



**NOTICE OF HIRING
OF PANEL OF EXPERTS AND POOL OF TRAINERS**

Please be informed that the Maritime Industry Authority (MARINA) is continuously hiring qualified professionals as member of its Panel of Experts (POEs) and Pool of Trainers (POTs) on the vacant positions assigned to MARINA offices, as follows:

POOL OF TRAINERS					
MARINA Offices	Location	Deck Department Vacancy		Engine Department Vacancy	
		MIN	MAX	MIN	MAX
MARINA Central Office & MARINA NCR	Manila	0	0	2	3
MARINA Regional Office - I & II	La Union	2	3	2	3
MARINA Regional Office - IV	Batangas	2	3	2	3
MARINA Regional Office - V	Legazpi	2	3	2	3
MARINA Regional Office - VI	Iloilo	1	2	1	2
MARINA Regional Office - VII	Cebu	2	3	2	3
MARINA Regional Office - VIII	Tacloban	2	3	2	3
MARINA Regional Office - IX	Zamboanga	2	3	2	3
MARINA Regional Office - X	Cagayan De Oro	2	3	2	3
MARINA Regional Office - XI	Davao	1	2	1	2
MARINA Regional Office - XII	General Santos	2	3	2	3
MARINA Regional Office - XIII	Surigao	2	3	2	3

PANEL OF EXPERTS					
MARINA Offices	Location	Deck Department Vacancy		Engine Department Vacancy	
		MIN	MAX	MIN	MAX
MARINA Regional Office - I & II	La Union	2	3	2	3
MARINA Regional Office - IV	Batangas	2	3	2	3
MARINA Regional Office - V	Legazpi	2	3	2	3
MARINA Regional Office - VI	Iloilo	0	0	2	3
MARINA Regional Office - VII	Cebu	0	0	2	3
MARINA Regional Office - VIII	Tacloban	2	3	2	3
MARINA Regional Office - IX	Zamboanga	2	3	2	3
MARINA Regional Office - X	Cagayan De Oro	2	3	2	3

MARINA Building
20th Street corner Bonifacio Drive
1018 Port Area (South), Manila,
Philippines

Tel. Nos.: (632) 8523-9078
Email: mds@marina.gov.ph
Website: <https://marina.gov.ph>

MARINA Regional Office - XI	Davao	2	3	2	3
MARINA Regional Office - XII	General Santos	2	3	2	3
MARINA Regional Office - XIII	Surigao	2	3	2	3

Applicants must submit the following documentary requirements:

Documentary Requirements:

Pool of Trainers and Panel of Experts
<ul style="list-style-type: none"> a. PRC Board Certificate or Valid MARINA License; b. SRB or SIRB reflecting 3 years of sea service as Merchant Marine Officer/ Fishing Vessel Officer; c. Certificate of Sea Service issued by company supporting entries in SRB or SIRB; d. Valid Medical Certificate issued by a DOH-accredited medical clinic or hospital; e. IMO Model Course 6.09 (for POTs); f. IMO Model Course 3.12 (for POEs) g. For Engine Department, BS in Marine Engineering TOR/Diploma, Masteral/Doctorate (if any); h. For Deck Department, BS in Marine Transportation TOR/Diploma, Masteral/Doctorate (if any); and i. Employment Certificate as Instructor in MTIs or MHEIs (if any).

Qualifications of the Pool of Trainers:

Deck Department	Engine Department
<ul style="list-style-type: none"> a. Must be a Filipino Citizen; b. Physically and mentally fit; c. Duly licensed Master Mariner/Chief Mate/OIC-Navigational Watch/Major Patron; d. Must have at least three (3) years sea service as Master/Skipper/Chief Officer/Deck Officer; e. Qualified and certificated Instructors; and f. Well-recognized in the industry for integrity and professionalism. 	<ul style="list-style-type: none"> a. Must be a Filipino Citizen; b. Physically and mentally fit; c. Duly licensed Chief Engineer/ Second Engineer/ OIC-Engineering Watch/ Marine Engine Mechanic 3 (For Engine); d. Must have at least three (3) years of sea service as Chief Engineer Officer/Second Engineer/ Engine Officer (For Engine); e. Qualified and certificated Instructors; and f. Well-recognized in the industry for integrity and professionalism.

Duties and Responsibilities of the Appointed Pool of Trainers:

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| <ul style="list-style-type: none"> a. Conduct training on Ship Handling and Safe Navigation 1 (SHSN1), Boat Handling and Safe Navigation (BHSN), Engine Operation and Maintenance 1 (EOM1), and Engine Operation and Maintenance (EOM) for Motorbanca; b. Calibrate, validate and revise as needed course materials; c. Attend meeting/s organized by the MARINA Administrator or his duly authorized representative; and d. Submit a report to the MDS after conducting and activity assigned by the MARINA. |
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Qualifications of the Panel of Experts:

Deck Department	Engine Department
<ul style="list-style-type: none"> a. Must be a Filipino Citizen; b. Physically and mentally fit; c. Duly licensed Master Mariner/Chief Mate/OIC-Navigational Watch/Major Patron; d. Must have at least three (3) years sea service as Master/Skipper/Chief Officer/Deck Officer; e. Qualified and certificated Assessors; and f. Well-recognized in the industry for integrity and professionalism. 	<ul style="list-style-type: none"> a. Must be a Filipino Citizen; b. Physically and mentally fit; c. Duly licensed Chief Engineer/ Second Engineer/ OIC-Engineering Watch/ Marine Engine Mechanic 3 (For Engine); d. Must have at least three (3) years of sea service as Chief Engineer Officer/Second Engineer/ Engine Officer (For Engine); e. Qualified and certificated Assessors; and f. Well-recognized in the industry for integrity and professionalism.

Duties and Responsibilities of the Appointed Panel of Experts:

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| <ul style="list-style-type: none"> a. Formulate procedures and examination questions in the conduct of theoretical assessment including answers based on the Competency Mapping for submission to the MARINA Administrator through MDS on a quarterly basis; b. Update the Competency Mapping, Knowledge Understanding and Proficiency, Methods of Demonstrating Competence, and Criteria for evaluating Competences as necessary; c. Formulate procedures and scenarios in the conduct of practical assessment based on the Competency Mapping for submission to the MARINA Administrator through MDS on a quarterly basis; d. Conduct practical assessment; e. Calibrate, validate and revise as needed assessment materials; f. Attend meeting/s organized by the MARINA Administrator or his duly authorized representative; and g. Submit a report to the MDS after conducting any activity assigned by the MARINA. |
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Interested applicants must submit their application through email at: mds@marina.gov.ph (The subject of the email should be "Application for PANEL OF EXPERTS and POOL OF TRAINERS".)


JOSE LOUIE B. BANUA
Officer-in-Charge
Manpower Development Service

Applicants with incomplete requirements will not be accepted. Only shortlisted applicants shall be notified for further assessment.

Deadline for submission: **08 January 2026**


SONIA B. MALALUAN
Administrator