

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2019

Agency/Bureau/Office: **Maritime Industry Authority**
 Total Budget/GAA of Agency: **P1,040,569,000.00**
 Total GAD Budget: **P13,180,000.00**

Department: **Department of Transportation (DOTr)**

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
ORGANIZATION FOCUSED										
1	Difficulty to determine and include gender component in the maritime industry	Lack of opportunities to help identify the arising gender issues in the maritime industry	To integrate gender perspective in the programs, activities and projects (PAPs) within the maritime industry	Maritime Industry Policy Services	Conduct of GAD Analysis Workshop in the integration of gender and development (GAD) to the eight (8) flagship program under Maritime Industry Development Plan (MIDP)	No. of GAD analysis workshop conducted – 1 batch No. of GFPS capacitated on the use of gender analysis tools – 80 participants Target: May 7-9, 2019	850,000.00	GAA	CO/MROs PPS	
2	Inactive participation on assemblies concerning women especially in the maritime industry	Lack of opportunity to participate in assemblies concerning women	MARINA to regularly attend/participate in the national or Regional Conference on Women especially in maritime industry	GAAS	Attendance/participation in the National or Regional Conference/Seminars on women concerns in general & maritime industry in particular conducted by: 1. International Maritime Organization (IMO); 2. Philippine Commission on	No. of participants to various conference/seminar on women concern - 10 to 15 participants Re-entry/action plan submitted, approved and implemented Target: PCW (End VAW) - Nov 2019	1,000,000.00	GAA	GFPS TWG	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: **Maritime Industry Authority**
Total Budget/GAA of Agency: **P1,040,569,000.00**
Total GAD Budget: **P13,180,000.00**

Department: **Department of Transportation (DOTr)**

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
					Women (End VAW) 3. DOTr, CSC and other related agencies/institutions	Others, as scheduled				
3	No existing sex-disaggregated data	Development of sex-disaggregated data was not given priority before	To establish sex-disaggregated database system of the agency	GAAS	Establishment of sex-disaggregated database	Developed/established sex-disaggregated database Target: May 2019	1,500,000.00	GAA	GAD Unit; TWG	
4	Low level of awareness of the newly-hired employees on GAD	Lack of training provided to the employees on basic GAD concepts	To capacitate the MARINA employees on GAD	GAAS	Conduct of Gender Sensitivity Training Programs for the newly-hired employees	No. of trainings provided to the employees – One (1) training Percentage of new employees capacitated on GAD – 100 % Target: July 2019	500,000.00	GAA	HRMDD; GAD Unit	
5	Lack of knowledge of some employees	Lack of trainings provided to the employees on GAD	To increase the level of awareness, knowledge and skills	GAAS	Conduct Seminar on GAD-related laws particularly on Solo Parent Act,	No. of seminars to be conducted – Three (3) seminars	1,000,000.00	GAA	CO/MROs	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: Maritime Industry Authority

Total Budget/GAA of Agency: P1,040,569,000.00

Total GAD Budget: P13,180,000.00

Department: Department of Transportation (DOTr)

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
	on GAD-related laws	related laws	of employees on GAD-related laws		Magna Carta of Women, VAWC Act, Anti-Sexual Harassment Act	No. of participants for the seminar - 30 participants each seminar Target: Sept 2019				
6	Lack of assessment/ evaluation with regards to implementation of gender activities of MARINA	Last GAD Audit was conducted on 2014	To monitor and evaluate the implementation of GAD activities of MARINA	Maritime Industry Policy Services	Conduct of internal and external GAD Audit	No. of GAD Audit conducted – one (1) internal and one (1) external GAD Audit No. of participants for the internal and external GAD Audit – 40 participants Target: Oct and Nov 2019	1,000,000.00	GAA	GAD Unit.	
7	Lack of enabling mechanism to address the emerging gender issues in the	Presence of gender issues in the maritime industry	To sustain the gender mainstreaming efforts of MARINA to address emerging gender issues in the maritime	Maritime Industry Policy Services	Conduct of semi-annual GAD Assessment & Planning Conference	No. of assessment conducted - One (1) Mid-year GAD Assessment Workshop by June 2019 & one	1,500,000.00	GAA	GAD Unit; GFPS	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: Maritime Industry Authority
Total Budget/GAA of Agency: P1,040,569,000.00
Total GAD Budget: P13,230,000.00

Department: Department of Transportation (DOTr)

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
	maritime industry		industry			(1) Year-end Assessment and Planning Workshop (Preparation of GPB for the next calendar year) by Nov 2019 No. of participants per workshop – 50 participants				
8	Difficulty in sourcing out GAD resource person for the trainings needed within the agency	Insufficient training on GAD given to the GFPS to capacitate the members within the MARINA	Created pool of GAD trainers in MARINA	Maritime Industry Policy Services	Conduct of Trainor's Training for CO and MRO GAD Focal Persons	No. of training to be conducted – One training No. of participants for the training – 30 participants Target: July 2019	700,000.00	GAA	GFPS TWG; GAD Unit	
9	Women and Children's rights/privileges;	Lack of gender sensitive indicators in the checklist	To ensure that the rights and privileges of women and children	Maritime Regulation Services	Review of Inspection and Monitoring Checklist used by the ES, DSS and MISS	No. of GAD concerns integrated in the checklist	50,000.00		ES/DSS/MSS GAD Unit	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: Maritime Industry Authority

Total Budget/GAA of Agency: P1,040,569,000.00

Total GAD Budget: P13,230,000.00

Department: Department of Transportation (DOTr)

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
	safety and health are protected	used by MARINA	are protected; and ships' crew and facilities are gender sensitive/responsive.			Target: 2 nd quarter 2019				
CLIENT FOCUSED										
1	Low level of awareness of client/stakeholders relative to GAD issues and concerns and MARINA GAD Plans and Programs	Minimal consultation meetings with clientele/stakeholders relative to GAD issues and concerns and MARINA GAD Plans and Programs	To encourage domestic shipping companies/ operators to participate / collaborate with MARINA on the formulation of GAD plans and programs	Maritime Industry Policy Services	Conduct of consultation meetings with client/stakeholders on the result of Passenger Service Rating System GAD Survey Ratings and formulation of policies, plans and programs	No. of consultation meeting conducted - Two (2) consultation meeting No. of participants on the consultation meeting - 30 participants	500,000.00	GAA	DSS; FS; MROs	
2	Low level of awareness of the riding public on services of MARINA and GAD-related issues	Dissemination of GAD IEC materials was not included in the previous activities of MARINA	To raise the awareness of the riding public in terms of services of MARINA and GAD-related issues	Maritime Regulation Services	Printing and dissemination MARINA and GAD IEC materials to be given to the riding public	Printed and disseminated GAD IEC materials	1,000,000.00	GAA	CO/MROs	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: Maritime Industry Authority
Total Budget/GAA of Agency: P1,040,569,000.00
Total GAD Budget: P13,230,000.00

Department: Department of Transportation (DOTr)

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
3	Lack of training provided to the motorbanca operators especially on basic safety and handling of women and children passengers	Gender sensitivity training was not included in the previous training provided to clients	To increase the knowledge and skills of motorbanca operators on handling women and children passengers	Maritime Regulation Services	Conduct of Basic Training with Gender Sensitivity for motorbanca operators	No. of training provided to motorbanca operators – Four (4) trainings No. of participants per training – 15 participants Target: Quarterly	500,000.00	GAA	CO/MROs	
4	Inadequate knowledge on gender sensitivity of stakeholders in the maritime industry sectors (domestic, shipbuilding and ship repair, maritime manpower and	Limited awareness on Gender and Development as applied to the sectors	To provide gender sensitivity awareness training programs to the different maritime industry sectors/sub-sector	Maritime Industry Regulation Services	Conduct of Gender Sensitivity Training Programs for maritime industry stakeholders, including awareness on topics such as Safety and Security, Anti-Sexual Harassment, Breast/Cervical Cancer Awareness	No. of training conducted – Four (4) trainings No. of participants aware of GAD – 30 participants Target: 2 nd semester of 2019	600,000.00	GAA	MROs	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: Maritime Industry Authority
Total Budget/GAA of Agency: P1,040,569,000.00
Total GAD Budget: P13,230,000.00

Department: Department of Transportation (DOTr)

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
	maritime safety									
5	Lack of sex-disaggregated data for maritime stakeholders identified in the Maritime Industry Development Plan	Unavailability of sex-disaggregated data needed for policy formulation	To establish domestic shipping database system to include sex disaggregated data	Maritime Industry Regulation Services	Design gender survey questionnaire and	Developed and adopted gender survey questionnaire Target: June 2019	50,000.00	GAA	CO/MROs	
6	Lack of sex-disaggregated data in the maritime stakeholders for each of the programs in the Maritime Industry Development Plan (MIDP)	Unavailability of sex-disaggregated data needed for policy formulation	To establish database system to include sex disaggregated data	Maritime Industry Regulation Services	Conduct survey for the establishment of sex-disaggregated data in the maritime industry	No. of ships surveyed Target: July – Sept 2019	1,500,000.00	GAA	CO/MROs	

RECORDS FILE COPY

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2019

Agency/Bureau/Office: **Maritime Industry Authority**
 Total Budget/GAA of Agency: **P1,040,569,000.00**
 Total GAD Budget: **P13,230,000.00**

Department: **Department of Transportation (DOTr)**

	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP/ or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office	Actual Results
	related activities such as coordinating, meetings, monitoring schedules of activities, preparation of conference or training materials and coordination	designated to different offices				March to December 2019 – Three (3) personnel hired				
						Sub-total:	P13,230,000.00			
						TOTAL:	P13,230,000.00			

RECORDS FILE COPY

Prepared by: _____ Approved by: _____ Date: _____

ENGR. EMMANUEL B. CARPIO Director II, Planning and Policy Service Chairperson & Overall Coordinator, GFPS	VAdm NARCISO A. VINCISON JR Officer In-Charge Office of the Administrator	
--	--	--