME ADMINISTRATION

	LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
<p><u>Banner Program:</u> RESPONSIVE AND RESPONSIBLE MARITIME ADMINISTRATION</p> <p><u>Sub Program 1:</u> <i>Harmonization and Expansion of Mandates</i></p>	1. 2014 Amendments to the Revised Rules and Regulations Implementing the RA 9295	FS	2018	Ongoing
	2. Amendment of the IRR of RA 10635	LS	2018	Ongoing
	<p>3. Monitoring and participation on all legislative efforts that affects MARINA functions (together with LS)</p> <ul style="list-style-type: none"> • <i>Proposed Bill on Maritime Authority of the Philippines</i> 	OSS	2018	
	<ul style="list-style-type: none"> • <i>Proposed Bill on the Philippine Ship Registry</i> 			Submitted to Congress
<p><u>Sub Program 2:</u></p> <p><i>Ratification/ accession, implementation and application of international convention, instruments, protocols and other agreements</i></p>	<p>1. IMPLEMENTATION/LEGISLATION – Monitoring and participation of all legislative efforts relative to:</p> <p>1.1 <i>Final Bill re Act Providing for a Maritime code for the Full and Effective Implementation and Enforcement of SOLAS, MARPOL, COLREG, Load Lines and Tonnage.</i></p> <p>1.2 <i>Drafting of IRR or MARINA Circular</i></p>	OSS	2018	Ongoing
	<p>2. Ratification and accession:</p> <p>2.1 <i>Monitoring and participation on Senate Concurrence on: AFS 2001, SOLAS Protocol 78, SOLAS Protocol 88,</i></p>	OSS	2018	

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	<i>MARPOL Annex VI, Load Line Protocol 88 (with LS)</i>			
<p>Cont: Sub Program 2:</p> <p><i>Ratification/ accession, implementation and application of international convention, instruments, protocols and other agreements</i></p>	2.2 <i>Finalization of National Interest Analysis on Cape Town Agreement, STCW-F Convention, HNS Convention, Ship Recycling Convention, Nairobi Wreck Removal (with PPS, LS, STCWO, MSS, SRS)</i>	OSS	Q1 2018	
	3. Ratification of HK Convention (Ship Recycling) - NIA	SRS	Q2 2018	
	4. Load Line Protocol 1988 (IRR)	SRS	2019	
	5. Preparation for the IMO Member State Audit Scheme in 2021 5.1 <i>Drafting of National Maritime Strategy re IMSAS</i> 5.2 <i>Drafting of the Office of the President Executive Order (OP EO) creating a Inter-Agency Task Force on IMSAS and other supporting documents to ensure compliance with OP MC No. 68 on CSW (with PPS)</i>	OSS	Q1 2018	
	6. IMSAS -TWG Meeting on ITC, ILLC, Ship Stability (SOLAS)	SRS	Q1 2018	
	7. Review of MC2007-03 Load Line; MC2007-04 Tonnage; MC2007-05 Stability	SRS	Q3 2018	

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Sub Program 3:

Good Governance

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Review/Amendment of MC 2014-02 on the Institutionalization of the Special Processing Window /Express Lane (SPWEL)	DSS	1Q 2018	Slide to 2019
2. MARINA Revised Rules of Practice and Procedure	FS	2018	Slide to 2019
3. Operational Control of MARINA Technical Personnel Performing Ship Inspection, Audit and Survey	SRS	2018 - 2019	
4. Rules of practice (procedures and guidelines on shipyard inspection)	SRS	Q2 2019	
5. ISO Certification of SRS	SRS	2019	
6. ISO/IMS Certification of OSS 6.1 <i>Manual of Procedures</i> 6.2 <i>Digitization of Certificates issued to PH-registered ships</i> 6.3 <i>Capacity-building (LAC, IQA, Doc Control)</i> 6.4 <i>QSS Internal Audit (IQA)</i>	OSS	2018	
7. Upgrading of SIRB Application System	MISS	2018-2019	<i>Subsumed under the implementation of the Seafarer's Identity Document (SID) System</i>
8. Unified Seafarer's Monitoring Information System	MISS	2018-2019	
9. Domestic Shipping Information System (DOSIS)	MISS	2018-2019	
10. Human Resource Information System	MISS	2018-2019	
11. Monitoring and Incident Recording System	MISS	2018-2019	

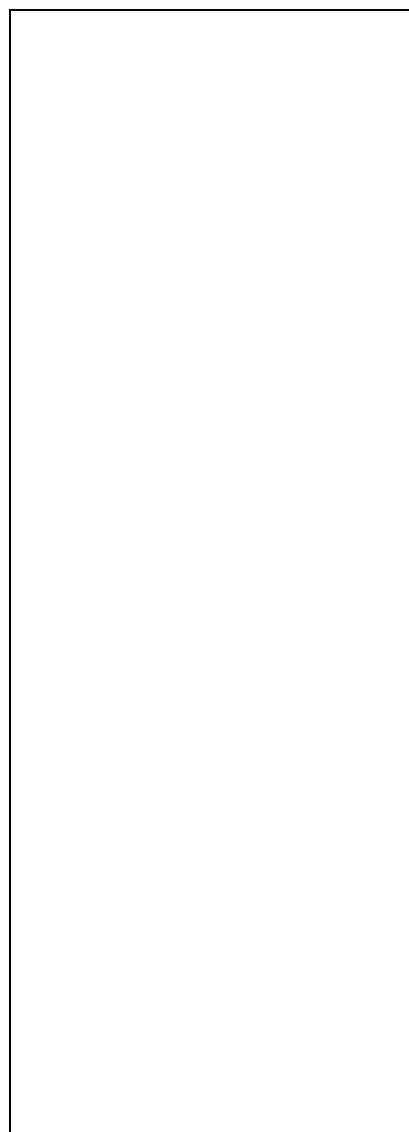
STATUS (as of 15 December 2018) LEGEND:

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<p>Cont: <u>Sub Program 3:</u> Good Governance</p>	12. Upgrading of MARINA Website	MISS	2018	Done as planned.
	13. MARINA Mobile Application (for Android)	MISS	2018	
	14. OSS On-line Application System	MISS	2018	
	15. Office Performance Assessment and Target Setting (Midyar/Yearend)	All Ofcs	2018	
	16. AO on ES Compliance Monitoring	ES	Nov 2018	For comments of LS
	17. 2017 Annual Report (on Maritime Incidents / Accidents)	ES	1Q 2018	
	18. Maritime Rules Compliance Monitoring	ES	Continuing	
	19. Investigation of Maritime Accidents/Incidents and Complaints	ES	Continuing	
	20. Oplan Ligtas Byahe	ES	Continuing	
	21. Formulation of the 10-Year Maritime Industry Development Program	PPS	2018	
	22. Modernizing Governance and Regulatory Reforms	PPS	2018-2019	
	23. Revision of MC 169 (Streamlined Checklist of Documentary Requirements and Rationalized Standard Processing Time)	PPS	Sept 2018	
	24. MC on the Revised Schedule of Administrative Fines and Maritime Offenses (MC 120)	PPS	Mar 2018	
	25. MC on the Repeal of MARINA Circulars	PPS	Mar 2018	
	26. SPMS Manual Orientation / Calibration of Performance Standards	PPS	June 2018	
	27. Random Evaluation/Validation of 10 Service/Office Units on SPMS Implementation	PPS	Quarterly	
	28. MARINA Planning Conferences (Midyear)	PPS	Annual	
	29. MARINA Planning Conferences (Yearend)	PPS	Annual	

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30. Benchmarking of QMS Implementation of SIRB and SID	MDS	Sept 2018	Cancelled
31. Calibration of the revised policy on the issuance of SIRB	MDS	2019	
32. Orientation in the implementation on the issuance of SID	MDS	2019	
33. Policy on the Registration of Maritime Enterprises	LS	2018	
34. Amendment of the existing Administrative Order on Delegated Functions	LS	2018	
35. Draft House Bill on the establishment of Admiralty Court	LS	2018	
36. AO Policy on Maritime Safety Investigation	ES	2018	
37. Review of all existing MARINA Circulars and Policy Issuances	LS	2019	
38. Implementation of the Information System Strategic Plan (ISSP) <i>a. Office Productivity</i> <i>b. Human Resource Management Information System</i> <i>c. Monitoring and Incident Recording System</i> <i>d. Document Management Tracking System</i> <i>e. Unified Seafarers Monitoring Information Systems (USMIS)</i>	MISS / STCWO	2018	
39. Data Privacy Compliance	STCWO	Continuing	
40. Review and revision of STCW Circular No. 2015-04 entitled "Rules on the Monitoring of Maritime Education Programs (MEPs), Approved Training Program (ATPs) and Assessment of Seafarer's Competence carried out by MHEIs, MTIs, PACs and MACs".	STCWO	2018	

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41. Development of Learning Resources (LR) for Distribution to Public Senior High Schools with Maritime Programs	STCWO	2018	
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Sub Program 4:
Strategic HR and General Administrative Support

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Additional Plantilla Position for OSS 1.1 <i>Creation of additional Division CSMID</i> 1.2 <i>Additional position for ISDD</i> 1.3 <i>Establishment of Additional Maritime Attaché Posts</i>	OSS	2018 - 2019	
2. Midyear Office Performance Assessment and Target Setting	All Ofcs	2Q Annual	
3. Yearend Office Performance Assessment and Target Setting	All Ofcs	4Q Annual	
4. Institutionalization of a shipboard Familiarization Program for all MARINA personnel	MFAS	2019	
5. Shipboard Familiarization	TDC	Continuing	
6. ISM Convention Training	MSS	2019	
7. ISM Lead Auditor's Course	MSS	2019	
8. Training on IMO Model Course on Electrical / Machineries	MSS	2019	
9. Training on IMO Model Course on Hull	MSS	2019	
10. Basic MARINA Enforcement Course	ES	1Q 2018	
11. Training on Investigation	ES	1Q 2018	
12. Training for Quick Response Team	ES	1Q 2018	
13. Advance Enforcement Course (available IMSSEA Course)	ES	3Q 2018	
14. ISM Auditors Course for ES Personnel	ES	3Q 2018	
15. MARINA Lawyers Calibration Workshop	LS	Annual	
16. MARINA Scholar/s to International Maritime Law Institute (IMLI)	LS	Annual	

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<p>Cont. Sub Program 4: Strategic HR and General Administrative Support</p>	17. Maritime Casualty Investigation Seminar	LS	Annual	
	18. Seminar on Government Audit	LS	Annual	
	19. Paralegal Training	LS	Annual	
	20. IMO Model Course 6.09	LS	Annual	
	21. Seminar on Records Management	LS / AMS	Annual	
	22. Seminar on Procurement Law	LS / AMS	Annual	
	23. Stress Management Seminar for Government Workers	LS	Annual	
	24. Personality Development Workshop	LS	2018	
	25. Seminar on Effective Business Writing	LS	2018	
	26. Seminar on the Enhancement of Technical Writing Skills	LS	2018	
	27. Essential Administrative Assistant Skills Training	LS	2018	
	28. Mandatory Continuing Legal Education (MCLE)	LS	2018	
	29. MARINA Lawyers Convention	LS	2019	
	30. Values Orientation	PPS	2018	
	31. Gender Sensitivity Training	PPS	2018	
	32. Customer Service and Management	PPS	2018	
	33. Stress Management	PPS	2018	
	34. Ethical Leadership	PPS	2018	
	35. Advance Presentation Skills	PPS	2018	
	36. Office Productivity Tools	PPS	2018	
	37. Technical Report Writing and Effective Business Correspondence	PPS	2018	
	38. Basic Policy Process	PPS	2018	
	39. Basic Project Development Course	PPS	2018	
	40. Basic Monitoring and Evaluation	PPS	2018	
	41. Managing the Policy Process	PPS	2018	
	42. Advanced Monitoring and Evaluation	PPS	2018	
	43. Career Development and Succession Planning	PPS	2018	

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Cont.
Sub Program 4:

**Strategic HR and
General Administrative
Support**

44. 4Cs of Change	PPS	2018	
45. Knowledge Management for Leaders	PPS	2018	
46. Strategic Performance Management System (SPMS) Course	PPS	2018	
47. Strategic Planning	PPS	2018	
48. Regulatory Impact Analysis	PPS	2018	
49. Facilitators Training on Open Space Technology	PPS	2018	
50. Supervisory Development Course (Tracks I-III)	PPS	2018	
51. Seven Habits of Highly Effective Government Leaders	PPS	2018	
52. E-Budget and E-NGAS systems installation at MROs	FMS	2018	
53. Reporting system of Personal Incidents involving MARINA Employees	AMS	2018	
54. Revised MARINA Merit Selection Plan (MSP)	AMS	2018	
55. Guidelines on the Preventive Maintenance System of MARINA Service Vehicles	AMS	2018	
56. Institutionalization of the HR Information System (HRIS)	AMS	2018 – 2019	
57. Training Needs Analysis of all Staff	AMS	2018 – 2019	
58. Institutionalization of the Career Development System & Succession Management	AMS	2018 - 2019	
59. Reorganization of Central Office & Regional Offices	AMS	2018 – 2019	
60. Program on Rewards / Awards and Incentives Excellence (PRAISE)	AMS	2019	
61. Scholarships and Training Guidelines	AMS	2019	
62. Employees Grievance Machinery	AMS	2019	
63. Retirement Program	AMS	2019	
64. Digitization of MARINA Records	AMS	2019	

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65. Seminar Orientation on Budget Reforms and Updates	FMS	Annual	
66. Training on E-Budget and E-NGAS systems for MROs	FMS	2018	

Sub Program 5:

Enhancement of Stakeholders Communication and Network

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Conduct of Regular Stakeholders' Meeting; Activate Shipbuilding, Ship Repair and Boatbuilding Council	SRS	Annual	
2. PHILMARINE 2018 Conference	SRS	Annual	
3. Semi-Annual Consultation with Overseas Shipping Sector Stakeholders	OSS	Annual	
4. Consultative Dialogue on ES Compliance Monitoring Concerns and Passenger Safety Awareness	ES	Annual	
5. Campaign for the continuous compliance to the STCW Convention 1978 as amended through the conduct of Usapang STCW (Forum), Central and 6 MROs	STCWO	Continuing	
6. Develop MARINA Corporate Video	STCWO	2018-2019	
7. Public Consultation on MC on Passenger Bill of Rights	FS	2018 -2019	
8. Consultative Meeting on the Implementation of MC 2016-02 on the Phase-Out of WHS	FS MROs	2019	
9. Consultation on the 2014 Amendments to the Revised Rules and Regulations Implementing RA 9295	FS MROs	2019	
10. Public Consultation on MARINA Revised Rules and Practice and Procedure	FS MROs	2019	

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Sub Program 6:

Increase visibility and strong participation in the international and regional fora / meetings

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. 6 th IMO-Subcommittee on Ship Design & Construction Meeting in London	SRS	Annual	
2. OECD Working Party 6 on Shipbuilding Meeting	SRS	Annual	
3. Bilateral and Plurilateral Agreements 3.1 <i>Merchant Shipping Agreement</i> 3.2 <i>Memorandum of Agreement (MOA) on Regulations I/10</i> 3.3 <i>Free Trade Agreement</i>	OSS	Annual	
4. Conduct of IMO – Related Workshops 4.1 <i>IMO related National Workshops (2)</i> 4.2 <i>IMO related Regional Workshops (2)</i> 4.3 <i>National Maritime Transport Policy (NMTP)</i> 4.4 <i>Conduct of National Task Force Meeting of GloMEEP Project</i>	OSS	(depends on IMO) 27 Feb– 01 March 2018	
5. Co-financing of a 5-year IMO Project and its related activities (4 one-day workshops and 1 regional workshop, 2 pax)	OSS	Q1 to Q4 and 4 years thereafter and or until 2023	
6. Attendance to IMO Meetings 6.1 <i>Facilitation Committee</i> 6.2 <i>Technical Cooperation Committee</i> 6.3 <i>Implementation of IMO Instruments (III) Meetings</i>	OSS	Annual	

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	<p>6.4 Continuous facilitation of Multi-Sectoral Advisory Group on IMO Concerns (MAGIC)</p> <p>6.5 Cluster Meetings</p> <p>6.6 MAGIC Workshop</p>			
<p><u>Cont.</u> <u>Sub Program 6:</u></p> <p>Increase visibility and strong participation in the international and regional fora / meetings</p>	<p>7. Follow-up on the Succession Program of the Maritime Attaché Posts in London ; Continuous support to the Maritime Attaché in London (including budget for next MA starting March to Dec and AFL for January to Sept 2018)</p>	OSS	2018	
	<p>8. Participation in ASEAN Meetings</p> <p>8.1 35th & 36th ASEAN Maritime Transport Working Group (2 pax, 2 meetings)</p>	OSS	Q1,Q3 Annual	
	<p>8.2 Regional Comprehensive Economic Partnership</p>		Q2, Q4 Annual	
	<p>8.3 ASEAN Coordinating Committee on Services-Logistics and Transport Sector Services Working Group (2 pax, 2 meetings)</p>		Q2, Q4 Annual	
	<p>8.4 Senior Transport Officials Meeting/ASEAN Transport Ministerial Meeting (OADM)</p>		Q4 Annual	
	<p>8.5 ASEAN Regional Forum (ARF) (with SRS, DSS)</p>		Q1 Annual	
	<p>9. Participation in Asia Pacific Economic Cooperation (APEC) related meetings (2 meetings)</p>	OSS	Q1, Q3 Annual	
	<p>10. Continuing support to Asia Pacific Heads of Maritime Safety Administration (APHoMSA) (1 meeting)</p>	OSS	Q2 2018	
	<p>11. Attendance to International Commitments:</p>	ES	3Q Annual	

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	11.1	Marine Accident Investigator's Forum in Asia (MAIFA)			
	11.2	Marine Accident Investigators International Forum (MAIIF)	ES	4Q Annual	
	11.3	International Safety at Sea Conference	ES	4Q Annual	
	12.	Attendance to IMO Meetings	STCWO	Annual	
	13.	Attendance to APEC Meetings	STCWO	Annual	
	14.	Attendance to International Seminar in Busan, Korea	STCWO	Annual	
	15.	Technical Visit to Bilateral partners pursuant to Reg I/I0 (Panama, India, Norway, Netherlands, China and Singapore)	STCWO	Annual (2018)	
	16.	Maritime Education and Training (MET) Conference	STCWO	Feb 2018	
	17.	National Filipino Seafarers Day	STCWO	Annual	
	18.	Maritime and Archipelagic National Awareness Month (MANAMo)	STCWO	Annual	
	19.	RP-Netherlands Joint Committee on Maritime Affairs (JCMA) Meetings	STCWO	Annual	

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Strategic Direction II:

SAFE, SECURE AND SUSTAINABLE NATIONAL MERCHANT FLEET AS PART OF A SEAMLESS TRANSPORTATION SYSTEM

<p><u>Banner Program 1:</u> PROMOTE A CULTURE OF MARITIME SAFETY, SECURITY AND ENVIRONMENT PROTECTION.</p>	LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
	1. Review & amend rules & regulations on the design, construction, conversion, modification, alteration and retro-fitting of wooden-hulled Ships (WHS)	SRS	Cancelled	
	2. Nationwide validation of Tonnage Measurement	SRS	2018	
	3. Hazard Pictograms for all shipyards to ensure safety in the work area	SRS	2019	
	4. Implementation of Policy on Recognized Organizations 4.1 <i>Quality procedure on the Accreditation of RO's (with MISS)</i> 4.2 <i>Drafting of Administrative Order</i>	OSS MSS	Q1 2018	
	5. Establishment of foreign based nautical inspectors and auditors	MSS	Cancelled	
	6. Harmonization of Ship Survey System	MSS	2019	
	7. MC on the Establishment of Ships and Company's Rating System on Safety	MSS	2019	
	8. Revised Circular of MC 101 on the Carriage of Dangerous Goods in Package Form	MSS	2019	
	9. Amendment of MC 165 "Rules on the Accreditation of Classification Societies and Entities for the Purpose of Classification of Ships in the Domestic Trade"	MSS	2019	
10. Codification of the Philippine Merchant Marine Rules and Regulations	MSS	2019		

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DONE AS PLANNED **ONGOING** **DEFERRED** **CANCELLED**

	11. Establishment of communication and reaction office (for incidents and complaints)	ES	20182019	
	12. MC on the Mandatory Showing of Safety Film	PPS	2018	

<p>Banner Program 2: MODERNIZE THE DOMESTIC SHIPPING</p> <p>Sub Program 1: Modernization of the Roll-On/Roll-Off (RORO) Fleet</p>	LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
	1. Domestic Shipping Roadmap	DSS	June 2018	
	2. Route Capacity Measurement (RCM)	DSS	2018	
	3. Ship Financing Program and Incentive Packages for the Modernization of Domestic Shipping	DSS	2019	
	4. Assessment on the Impact of Deregulation in the Domestic Shipping Industry	DSS	2019	
	5. Develop design standard for ROPAX and other type of passenger vessels	SRS	2019	
	6. Development of Hybrid Trimaran	SRS	2019	

<p>Sub Program 2: Modernization of the Motorboats/Motorbancas</p>	LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
	1. Modernization Campaign	DSS	2 ND Sem 2018	
	2. Formulate rules & regulations on the design & construction of FRP boats	SRS	Q2 2018	
	3. MOA on framework for partnership arrangement with DBP and Land Bank on Boat/ Boatyard Financing	SRS	2018	
	4. Boat Characterization Assessment	SRS	2018	
	5. Development of Standard Design for Motorboats	SRS	2018	
	6. Study on the Type of Approval for Motor boats/bancas	SRS	2018	
	7. Study on the use of marinized engine as catalyst technology vs marine engine; conversion standard for marinized engine	SRS	2018	

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8. Technology assessment on energy efficiency system & operation for local ship application.	SRS	2018	
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Sub Program 3: Enhancement of Shipping Services
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LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Policy / Amendment of MC 125 on the Implementation of Passenger Service Rating System (PSRS), to incorporate GAD and PWD-related services.	DSS	4Q 2018	
2. MC on Passenger Bill of Rights (Ref: Doc. B)	FS	3Q 2018	
3. Review/revision of the MC on Passenger Service Rating System (giving incentives or five-star rating to vessels with high rating and reprimand those with poor service)	DSS	3Q 2019	
4. Draft MC on the "Rules and Regulations on the Grant of Operational Flexibility to Philippine-Registered Domestic Cargo Ships to engage in Overseas Shipping Trade (with PPS)	OSS	2018	

Banner Program 3: PROMOTE THE PHILIPPINES AS A GO-TO LOCATION FOR MARITIME LEISURE AND SERVICES.

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Rules in the Acquisition and/or Operations of Cruise Ships	DSS	2Q 2018	
2. Reports on Maritime Tourism Roadmapping	FS	2Q 2018	

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**Strategic Direction III:
PHILIPPINES AS THE CENTER FOR SHIP BUILDING, SHIP REPAIR/SHIP BREAKING AND
OTHER MARITIME SERVICES**

Banner Program:
PROMOTE AND DEVELOP THE SHIP BUILDING / REPAIR / RECYCLING INDUSTRY

Sub Program 1:
Enhancement of Shipyard competitiveness

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Review & amend rules & regulations on the Registration and Licensing of Shipyard's Service Contractors/ Repairers	SRS	Q4 2018	
2. Final Report of the Shipyard Capability Assessment including SBSR Incentives under RA9295	SRS	Q3 2018	
3. Executive Order on the Establishment of a new Maritime Industrial Park (MIP)	SRS BOI	2019 – 2020	
4. Feasibility Study on the Setting up of a Maritime Industrial Park (MIP)	SRS BOI	2019 – 2020	
5. Study on the Setting-up of towing tank & cavitation tunnel tank test facility	SRS	2019	
6. Study on the use of LNG-fueled ships including facilities	SRS	2019	
7. Philippine SBSR Apps (software) system	SRS	2019	
8. Development of Integrated Management system for SBSR/ ship breaking and recycling industry	SRS	2019	
9. Institutionalization of green ship award/ green shipyard award (promotion of green shipyard)	SRS	2019 – 2020	
10. Re-classification of shipyards based on international standards	SRS	2019 - 2020	

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Sub Program 2:
Establishment of Recycling Industry

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Formulate rules & regulations on ship breaking and accreditation of ship recycling facilities.	SRS	2019	
2. Market study for the establishment of ship recycling facility	SRS	2019	

Strategic Direction IV:

PHILIPPINES AS THE CAPITAL FOR GLOBALLY COMPETITIVE MARITIME HUMAN RESOURCE

Banner Program:
STRENGTHEN THE RESERVOIR OF MARITIME HUMAN RESOURCE

Sub Program 1:
Training, Education and Welfare

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Study on the Establishment and operationalization of the MARINA Training Center in Bacolod City	TDC	2019	
2. Research on the capability of Philippine Maritime Industry to provide supply Merchant Marine Officer in the global labor market	STCWO	2019	
3. Research on Best Practices of Maritime Education, Trainings, Assessment and Certification among 5 selected countries	STCWO	2019	

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Sub Program 2:
Certification, Licensing and Documentation

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Revised rules and regulations on the issuance of Seafarer's Identity and Record Book (SIRB)	MDS	1Q 2018	
2. Revised rules and regulations on the issuance of Seafarer's Identification Book (SID)	MDS	3Q 2018	
3. Formulation of Certificate of Major Patron (CMP) Test Questions	MDS	2Q 2018	
4. Formulation of policies on certification, licensing and documentation	STCWO	2018	
5. Roll out of Certification Management System (CMS)	STCWO	2018	

Sub Program 3:
Shipyard Manpower Certification

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
Testing & Certification System of Shipyards Manpower	SRS	2019	

**Strategic Direction V:
INCLUSIVE ACCESSIBILITY AND GENDER SENSITIVE MARITIME INDUSTRY**

Banner Program:
Inclusive Access and Mobility for Persons with Disability #IAM4PWDs

LIST OF OUTPUTS	O/P R	TIMELINE	REMARKS
1. Revision of MC 98 on BP 344 (Accessibility Law)	PPS	Sept 2018	
2. 2018 Accessibility Planning Workshops (Mid-Year and Year-end)	MATF	Annual	

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	3.	Development of Training Manuals on Accessibility	MATF	2018	
	4.	Capacity Building on Accessibility for MATF Members	MATF	Annual	
	5.	Trainer s' Training on Accessibility	MATF	Annual	
	6.	Nationwide On-board Seminar on Accessibility	MATF	Annual	
	7.	Information and Education Campaign	MATF	Annual	
	8.	Conduct of Accessibility Seminar for Shipping Companies	MATF	Annual	
	9.	Production of Multimedia Materials and Collaterals	MATF	2018-2019	
	10.	Issuance of MARINA Advisory on Accessibility	PPS	2018	
	11.	Benchmarking of Accessibility for Maritime Transport Services in Japan and Korea	MATF	2018-2019	

STATUS (as of 15 December 2018) LEGEND:

DONE AS PLANNED **ONGOING** **DEFERRED** **CANCELLED**

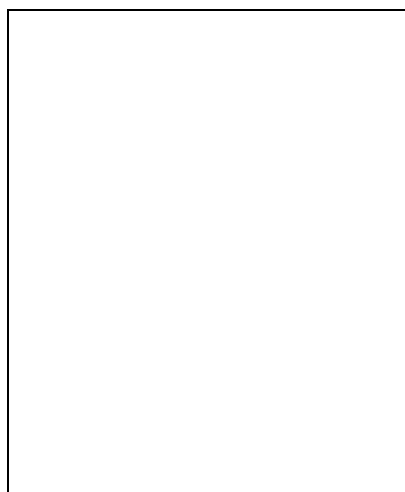
Banner Program:

Gender and Development Programs

LIST OF OUTPUTS	O/P R	TIMELINE	
1. Conduct of GST for SBSR stakeholders in Cebu & Gensan	SRS	Q4 2018	
2. Conduct of GST for stakeholders for boatbuilders	SRS	2018	
3. Institutionalization of Gender and Development in MARINA	AMS	2018	
4. Gender Sensitivity Training Programs for maritime industry right-holders	GAD-FP	Continuing	
5. Monitoring compliance by shipping companies on gender related requirements under the revised MC on Service Standards	GAD-FP	Continuing	
6. Conduct awareness campaign thru orientation, fora, round-table/focused-group discussion	GAD - FP	Continuing	
7. Implementation of the WIMA on Watch (WOW) Project	MARINA-WIMA	Continuing	
8. Gender Sensitivity Training Programs for newly hired MARINA personnel	AMS	Continuing	
9. Participation in the Conduct of Maritime Transport Summit	GAD-FP	Annual	
10. Data gathering / Conduct of survey for MARINA employees including Job personnel- Complete data gathered covering all MARINA employees	GAD-FP	2018	
11. GAD Profiling of MARINA Employees	GAD-FP	Continuing	
12. GAD Assessment & National Planning Conference (Midyear)	GAD-FP	Annual	

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13.	GAD Assessment & National Planning Conference (Yearend)	GAD-FP	Annual	
14.	Gender Audit of CO and MRO Units	GAD-FP	Continuing	
15.	Networking with organizations/ entities relative to GAD activities	GAD-FP	Continuing	
16.	Concept paper and initial coordination with concerned foreign maritime administration or transport entities on the implementation of GAD.	GAD-FP	2018	
17.	Comprehensive Study on best practices of maritime administration and other foreign government transport entities thru site visit and observation.	GAD-FP	2019	

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ONGOING

DEFERRED

CANCELLED

POST SCRIPT

This document is the output of the MARINA Yearend Performance Assessment and Planning Conference held last December 13-15, 2018 in Manila City.

All questions / comments may be addressed to the Director II, Planning and Policy Service of the Maritime Industry Authority (MARINA), call/fax 63 2 5257216, or email at pps@marina.gov.ph