



Working Together for A Sustainable Maritime Philippines- A Gender Lens

WOMEN IN MARITIME PHILIPPINES

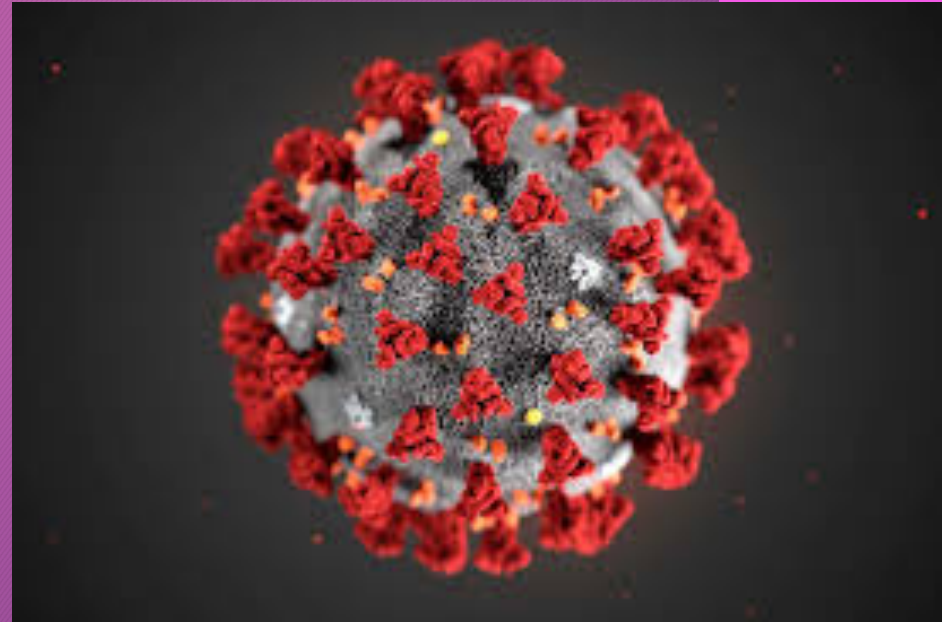


The CONTEXT: The Power of CoViD-19

The Coronavirus disease (COVID-19) is an infectious disease caused by a newly discovered coronavirus.

Destructive & Disruptive

- people and society



Globally, there are around 30 million recorded cases of CoViD-19, affecting people across ages, genders and borders.

“From health to the economy, security to social protection, the impacts of COVID-19 are exacerbated for women/girls due to their sex”. (UN Women)



Despite the disruption in the global economy, the education sector and the labor markets, the pandemic has also paved way for societal change & opportunities for change. Women seafarers face more limited opportunities now.



Societies have been triggered by the pandemic to rethink existing behaviors, norms and policies surrounding public health, education, labor and social development programs.



Unemployment

Women represent the bigger bulk of labor force in hospitality, tourism and retail including cruise -some of the industries hardest-hit by the pandemic. Limited opportunities for women seafarers



Women Exiting The Workforce

Uncertainty about school reopening and fears of contagion can lead to women exiting the labor force for a prolonged period of time, entailing long-term costs to their careers.



Access to Education

Women, who usually carry the highest-burden of housework, are bearing most of the epidemic-related costs triggered by school closures and transition to online learning.



As a result, more women are employed in the social services, hospitality, tourism , cruise and retail - industries which were hardest hit by the CoViD-19 pandemic.



WIMAPHIL/WIMA ASIA : WHO WE ARE

- established in 2007 with the support of the IMO to promote the participation/integration of women in the maritime industry
- composed of women from shipping, maritime education and training, ports, wives of seafarers, students, coastal communities
- CHAPTERS- NCR (MARINA, PPA, PCG,PNP MG), Western Visayas, Central and Eastern Visayas, BIKOL, Davao, Northern Mindanao

SUSTAINABLE DEVELOPMENT GOALS





WOMEN IN MARITIME ASIA (WIMA ASIA)

VISION

Empowerment of Asian women as leaders in the Maritime Industry

MISSION

Regional integration, support, and cooperation of women in national maritime associations for the promotion of greater and active participation on SDGs, including those relating to maritime safety, security, environmental protection, and trading throughout Asia.





SUSTAINABLE DEVELOPMENT GOALS

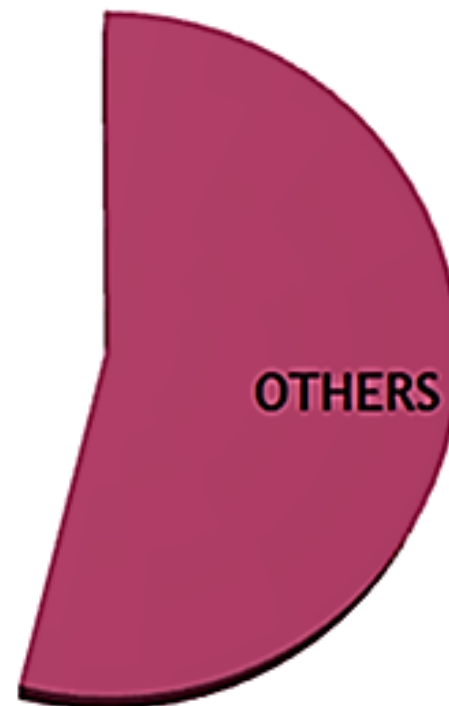


**GENDER EQUALITY
SDG# 5**

**LIFE BELOW WATER
SDG# 14**



**PARTNERS FOR THE
GOALS
SDG# 17**



As Strategic Partner OF IMO (Two Pronged Goal)



SDG 5 - Empowerment of Women



SDG 14 - Life below Water

MAJOR Initiatives :

- 1) Capacity Building
- 2) Education / Awareness





WIMA
ASIA



GC COUNTRIES

PHILIPPINES
TIMOR LESTE
KOREA
MONGOLIA
MYANMAR
MALAYSIA
LAO
MALDIVES
PAKISTAN
CAMBODIA



**PHILIPPINES
TIMOR LESTE
KOREA
MONGOLIA
MALAYSIA**



**MYANMAR
LAO
MALDIVES
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CAMBODIA**



BUILDING on WIMA-Asia achievements in enhancing awareness among women and girls on the opportunities in the maritime industry through the establishment of national WIMAs and individual members' campaign for wider acceptance of women engagement in maritime endeavours;

NOTING the leadership role which women have since assumed in the various maritime fields, notwithstanding the challenges related to gender-based issues;

RECOGNIZING the important contribution of women in bringing about realization of sustainable and inclusive participation of the population in the maritime industry through gender-neutral policies and programs;



RECOGNIZING FURTHER the progress achieved by WIMA-Asia since its inception in 2010 in promoting the IMO “Integration of Women in the Maritime Sector” through the delivery of various activities under the Integrated Technical Cooperation Programme (ITCP);

ACKNOWLEDGING the vital contribution of women in leadership positions in the Asian region in enhancing the harmonized management of safe, secure and efficient shipping on clean seas,



WIMA ASIA INITIATIVES

1. INVITE IMO Member States in the Asian region to:

1. encourage equal access and protection of women at all levels of maritime education, training and research and to strengthen the national mechanisms for the employment of women in the maritime sector;
2. support the entry of women in the maritime sector through gender-neutral engagement policies be it in the management, operational or technical levels of employment;
3. adopt programs that will support and accelerate the creation of national WIMAs with a view to making it a partner in achieving SDG targets;
4. facilitate the development and funding of training modalities for women managers, including on-the-job attachments with national maritime administrations, to accelerate the transfer of knowledge and to enable female officials to gain practical experience in technical and maritime administration processes;



5. introduce mentorship programmes within the maritime sector, a cost-neutral mechanism for encouraging retention and development of women officials at entry level and middle management;

6. adopt mechanisms by which women professionals are able to join IMO training events, fellowships and entry to the World Maritime University (WMU), the International Maritime Law Institute (IMLI), and the International Maritime Safety, Security and Environment Academy (IMSSEA);

1. **ENCOURAGE** the maritime industry and its stakeholders to develop and strengthen gender-neutral operational frameworks, which support access of women to employment opportunities, career advancement and mobility towards the highest level, based on qualifications and experience.
2. **ENDEAVOUR** as WIMA-Asia members to pursue active initiatives to put in place national WIMAs which will call attention to the importance of harnessing the potentials of women as contributors to the maritime sector in particular and society in general;
3. **PURSUE** initiatives that support WIMA-Asia climate action and a network platform to be established for WIMA national chapters in a knowledge hub and build support and address gender empowerment;
4. **URGE** the IMO to continue its support to the WIMA ASIA



> a platform for women in maritime to share their perspectives on current issues impacting the industry. Discussion topics ranges from marine environment protection, maritime safety and security, ocean governance and maritime administration.

>international initiatives taken to promote gender empowerment: in redefining gender roles and breaking stereotypes. This session highlights that addressing United Nations Sustainable Development Goal 5: Gender Empowerment builds a more resilient community of women who can bring about positive impacts to all SDGs.



WOMEN IN MARITIME PHILIPPINES (WIMAPHIL)

VISION

WIMAPHIL as the prime mover in the promotion and realization of the U.N. Sustainable Development Goals (UNSDGs) in the maritime industry.

MISSION

WIMAPHIL will advocate for gender equality, protection of the marine environment and safe and secure shipping.

WOMEN IN MARITIME PHILIPPINES (WIMAPHIL)

INITIATIVES

1. Capacity Building

- To conduct awareness campaign on SDGs
- To provide opportunity for men and women on gender sensitivity training (GST) and other gender related concerns

2. Assume Stakeholder Role in Promoting SDGs

- To establish strong relations with the stakeholders for the promotion of the advocacy e.g. media, civic oriented organizations and the government.

3. Partnership Development

- To coordinate through partnership with IMO, UN and other organizations, Local and National Government, Civil Society and NGOs for the provision of technical assistance and other related concerns, i.e. funding.

WOMEN IN MARITIME PHILIPPINES (WIMAPHIL)

INITIATIVES

4. Communication and Visibility

- To conduct deeper understanding on SDGs specifically the promotion of gender equality through information, education and communication.
- To utilize the social network and the media as platform for WIMA advocacy.

5. Sustainability

- To establish mechanism for men and women to sustain activities via conference, fund raising and enhanced networking.
- To collaborate with various International and Regional Maritime organization, the national and local government and the NGOs
- To conduct fund raising activities.



Banner Programs

In 2016 the WIMAPHIL focused on
the 3 Banner Programs:



She to Sea

Promotion of women in seafaring and gender
sensitivity in the maritime sector



WIMA on Watch

Passenger Safety Awareness



Marine Environmental Protection

Ensuring the sustainability of our oceans

BANNER PROGRAMS



**Central Eastern Visayas Chapter
celebrates WIMAPHIL's 10th year Anniversary
“WIMA@10: WIMake Change Happen”
Cebu City**

BANNER PROGRAMS



**"THINK EQUAL, BUILD SMART,
INNOVATE FOR CHANGE"
PPA PMO NOS WOMEN CELEBRATE
INTERNATIONAL WOMEN'S DAY**



PIC•COLLAGE

**Western Visayas
Participation in the Women's Month celebration
Iloilo**

BANNER PROGRAMS



**Bikol Chapter
Tree Planting Activity
Baras Canaman Cam Sur**

BANNER PROGRAMS



**Bikol Chapter
Mangrove Planting and River Clean-up Drive
2000 pcs. Mangrove planted in coastal area of
Sabanga, Calabanga**

BANNER PROGRAMS



Central Eastern Visayas Chapter
Participation in the National Maritime Week
Cebu City

THE MIDP IN A GENDERED LENS

#2 Shipping Services for Maritime Tourism
/INTEGRATION OF WOMEN

Development of Coastal & inland Waterways
Transport System / Participation of women in
design, operations & maintenance of boats /ports

#5 Development of a Global Maritime Hub -
provision of equal opportunities in the
establishment of an Eco-Industrial Maritime Park
(marine surveyor, technical superintendents and
managers of ancillary industries including
shipyard skilled workers)

THE MIDP IN A GENDERED LENS

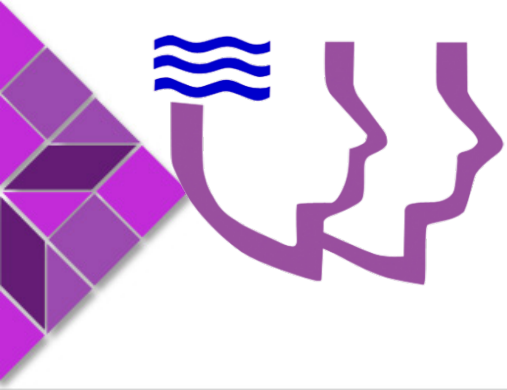
#5 World Maritime Education & Training -
Integration of Women not only in seafaring

#8 Establishment of Maritime Innovation and
Knowledge Center - Engagement of women in
STEM/ STI- design, construction and repair of
green ships

- PROMOTE strong RESEARCH/ sex-
disaggregated DATA for policy making

*“There is no tool for
development more effective
than the empowerment of
women”*

Kofi Annan



THANK YOU!

by: Ms. Merle Jimenez - San Pedro
President

