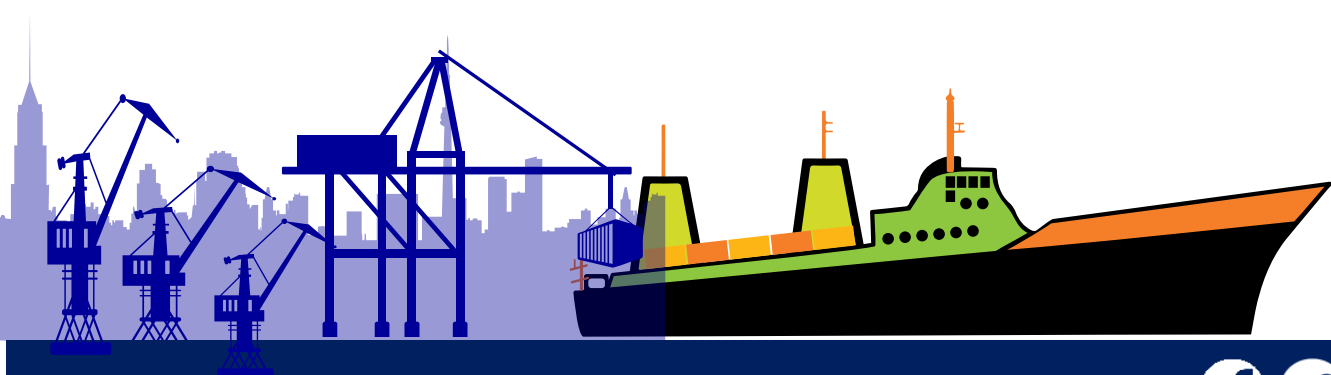
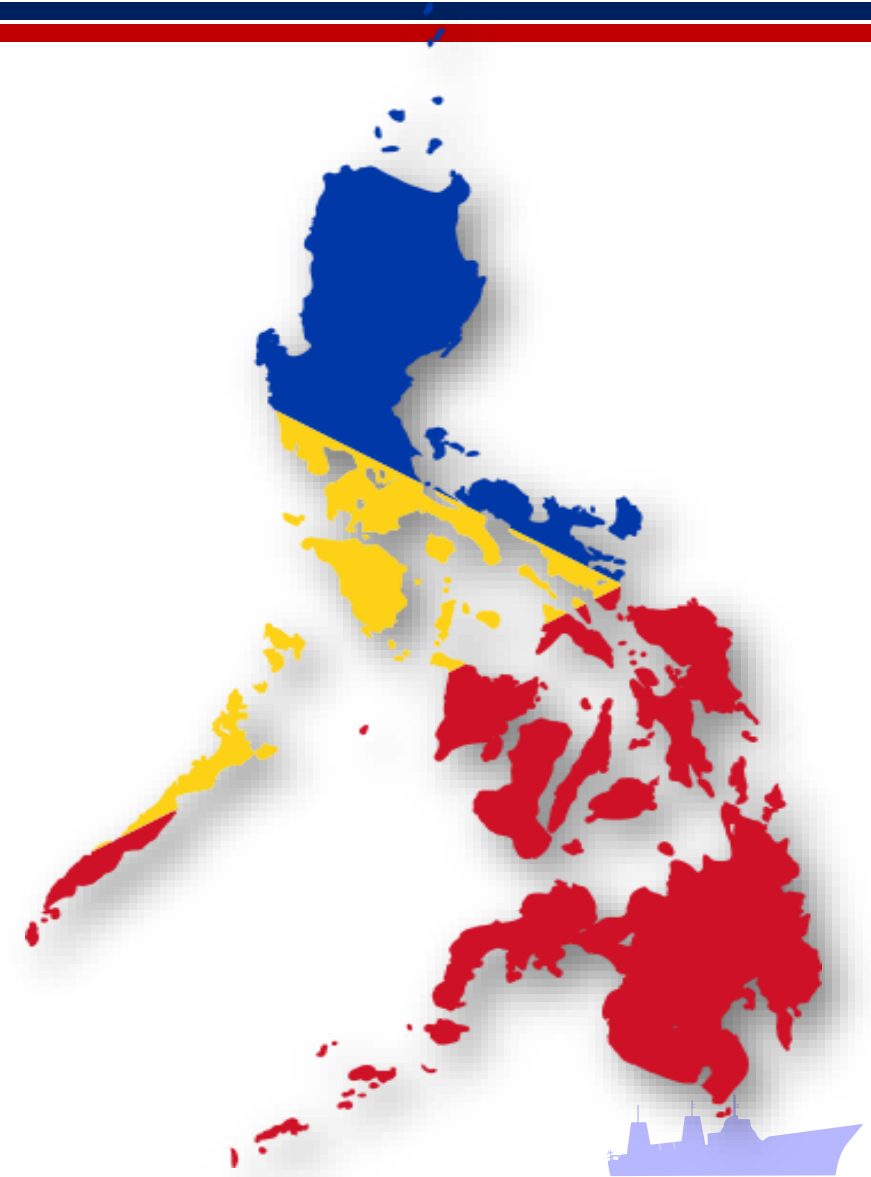


# MARINA STRATEGIC DELIVERABLES 2023



PROGRAM 1: UPGRADING OF DOMESTIC SHIPPING IN SUPPORT OF THE PHILIPPINE NAUTICAL HIGHWAY DEVELOPMENT		
OBJECTIVE: To modernize and upgrade domestic ships, develop / rationalize routes, provide incentives and financial packages, and employ web-based regulatory processes and tools for monitoring and assessment.		% Increase of modern ships deployed
		% Increase of new routes established
		# of congested routes rationalized
		% Passenger satisfaction ratings
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SHIPS	Modernization and Upgrading of Ships	Tier 2 Budget Proposal for FY 2024 for the Procurement of Consultancy Services for the Assessment of the Revised Rules and Regulations in the Grant of Pioneer Status under EO 909
		Report on the Implementation and Monitoring of the amended MARINA Circular on the Revised Rules on the Phasing Out of Wooden- Hulled Ships Carrying Passengers in Domestic Shipping”
		Procurement Documents for Consultancy Service relative to the Assessment of the “Revised Rules and Regulations in the Grant of RORO Missionary Route Status”
		Report on the Implementation and Monitoring of the Amended Circular relating to the the Acquisition of Cargo and Other Similar Type of Ships”
		Report on the Implementation and Monitoring of the Amended Circular relating to the Acquisition of Yacht, Personal Watercraft and/or Other Boats intended for Personal or Commercial Operation
		Report on the Implementation and Monitoring of the amended MARINA Circular relating to the “Revised Guidelines in the Accreditation of Domestic Shipping Enterprises or Entities”

# PROGRAM 1: UPGRADING OF DOMESTIC SHIPPING IN SUPPORT OF THE PHILIPPINE NAUTICAL HIGHWAY DEVELOPMENT

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SHIPS	Modernization and Upgrading of Ships	Report on the Implementation and Monitoring of the amended MARINA Circular relating to the Assessment and Collection of Annual Tonnage Fee (ATF)
		Implementation and Monitoring Report on the Temporary Utilization of Foreign-Registered Ships within the National Territory” and Rules on the Temporary Utilization of Foreign- Registered Highly Specialized Ships within the National Territory”
		Implementation and Monitoring of the amended MARINA Circular on the “ Revised Rules for the Registration, Documentation and Deletion of Ships Operating In Philippine Waters”
ROUTES	Establishment of Shipping Routes	Procurement Documents for Consultancy Services Procurement of Consultancy Services for the conduct of feasibility study for the unbundling of shipping costs
		Tier 2 Budget Proposal for FY 2024 for the Procurement of Consultancy Services relative to the Assessment the “Revised Rules and Regulations in the Grant of RORO Missionary Route Status”
TRANSPORT SERVICE	Provision of better service to passengers	Report on the Implementation and Monitoring Report on the “Revised Guidelines on the Implementation of Passenger Service Rating System (PSRS)”

# PROGRAM 1: UPGRADING OF DOMESTIC SHIPPING IN SUPPORT OF THE PHILIPPINE NAUTICAL HIGHWAY DEVELOPMENT

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
LEGISLATIVE AGENDA	Fiscal Incentives	Quad Media Campaign Strategy for the Passage of the draft Bill Amending RA 9295
		MOU/MOA with GFIs and other Financial Institutions for incentives and loan packages to shipowners (after the passage of the Draft bills re: Amendment of RA 9295)
		Information Education and Communication Campaign (IEC) Collaterals for Stakeholders relating to Incentives and Loan Packages to Shipowners
SUPPORT	Information Technology	Assessment Report on the Phase 1 Implementation of Integrated Domestic Shipping Information System
		Status Report on the Phase 2 Implementation of the Integrated Domestic Shipping Information System
		Information System for the Phase 3 of Integrated Domestic Shipping Information System
		Status Report on the Implementation of the Phase 2 - Maritime Route Rationalization and Information System
	Research and Development	Assessment Report on the Implementation of the Upgrading of Domestic Shipping in Support of the Philippine Nautical Highway Development Program
		2022 Situationer Report on the Philippine Domestic Shipping Industry

## PROGRAM 2: DEVELOPMENT OF SHIPPING SERVICES FOR TOURIST DESTINATION AREAS

<b>OBJECTIVE: To develop more efficient and safe shipping services for maritime tourism</b>		<b># of tourism development areas served by cruise ships and recreational boats</b>
		<b># of cruise ships and recreational boats</b>
<b>PLATFORM</b>	<b>KRA</b>	<b>STRATEGIC DELIVERABLES</b>
		<b>2023</b>
<b>SHIPS</b>	<b>Acquisition</b>	Drafting of Rules and Regulations on the Acquisition of Cruise Ships - Preparatory Studies
		Rules and Regulations Providing Incentives for Ship Builders of Locally Constructed Recreational Boats
	<b>Deployment</b>	Research Paper to Recommend Tourist Destination Cruise Ship Routes in the country
		Philippine Ship Safety Rules and Regulations for Cruise Ships and Recreational Boats
<b>Modernization and Upgrading of Ships</b>	Report on the Implementation and monitoring of the Amended MC No. DS-2019-01, "Rules on the Registration, Licensing and Operation of Recreational Boats"	
<b>SUPPORT</b>	<b>Research and Development</b>	Annual Assessment Report on the Implementation of the MIDP Program on Development of Shipping Services for Tourist Destination Areas
	<b>Inter-Agency Collaboration</b>	Annual Assessment of the implementation of the MOU between the MARINA and the DOT on the MIDP Program on the development of shipping services for tourist destination areas in the Philippine National Tourism Agenda

# PROGRAM 3: DEVELOPMENT OF COASTAL AND INLAND WATERWAYS TRANSPORT SYSTEM

<b>Objective: To establish coastal and inland waterways transport system that would complement the land transport system for the efficient movement of people and goods</b>		# of inland waterways transport routes identified
		# of coastal water transport system routes identified
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SHIPPING SERVICES	Inland Waterways Routes	Review/ revisit project proposal for Laguna Lake, as pilot Project for the conduct of feasibility study for the development of CIWTS in Laguna de Bay waterways
		MOA with PPA, PCG, shipping operators, and affected LGU for Tri city area in Lingayen Gulf
	Coastal Waterways Route	Study on Missionary routes involving Coastal waterways
	Ships	Construction of Prototype Boat/Ships for deployment for Laguna Lake
		Development of prescribed design and safety standards for boats/ships to be deployed in Tri City in Lingayen Gulf
SUPPORT	Research and Development	Regulations providing incentives for CIWTS
		Development of IEC Materials including Short Promotional Videos for Inland and Coastal waterways
		Annual Status Report on the Development of Coastal and Inland Waterways Transport System

# PROGRAM 4: STRENGTHENING OF SAFETY STANDARDS OF PHILIPPINE-REGISTERED FISHING VESSELS

<b>OBJECTIVE: To increase the efficiency and safety of all Philippine-registered fishing vessel operations</b>		<b>% decrease in Maritime incidents/ accidents involving fishing vessels</b>
		<b># of upgraded fishing vessels</b>
<b>PLATFORM</b>	<b>KRA</b>	<b>STRATEGIC DELIVERABLES</b>
		<b>2023</b>
<b>FISHING VESSEL</b>	<b>Policy</b>	Policy addressing the identified gaps in the Philippine Fishing Vessels Rules and Regulations
		Philippine Safety Rules and Regulations for Fishing Vessels 3GT up to below 35GT
	<b>Ship Design</b>	Tier 2 Budget Proposal for FY 2024 for the Procurement of Consultancy Services and the Construction of Prototype Designs for Fishing Vessels 35 GT and below
<b>SUPPORT</b>	<b>Information Technology</b>	Report on the Municipal Fishing Vessel Information System Deployment to BARM
	<b>Information Awareness</b>	IEC Collaterals (Videos, Social Media Campaign, Stickers, Presentation Materials)
		Manual on Fishing Vessel Safety Guidance for Crew and Operators

PROGRAM 5: DEVELOPMENT OF A GLOBAL MARITIME HUB		
OBJECTIVE: To develop a globally-competitive Philippine Flag, shipyards, and other maritime ancillary services		% increase in deadweight capacity of the Philippine shipbuilding industry
		% increase in number of port calls of international ships
		% increase in tonnage share of Philippine-registered overseas ships
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SHIPS	National Legislation and Policies	<b>Project 1: Expansion of Ship Registration in the Philippines</b>
		Drafted Bill on the Philippine Ship Registration Act [ as a priority bill]
		RIA on draft Circular on Operational Flexibility of Domestic Ships
		<b>Project 2: Enactment of National Legislation Implementing Relevant IMO instruments and standards</b>
		Communication Plan for the enactment of a law on the implementation of IMO Conventions
		Approval of the EO on IMSBC
	International Maritime Instruments	<b>Project 3: Ratification/Accession of International Maritime Instruments, Codes and Standards</b>
		Requested COC for the ratification/ accession of the following IMO Conventions: - Hong Kong Convention - Capet Town Agreement - STCW- Fishing - Hazardous and Noxious Substances Ratified the IMO Conventions Convened the ICCFRAIMC



## PROGRAM 5: DEVELOPMENT OF A GLOBAL MARITIME HUB

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SHIPS	International Maritime Instruments	<b>Project 4: Compliance to the International Maritime Instruments, Code and Standards</b>
		Corrective actions to the findings/ Observations under IMSAS Audit
		Annual Review/Updating of the Philippine Maritime Strategy on the Implementation of IMO Mandatory Instruments
		Report of IMSAS Interagency TWG/Council Meetings
		Status Report to Congress
MEMBESHIP	Philippine Presence or Visibility in International Fora	<b>Project 5 : Responsible Member of the Regional &amp; International Maritime Community</b>
		Participated in the <b>Transportation Working Group (TWG)</b> meeting of the Asia Pacific Economic Cooperation (APEC) and submitted Philippine papers included as Agenda items.
		Leadership role at the Maritime Experts Group of the APEC Transportation Working Group
		Participated in all Committee/Sub-Committee Meetings of the International Maritime Organization (IMO) and submitted Philippine papers as inclusion in the meeting Agenda
		Philippine Re-elected to the Council of the IMO
		Participated in the MTWG meetings of the Association of South East Asian Nations (ASEAN) and submitted Philippine papers as inclusion in the meeting Agenda

## PROGRAM 5: DEVELOPMENT OF A GLOBAL MARITIME HUB

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
MEMBERSHIP	Philippine Presence or Visibility in International Fora	<b>Project 5 : Responsible Member of the Regional &amp; International Maritime Community</b>
		Participated in the Brunei, Indonesia, Malaysia, Philippines – East ASEAN Growth Area (BIMP-EAGA) meetings and submitted Philippine papers included as Agenda items
PORTS AND SHIPYARDS	Transshipment Hubs and Maritime Industrial Parks	<b>Project 6: Establishment of Philippine Maritime Industrial Park including Transshipment and Bunkering Hubs</b>
		Phase 2 - Pre-implementation of MOA <ul style="list-style-type: none"> <li>Budget Proposal for the Establishment of Transshipment Facilities and Transshipment Hubs / Maritime Industrial Parks (shared with partners)</li> </ul>
	Shipbuilding & Ship Repair	<b>Project 7: Modernization/ Upgrading/ Expansion of Philippine Shipyards and Ship Repairs</b>
		Enhanced the draft Bill on the Shipbuilding Development Act
		Hosted the Annual Philippine Marine Exhibition on Shipbuilding, Offshore and Oil with Fireworks Philippines
<b>Project 8: Assessment of the Capability and Capacity of the Shipbuilding &amp; Ship Repair Industry of the Philippines pursuant to RA 9295</b>		
2022 SBSR SITREP		

# PROGRAM 5: DEVELOPMENT OF A GLOBAL MARITIME HUB

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
PORTS AND SHIPYARDS	Shipbuilding & Ship Repair	<b>Project 7: Modernization/ Upgrading/ Expansion of Philippine Shipyards and Ship Repairs</b>
		Enhanced the draft Bill on the Shipbuilding Development Act
		Hosted the Annual Philippine Marine Exhibition on Shipbuilding, Offshore and Oil with Fireworks Philippines
		<b>Project 8: Assessment of the Capability and Capacity of the Shipbuilding &amp; Ship Repair Industry of the Philippines pursuant to RA 9295</b>
		2022 SBSR SITREP
		<b>Project 9: Formulation of Policies and measures to promote safe and environmentally sound operation of ships</b>
		Approved Revised Rules and Regulations on Subdivision and Damage Stability Requirements for Philippine-Registered Domestic Ships (Amending MC 2015-08)
		Systems and Survey Performance Assessment of MROs in the implementation of SBSR related policies

## PROGRAM 5: DEVELOPMENT OF A GLOBAL MARITIME HUB

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SUPPORT	Capacity Building including Gender and Development	<b>Project 10: Development of Training and Certification System for the Shipyard Workers</b>
		Development of Training Programs for the SBSR workers in coordination with TESDA (based on signed MOA)
		Development of Training/Competency Standards/Training Policy/Curriculum on the training and certification of shipyard workers
		<b>Project 11: Capacity Building on maritime instruments, codes and standards for Maritime Administration with GAD</b>
		Training on Load Line Assignment of Ships and Tonnage Measurement of ships – Track 1
		GAD – related training for maritime stakeholders
	Information Technology	<b>Project 12: Development of Database System for OSS AND SRS RELATED APPLICATIONS</b>
		Enhancement of the Overseas Shipping Service Information Monitoring Systems
		Report on the Full Operationalization of the SRSIMS Application System and integration with IDSIS (Phase II)
	MIDP Updates	Write-up on the Updates of Program 5 on Global Maritime Hub

# PROGRAM 6: ENHANCEMENT OF MARITIME SAFETY IN THE PHILIPPINES

<b>OBJECTIVE: To enhance Maritime Safety in the Philippines through Strict Enforcement of Safety Rules and Regulations</b>		<b>% decrease in maritime incidents/ accidents</b>
		<b># of compliant ships to safety standards</b>
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
<b>SHIPS</b>	<b>Policy</b>	Report on the Implementation and Monitoring of the Memorandum Circular on Cargo Securing Manual
		Report on the Implementation and Monitoring of the Memorandum Circular Bulk Chemical Code
		Report on the Implementation and Monitoring of the Memorandum Circular on the International Maritime Solid Bulk Cargoes Code
		Report on the Implementation of Memorandum Circular on the implementation of International Maritime Dangerous Code
		Report on the Implementation of and Monitoring of Memorandum Circular amending MC 152 relating to the Amendments to Chapter I, Regulation I/6 of the PMMRR 1997 on Inspection, Drydocking and Statutory Certificates
		Report on the Implementation and Monitoring of Policy on the Philippine Government Class for Domestic Ships
		Implementation of the Recommendation of FSA - P
		Policy on the adoption of Enhanced Survey Procedure (ESP) Code for Philippine – registered ships trading overseas
		Report on the Implementation and Monitoring of Memorandum Circular on Oversight Functions relating to Flag State Implementation (FSI) and Recognized Organizations (ROs)

PROGRAM 6: ENHANCEMENT OF MARITIME SAFETY IN THE PHILIPPINES		
OBJECTIVE: To enhance Maritime Safety in the Philippines through Strict Enforcement of Safety Rules and Regulations		% decrease in maritime incidents/ accidents
		# of compliant ships to safety standards
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SHIPS	Policy	<ul style="list-style-type: none"> <li>FAQs on the Rule Book on the Construction and Classification of Steel-hulled Ships</li> <li>Annual Report on the Policy Implementation of the Rule Book on the Construction and Classification of Steeled – Hulled Ships (CCHS)</li> </ul>
		Rule Book on the Construction and Classification of Aluminum – Hulled Ships (CCAHS)
		Annual Report on the Policy Implementation of the PSSRR for Cargo Ships and Tankers
		Annual Report on the Policy Implementation of the PSSRR for Passengers
SUPPORT	Research and Development	Analysis of the Inventory of Compliant and Non-compliant Ships and Companies of Maritime Safety Standards in 2022
		2022 Situationer Report on Maritime Safety in the Philippines
	Information Technology	SRSIMS on Stability [Pilot Testing and Partial Deployment]
		SRSIMS Integrated with IDSIS
		MSIMS Integrated with IDSIS

PROGRAM 6: ENHANCEMENT OF MARITIME SAFETY IN THE PHILIPPINES		
OBJECTIVE: To enhance Maritime Safety in the Philippines through Strict Enforcement of Safety Rules and Regulations		% decrease in maritime incidents/ accidents
		# of compliant ships to safety standards
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SUPPORT	Strategic Communication for Maritime Safety Awareness	Annual National Maritime Safety Summit
		Updated collaterals on maritime safety awareness campaign in print and in video format
		PSSRR for Cargo Ships and Tankers – [Printed and Published]
		FAQs and Video Collaterals on the PSSR for Passengers
	Capacity Building	ISM Code Auditor’s Training for prospective Auditors

# PROGRAM 7: ENHANCEMENT OF MARITIME TRANSPORT SECURITY IN THE PHILIPPINES

**OBJECTIVE: To secure free flow of goods and services in the various islands of the country by strengthening maritime security awareness and implementation**

**% decrease in maritime incidents caused by criminality and terrorism**

**PLATFORM**

**KRA**

**STRATEGIC DELIVERABLES**

**2023**

**SHIPS**

**Policy**

Policy Implementing the Role of the MARINA under Executive Order No. 197, series of 2016, entitled, “Designating the Secretary of Transportation and Communications as the Authority Responsible for the security of Sea Transport and Maritime Infrastructure in the Country, and for Other Purposes”, in accordance with Executive Order no. 107 “Reconstituting the Office for Transportation Security and the National Civil Aviation Security Committee, Defining Their Powers and Functions Amending Executive Order Nos. 277(S.2004) and 311 (S. 2004) and for other purpose”.

National Interest Analysis for the Philippine Accession/ Ratification of the SUA Convention, in coordination with other Government agencies and Stakeholders on the alignment or harmonization of programs that would strengthen the approval for the convention.

Publication of the NSPS Code focusing on Vessel Security Plan (VSP) in partnership with PPA.

Capacity building of MRO-ES Personnel on NSPS Code (VSP) Enforcement

Development of Information, Education and Communication (IEC) Plan on the NSPS Code pertaining to Vessel Security Plan (VSP) of Philippine flagged/ registered ships to increase awareness.



# PROGRAM 7: ENHANCEMENT OF MARITIME TRANSPORT SECURITY IN THE PHILIPPINES

<b>OBJECTIVE:</b> To secure free flow of goods and services in the various islands of the country by strengthening maritime security awareness and implementation		<b>% decrease in maritime incidents caused by criminality and terrorism</b>
<b>PLATFORM</b>	<b>KRA</b>	<b>STRATEGIC DELIVERABLES</b>
		<b>2023</b>
<b>SUPPORT</b>	<b>Research and Development</b>	Develop database of Maritime Security-Related Activities; Compliance Monitoring; Accreditation, Complaints and Investigation; Drills and Simulation; & Documentation of maritime events relating to security matters.
		Annual Assessment Report/Updating of the MIDP Program on Program relating to the Enhancement of Maritime Security in the Philippines
	<b>Maritime Cooperation</b>	Information sharing mechanism with NCWC, other agencies affiliated to maritime sector and stakeholders through virtu of Memorandum of Understanding (MOU)
	<b>Information Technology</b>	Development of Maritime Security Information System (MSIS)
	<b>Organization and Operations</b>	Equip, establish & capacitate MOC at the MRO I & II, MRO IV, MRO V and MRO-NCR to institutionalize linkages with Central Office, partner agencies in the region, and stakeholders
		Development and implementation of IEC Plan on the Emergency Rapid Response Plan or SOP through inter-agency coordinated exercise and programs

## PROGRAM 8: ESTABLISHMENT OF MARITIME INNOVATION AND KNOWLEDGE CENTER (MIKC)

Objective: To promote the Philippine Maritime Industry through complete, accurate and timely information to relevant maritime industry stakeholders	# of accessible databases
	# operational online systems
	# of campaign/ information materials produced/ published
KRA	<b>STRATEGIC DELIVERABLES</b>
	<b>2023</b>
INTEGRATED MARITIME SYSTEM	Report on Testing and Partial Deployment of the MARINA Blockchain Technology Systems with Integration of the IDSYS Phase 2 Systems Development
	Report on the Systems Integration of the MARINA Blockchain Technology Systems with the Phase 1 of the IDSYS
	IDSIS Phase 3 Systems Development
	MARINA E-Library [Pilot Testing and Deployment]
	MARINA Public Assistance Portal [Nationwide Deployment]
RESEARCH AND DEVELOPMENT	Annual Publication of the Philippine Journal on Maritime Affairs
	Updated Maritime Industry Development Plan [2022]
	Philippine Maritime Industry Statistics 2021-22

**PROGRAM 8: ESTABLISHMENT OF MARITIME INNOVATION  
AND KNOWLEDGE CENTER (MIKC)**

<b>KRA</b>	<b>STRATEGIC DELIVERABLES</b>
	<b>2023</b>
<b>COMMUNICATIONS AND PROMOTIONS</b>	MIDP Conference & Exhibit 2023
	Assessment Report on effectiveness of MARINA ComPlan
<b>SUPPORT</b>	Updated MARINA Information Systems Strategic Plan 2024

# PROGRAM 9: DEVELOPMENT OF COMPETITIVE AND HIGHLY SKILLED FILIPINO MARITIME PROFESSIONALS

<b>Objective: To promote and enhance the competitiveness of Filipino Maritime Professionals for shipboard manpower, shipbuilding and ship repair and other maritime ancillary services</b>	% Increase in certificated seafarers for ocean going ships	
	% increase employment of maritime professionals and ancillary workers locally	
	% increase client satisfaction of seafarer-related frontline services	
	# of seafarers and stakeholders trained by the maritime administration	
<b>KEY RESULT AREAS</b>	<b>STRATEGIC DELIVERABLES</b>	
	<b>2023</b>	
<b>MARITIME PROFESSIONALS</b>	<b>Maritime Education and Training</b>	Full Implementation of the Roll-out of the Refresher Course and Enhancement Course Package on Examination and Assessment of Seafarers
		Full Implementation of the Standard Course Packages for BSMT and BSMarE (2nd Year)
		Pilot Testing of the Standard Course Packages for BSMT and BSMarE (3rd Year)
		New/Revised STCW Training Standards
		Assessment of the effectiveness of CMP Questionnaires translated into Filipino and vernacular dialects
		Pilot Testing of Training Programs for BC2 and MDM 1&2 as a requirement for CMP and MARINA ID License issuance
		New/Revised STCW Training Standards
		Assessment of the effectiveness of CMP Questionnaires translated into Filipino and vernacular dialects

# PROGRAM 9: DEVELOPMENT OF COMPETITIVE AND HIGHLY SKILLED FILIPINO MARITIME PROFESSIONALS

KEY RESULT AREAS		STRATEGIC DELIVERABLES
		2023
<b>MARITIME PROFESSIONALS</b>	<b>Maritime Education and Training</b>	Pilot Testing of Training Programs for BC2 and MDM 1&2 as a requirement for CMP and MARINA ID License issuance
	<b>Maritime Education and Research</b>	Partial operationalization of the MARTI and delivery of Virtual Training Programs
		Policy and Delivery of Training Programs by the Administration on the following courses: 1. IMO Model Course 6.09; 2. IMO Model Course 3.12; 3. IMO Model Course 6.10; 4. Modified Basic Safety Training; 5. Course on Gender and Development for Seafarers and Licensed Manning Agencies/ Shipowners/ Shipyard Workers
		Procurement and Installation of Simulators at the MARINA Training Institute in Bacolod City and the MARINA Central Office
<b>SUPPORT</b>	<b>Maritime Training and Research</b>	Assessment Report on MIDP Program Relating to the Promotion and Development of Globally Competitive Maritime Professionals
	<b>Maritime Multilaterals</b>	Ratification of the STCW for Fishing Vessel Personnel with draft Legislation
	<b>Information Technology</b>	Full deployment of electronic examination for CMP Licensing
	<b>Client Satisfaction</b>	Nationwide Implementation and Assessment of Stakeholders' Client Satisfaction Survey [Seafarers]

# PROGRAM 9: DEVELOPMENT OF COMPETITIVE AND HIGHLY SKILLED FILIPINO MARITIME PROFESSIONALS

KEY RESULT AREAS		STRATEGIC DELIVERABLES
		2023
<b>SUPPORT</b>	<b>Strategic Communications</b>	Updated FAQs on STCW related policies and production of information materials [infographics and tutorial videos, among others]
	<b>Capacity Building including Gender and Development</b>	Coordination with UP – MSI, in coordination with SONAME, on the development of the Naval Architecture and Marine Engineering degree program

# PROGRAM 10: IMPLEMENTATION OF THE PHILIPPINE STRATEGY ON THE MARINE ENVIRONMENT PROTECTION

<b>Objective: To prevent and reduce marine pollution from ports, ships, and shipyards through the implementation of the Maritime Strategy for Marine Environment Protection</b>	<b>% reduction in marine pollution incidents from maritime transport sector</b>	
	<b># of compliant ships to marine environment protection standards</b>	
<b>KEY RESULT AREAS</b>	<b>STRATEGIC DELIVERABLES</b>	
	<b>2023</b>	
<b>GREEN SHIPS, PORTS &amp; SHIPYARDS</b>	<b>Implementation of relevant policies/standards</b>	
		<b>Project 1: Marine Environment Protection Awareness Campaign</b>
		Developed print media such as brochures and other campaign materials on Marine Plastic Litter
		Conducted Marine Environment Protection Forum every MANA Month Celebration (annual event)
		<b>Project 2: Research &amp; Development on Marine Environment Protection with DOST</b>
		Recommendation for PORTEC Project on the implementation of BWM in the domestic trade
		Research and Development on use of cleaner alternative source of fuel or renewable energy with Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)
Formulated Advisory on the IMO Ship Identification Number Scheme for fishing vessels (Ratification of the Cape Town Agreement)		

# PROGRAM 10: IMPLEMENTATION OF THE PHILIPPINE STRATEGY ON THE MARINE ENVIRONMENT PROTECTION

KEY RESULT AREAS		STRATEGIC DELIVERABLES
		2023
<b>GREEN SHIPS, PORTS &amp; SHIPYARDS</b>	<b>Implementation of relevant policies/standards</b>	<b>Project 3: Gaps on the Implementation of MAROPOL and other Marine Environment Protection related Instruments</b>
		<ul style="list-style-type: none"> <li>- Phase 3: Analysis and interim Report</li> <li>- Phase 4: GAP Analysis Report</li> <li>- Phase 5: Formulation/ Revision of Advisories/ Circulars on IMO conventions relating to Marine Environment Protection such prevention &amp; control of marine solid waste (marine plastic liter) and liquid waste generated from Philippine ships including fishing vessels</li> </ul>
		Activation of the Marine Environment Protection Division as per OSSP
		<b>Project 4: Measures on the Reduction of Green House Gas Emissions in the Maritime Transport</b>
		Circular on the implementation of EEXI and CII
		Advisory on Mandatory Tree Planting of Shipyards per DENR EO 25-2011 (Greening Program)
		Activation of the IAWG-MEP through an Executive Order



# PROGRAM 10: IMPLEMENTATION OF THE PHILIPPINE STRATEGY ON THE MARINE ENVIRONMENT PROTECTION

KEY RESULT AREAS		STRATEGIC DELIVERABLES
		2023
GREEN SHIPS, PORTS & SHIPYARDS	Implementation of relevant policies/standards	<b>Project 5: Risk Mitigation to reduce the effect of marine pollution from ports, ships and shipyards</b>
		Implement recommendations of the IMO ENV-P Project Proposal for ENV - C Project
SUPPORT	Enforcement	<b>Project 6: Enforcement Mechanism to help Conserve and Protect the Marine Environment</b>
		Measures to ensure compliance of PH-Registered ships to: <ul style="list-style-type: none"> <li>- MC SR-2020-06 by 2025</li> <li>- Marine Plastic Litter</li> </ul>
		Systems and Survey Performance Assessment of MROs in the implementation of MEP related policies
	Information Technology	<b>Project 7: Development of Database System for Marine Pollution Incidents and other related information</b>
Development of the following: <ul style="list-style-type: none"> <li>- Marine Pollution incident database</li> <li>- Fuel Consumption database including carbon footprint database (MC No. SR 2021-05)</li> </ul> Pilot Testing of the Database System		

**PROGRAM 10: IMPLEMENTATION OF THE PHILIPPINE STRATEGY  
ON THE MARINE ENVIRONMENT PROTECTION**

KEY RESULT AREAS		STRATEGIC DELIVERABLES
		2023
SUPPORT	Capacity Building	<b>Project 8: Capacity Building on marine environment protection standards for Maritime Administration</b>
		Develop training modules to enhance skill & knowledge of MARINA surveyors on marine environment protection standards/policies with TESDA
		Training of Marine Environment Protection Surveyors
		Policy Orientation Seminar - Workshop on Marine Environment Protection- related Circulars
	MIDP Updates	<b>Project 9: Situation Report and Updates on the Marine Environment Protection in the Philippine</b>
		Write-up on the Updates of Program 10 on Marine Environment Protection 2023

# PROGRAM 11: FACILITATION OF THE BUDGETARY REQUIREMENTS FOR THE 10-YEAR MIDP

Objective: To facilitate budgetary requirements for the implementation of the 10 – Year Maritime Industry Development Plan (MIDP)		% utilization of the Annual Budget provided per the General Appropriations Act (GAA)
		% Utilization of the Use of Income from the Annual Tonnage Fees for the MIDP Programs
		# of Technical Cooperation or MOA entered with donor institutions or thru Congressional initiative for the funding relevant MIDP Projects
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
RESOURCE GENERATION	GAA	Annual Budget Tier II Budget Proposal for CY 2024 for MIDP Programs
	ATF	Consolidated MARINA MIDP Project Related Proposals for Funding for FY 2024
		Note: Special Budget Request for Programs/Activities/Projects (PAPs) to be funded by the MARINA Use of Income (ATF) pursuant to Sec. 35, Chapter 5, Book VI of EO 292, 1987.3.
	Foreign Assisted	Detailed MIDP related Project on Maritime Safety for Funding thru Technical Cooperation with the JICA
	Locally Assisted	Detailed MIDP related Project Proposals for endorsement to the Congress
RESOURCE MANAGEMENT	Policy	MARINA Annual Plans and Budget Policy – Implementation
	Monitoring Evaluation	Report on Quarterly Assessment of the Implementation of the APB for 2023

# PROGRAM 12: HUMAN CAPACITY BUILDING AND ORGANIZATIONAL DEVELOPMENT

<b>OBJECTIVE:</b> To transform the MARINA into a high performing organization responsive to its mandates and objectives		1. # of new offices and plantilla positions approved
		2. # of MARINA Personnel completed their in-house training
		3. # Awards/ Recognition on Good Governance [PGS, SPMS, HR-PRIME, ISO, 8888]
		4. % of client satisfaction rating on frontline services
PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
<b>ORGANIZATION</b>	<b>Organizational Expansion</b>	Approved Plantilla Positions for the MARINA-National Capital Region; MARINA Cagayan Valley; MARINA Central Luzon and MARINA MIMAROPA [Lobby Papers
		Filled-up positions approved by the DBM for the 2 <sup>nd</sup> tranche of the MARINA Organizational Structure and Staffing Plan (OSSP)
	<b>Systems and Good Governance</b>	Terms of Reference for the Procurement of Consultancy Services for the ISO Certification of MRO Batangas, Cebu, NCR and Iloilo
		Quality Management Procedures for MARINA MRO Batangas, Cebu, NCR and Iloilo
		ISO 9001:2015 Certification for MRO Batangas, Cebu, NCR and Iloilo
		Quality Manuals and Procedures for the MARINA Information Systems
		Procurement of Consultancy Services for the Institutionalization Stage of the MARINA PGS

# PROGRAM 12: HUMAN CAPACITY BUILDING AND ORGANIZATIONAL DEVELOPMENT

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
<b>ORGANIZATION</b>	<b>Plans and Programs</b>	Updated 10 Year Maritime Industry Development Plan [2022]
<b>HUMAN CAPACITY BUILDING</b>	<b>HR Systems</b>	Implementation of Competency Profile Framework per plantilla position and competency - based learning and development and development book
		Train the Trainor’s Program for the delivery of Capacity building program for MARINA officials and employees
		Training Modules [General Courses] for SG 18 to SG 24
		Implementation, Assessment and Evaluation of Career Pathing of the MARINA
<b>SUPPORT</b>	<b>Information Systems</b>	Upgrading of the HRMIS <i>(subject to the result of the evaluation)</i>
		MARINA Human Resources Management Information System (HRMIS) deployment in all MROs
		Deployment to MROs
		MARINA Strategic Performance Management System (SPMS) [Systems Design]

## PROGRAM 12: HUMAN CAPACITY BUILDING AND ORGANIZATIONAL DEVELOPMENT

PLATFORM	KRA	STRATEGIC DELIVERABLES
		2023
SUPPORT	Strategic Communications	MARINA Strategic Communication Plan- Assessment
		Video Productions and Updating on the following: 1. MARINA Corporate Video; 2. MIDP; 3. The MARINA Strategic Performance Governance System; 4. The MARINA Transformation Agenda for 2022 5. The MARINA Voyage Plan; 6. Maritime Safety Campaign Awareness; 7. Brief Videos on each Program of the MIDP
		2022 MARINA Accomplishment Report in Corporate Format